

Appendices

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1. Statement of responsibility

As Director General, I have worked with other Executive members, principal officers and managers with responsibility for particular internal control processes to use these processes to provide reasonable assurance that DECC is achieving its objectives and using its resources efficiently. These processes include:

- reporting to me and the Executive on aspects of organisational performance
- controls on how expenditure and staff resources are managed
- contracting out various independent external assessments of aspects of our work
- managing a program of internal audits that focus on both operational and financial risk.

I also participate in an independently chaired statutory audit and compliance committee established under the *National Parks and Wildlife Act 1974* that reports to the Minister. For details of internal audits and external assessments, see page xx.

To the best of my knowledge, all these control processes have operated satisfactorily during the reporting year.



LISA CORBYN
Director General

2. Performance of senior staff

Chief Executive

Name: Ms Lisa Corbyn
Position title: Director General
Period: 1 July 2006–30 June 2007
SES level: 8
Remuneration: \$335,201

During the year Ms Corbyn provided strong leadership, sound management and corporate team building in relation to the establishment and consolidation of the Department of Environment and Climate Change. This year presented considerable challenges in bringing together officers from the former Department of Environment and Conservation and parts of the Departments of Natural Resources; Energy, Utilities and Sustainability; Primary Industries; and Premier and Cabinet in the formation of DECC.

Throughout the year, Ms Corbyn also led challenging policy and legislative reforms, continued to build key stakeholder partnerships and implemented key environment and conservation programs such as the NSW BioBanking program and the Alps to Atherton Connectivity Conservation Initiative.

Results

- Provided high level executive input into the creation of the NSW State Plan and developed detailed Priority Delivery Plans for cleaner air, progress on greenhouse gas reductions and better environmental outcomes for native vegetation, biodiversity, land, rivers and coastal waterways under the plan
- Worked collaboratively with other agencies (including active participation in CEO Clusters), catchment management authorities and the Natural Resources Commission to progress natural resource management and environmental reforms
- Supported ongoing work with Aboriginal communities to create three new Aboriginal-owned parks; finalise Land Use Agreements with the Githabul People and the Bundjalung (Arakwal) People of Byron Bay; roll out DECC's cultural awareness training program for staff and the Executive; and deliver key milestones in the Two Ways Together Culture and Heritage Action Plan
- Oversaw the addition of 23 new reserves and 58 additions to the reserve system, totalling almost 155,000 hectares, including three wetland reserves
- Progressed environmental water recovery targets for NSW, including the acquisition of more than 16,600 megalitres of water under the RiverBank program and the allocation of funds to purchase almost 5,000 megalitres of water for the Wetland Recovery Program
- Initiated a major regulatory review, including the extension of the Waste and Environment Levy to liquid waste and an increase in pollution load fees to encourage reduced industrial air emissions in the Sydney Basin
- Released *NSW State of the Environment 2006* and the social survey, *Who cares about the environment in 2006?*
- Undertook extensive work, as Chair of the Environment Protection and Heritage Council Chemicals Working Group, to develop a detailed Chemicals Action Plan for the environment and secure national agreement on a more sustainable approach to chemicals management in Australia
- Achieved budget savings for the former Department of Environment and Conservation

Senior Executive Service officers

Name: Dr Richard Sheldrake
Position title: Deputy Director General, Conservation, Landscapes and Policy Group
Period: 28 April 2007–30 June 2007
SES level: 7
Remuneration: \$335,200

The Director General has expressed satisfaction with Dr Sheldrake's performance from 28 April to 30 June 2007. Dr Sheldrake transferred to DECC from the former Department of Natural Resources (DNR) due to machinery of government changes on 27 April 2007.

Results

- Worked collaboratively with the Director General and the Executive Team to ensure the new Department of Environment and Climate Change is operating as efficiently and effectively as possible

- Oversaw the formation of the new Conservation, Landscapes and Policy Group within DECC comprising officers from the former DNR, DEC and Premier's Department
- Responsible for delivering DECC's commitment to the State's Priority Delivery Plans E4: Natural Resource Management and E3: Air Quality Targets
- Worked with all stakeholder groups, including industry, farmers, environmentalists and government to oversee the introduction of the Private Native Forestry Regulation under the *Native Vegetation Act 2003*
- Implemented the ongoing development of a Biobanking Regulation under the *Threatened Species Act 1995*, which is due for public consultation later in 2007
- Commenced a review assessing the roles and opportunities for using privately owned and public land for conservation purposes
- Worked closely with the chairs of the Catchment Management Authorities to ensure that they are appropriately supported by DECC and able to meet all their commitments to government
- Actively managed a hazard reduction and fire trail maintenance program across the reserve system as well as implemented cooperative, cross-tenure pest animal and weed control programs
- Finalised plans of management for 13 reserves, including Arakwal and Mungo National Parks in collaboration with their traditional owners
- Completed a comprehensive policy guide and park facilities manual to improve management of the reserve system and visitor infrastructure
- Concluded technical work to facilitate the implementation of the Asset Maintenance System
- Reconstructed two historic buildings on the North Head Quarantine Station site in Sydney and undertook renewal of other significant historic heritage, including Smoky Cape and Barrenjoey lighthouses
- Finished construction of Garie Surf Safety Centre and upgraded important walking tracks, such as within Blue Mountains National Park
- Completed the Thredbo head lease renewal and the lease for the Quarantine Station
- Implemented strong occupational health and safety programs, which achieved positive audit results
- Further strengthened relationships with key stakeholders, including the National Parks and Wildlife Advisory Council and the extensive network of regional Advisory Committees

Name: Dr Tony Fleming
Position title: Deputy Director General, Parks and Wildlife Group
Period: 1 July 2006–30 June 2007
SES level: 6
Remuneration: \$267,300

The Director General has expressed satisfaction with Dr Fleming's performance throughout 2006–07. Dr Fleming has achieved the performance criteria contained in his performance agreement. In addition, he has overseen the integration of the management of marine parks and aquatic reserves into DECC. As Head of the National Parks and Wildlife Service within DECC, he has demonstrated a strong commitment to building the protected area system and managing the reserve system to an excellent standard.

Results

- Concluded Indigenous Land Use Agreements with the Githabul People and the Bundjalung (Arakwal) People of Byron Bay and created three new Aboriginal-owned parks, known as the Worimi Conservation Lands
- Negotiated memoranda of understanding with the Darug People and with a number of local Aboriginal organisations in the Central Coast Hunter Range Region
- Continued to build the reserve system, with 23 new reserves and 58 additions totalling almost 155,000 hectares, including three wetland reserves on the central and north coast and Yanga National Park and Kalyarr State Conservation Area in western NSW
- Finalised the transfer of karst reserves from the Jenolan Caves Trust which, together with other additions including Upper Nepean and Bargo River State Conservation Areas, complete the circle of reserves around Sydney
- Initiated the Alps to Atherton private land conservation program
- Secured management funding for major land acquisition programs and the sale of excess cropping lands from Yanga Station
- Finalised zoning plans for Batemans Marine Park and Port Stephens–Great Lakes Marine Park

Name: Mr Simon Smith
Position title: Deputy Director General, Climate Change and Environment Protection Group
Period: 1 July 2006–30 June 2007
SES level: 6
Remuneration: \$253,552

The Director General has expressed satisfaction with Mr Smith's performance throughout 2006–07. Mr Smith has achieved the performance criteria contained in his performance agreement. He has been a strong leader, driving implementation of reforms using innovative approaches to meet Government priorities and community expectations.

Results

- Supported the Minister in legislating to establish the framework for the market-based Biodiversity Banking Scheme, which will provide a scientific basis for quantifying biodiversity gains and losses, as well as a mechanism whereby private sector land conservation obligations can be exchanged and secured
- Supported the Minister in implementing the Lower Hunter Regional Conservation Plan, including legislation and major landholder agreements for over 20,000 hectares of new national parks in the Hunter Valley
- Continued the successful acquisition of water for the environment through the RiverBank program with water holdings by 30 June 2007 totalling over 16,681 ML of entitlement across the Macquarie, Lachlan and Murrumbidgee valleys
- Implemented Government election commitments to increase pollution load fees to stimulate reductions of industrial air emissions of NO_x and ozone in the Sydney basin, and to prepare for the extension of the Waste and Environment Levy to apply to liquid as well as solid wastes, thus stimulating waste avoidance and recycling

- Maintained DECC's successful track record as a credible environmental regulator with notable successes this year on threatened species and Aboriginal cultural heritage prosecutions as detailed in this report

Name: Mr Len Banks
Position title: Executive Director, Scientific Services Division
Period: 28 April 2007–30 June 2007
SES level: 5
Remuneration: \$221,950

The Director General has expressed satisfaction with Mr Banks's performance throughout 2006–07. Mr Banks transferred to DECC from the former Department of Natural Resources (DNR) due to machinery of government changes on 27 April 2007.

Results

- Reinvigorated and refocused the DNR Science Division, demonstrable both internally and externally in the development of the State Monitoring, Evaluation and Reporting Strategy
- Provided leadership and direction in the reorganisation of DECC's science functions and established the Scientific Services Division, which involved the strategic amalgamation of the former Department of Environment and Conservation Science Branch and the non-water-related component of the former DNR Science and Information Division
- Developed coordinated programs for areas of common interest across the former agencies, such as vegetation and biodiversity, spatial information, and monitoring and modelling, which have already shown benefit from the amalgamation
- Directed specialist scientific services from the former agencies which continue to provide valuable support to DECC's goals and obligations under the NSW State Plan

Name: Mr Jim Booth
Position title: Executive Director, Catchments and Landscapes Branch
Period: 1 July 2006–30 June 2007
SES level: 5
Remuneration: \$206,100

The Director General has expressed satisfaction with Mr Booth's performance throughout 2006–07. Mr Booth was Executive Director Policy and Science until the end of April 2007 and achieved the performance criteria in his performance agreement for that position. He has now taken up a new role as Executive Director, Catchments and Landscapes Branch. Key focus areas are policy development and program delivery in coastal and floodplain management and in state and national investment programs in natural resource management.

Results

- Managed the completion and publication of *NSW State of the Environment 2006*
- Chaired the Natural Resource Management (NRM) Subcommittee of the Executive to effectively manage DECC's NRM commitments
- Managed DECC's contribution to the development and implementation of the NRM Monitoring and Reporting Strategy

- Finalised the development of the draft Noise Control Regulation which was released for public comment
- Managed the development of the draft *NSW Biodiversity Strategy*
- Managed the review of *Action for Air*
- Led ongoing science support for native vegetation and BioBanking initiatives

3. Principal officers

Our Executive comprises 15 principal officers and had the following members on 30 June 2007:

Director General

Ms Lisa Corbyn, BA, MPA

Deputy Director General, Climate Change and Environment Protection Group

Mr Simon Smith, BA (Hons)

Deputy Director General, Conservation, Landscapes and Policy Group

Dr Richard Sheldrake, MScAgr, PhD, FASM, FAICD

Deputy Director General, Parks and Wildlife Group

Dr Tony Fleming, BSc (Hons), PhD (Forestry)

Executive Director, Botanic Gardens Trust

Dr Tim Entwisle, BSc, PhD (Botany)

Executive Director, Culture and Heritage Division

Mr Jason Ardler, BEc

Executive Director, Scientific Services Division

Mr Len Banks, BScAgr, MScAgr

Executive Director, Strategy, Communication and Governance Division

Ms Sally Barnes, BA, DipEd, GradDip Information Sciences (Teacher Librarianship)

Executive Director, Corporate Services Division

Ms Robyn McKeown

Executive Director, Operations Division

Mr Joe Woodward, BSc, ME (Hons)

Executive Director, Sustainability Programs Division

Mr Tim Rogers, BEc, MAd

Executive Director, Catchments and Landscapes Branch

Mr Jim Booth, BAgSc, BSc (Hons)

Executive Director, Legal Services Branch

Mr Steve Garrett, BEc, LLB

Director, Southern Branch, Parks and Wildlife Group

Mr Alistair Henschman, BArch, MPlan

Director, Executive Services Branch

Mr David Dekel, BAppSc

4. EPA Board members' curricula vitae

Chairman and member with expertise in environment protection policy

Mr John Scanlon, LLB, LLM (attended 4 meetings) – from 11 September 2006 to 16 January 2007

Mr John Scanlon is recognised nationally and internationally for his expertise in water and natural resources management, and sustainable development policy, law and governance. He has also been a Commissioner for the Murray–Darling Basin Commission and a Vice Chair of the IUCN Commission on Environmental Law.

Deputy Chairman and member with experience in, or knowledge of, environmental aspects of agriculture, industry or commerce

Mr Tony Wright, Dip Tech, MBA (attended 11 meetings)

Mr Tony Wright is Managing Director of Wright Corporate Strategy Pty Ltd, Chair of the State Water Corporation and Chair of Biotrack Australia Pty Ltd. He also chairs the NSW State of the Environment Advisory Council and the Extended Producer Responsibility Expert Reference Group. Mr Wright is a past Chair of Environment Business Australia and a former Director of the Cooperative Research Centre for Waste Management and Pollution Control.

Director General, Department of Environment and Climate Change

Ms Lisa Corbyn, BA, MPA, FIPAA (attended 10 meetings)

Ms Lisa Corbyn became the Director General of the Department of Environment and Climate Change on its formation in April 2007. She was formerly Director General of the Department of Environment and Conservation following its establishment in September 2003 and before that Director General of the NSW Environment Protection Authority from November 2000. Ms Corbyn has also been a Commissioner of the Murray–Darling Basin Commission and a member of the Council on the Cost and Quality of Government.

Ms Corbyn has had a varied career as a senior manager in both the public and private sectors in Australia where she has worked for the NSW Ministry of the Environment, AWA Ltd, the Sydney Water Board and the NSW Department of Environment and Planning. Prior to moving to Australia, Ms Corbyn worked for over 10 years for the United States Environmental Protection Agency, primarily in water programs.

Members with experience in, or knowledge of, nature conservation or environment protection

Dr Judy Henderson, AO, MBBS (FRACP)

(attended 10 meetings)

Dr Judy Henderson is Chair of the Northern Rivers Catchment Management Authority, a Board member of the Amsterdam-based Global Reporting Initiative, Chair of the Centre for Australian Ethical Research and a former Commissioner on the World Commission on Dams. She was the previous Chair of Oxfam International and a former member of the Board of Greenpeace International.

Mr Peter Prineas, BA, LLB (attended 9 meetings)

Working with community environmental organisations has given Mr Peter Prineas wide experience in environmental policy. He is Chair of the Colong Foundation for Wilderness. He has also served as Chair of the Nature Conservation Council of NSW and Director of the National Parks Association of NSW. Mr Prineas has contributed to government bodies including the Licence Regulator for urban water utilities and the National Parks and Wildlife Advisory Council. His interests include environmental aspects of water and mining.

Member with experience in, or knowledge of, environmental aspects of agriculture, industry or commerce

Dr John Keniry, AM, BSc (Hons), PhD

(attended 9 meetings)

Dr John Keniry chairs several bodies, including Ridley Corporation Ltd, Australian Biodiesel Group Ltd and the Scientific Advisory Council to the NSW Minister for Primary Industries. He is a Fellow of the Royal Australian Chemical Institute, the Academy of Technological Sciences and Engineering and the Australian Institute of Company Directors. Dr Keniry is Past Chairman of the Livestock Export Review, the National Registration Authority for Agricultural and Veterinary Chemicals, and Unisearch Ltd.

Member with experience in environmental science

Mr Bob Junor, HDA, BA (attended 11 meetings)

Mr Bob Junor is a former Commissioner and Chief Soil Conservationist with the Soil Conservation Service of NSW. Mr Junor headed the Community Advisory Committee of the Murray–Darling Basin Commission from 1992 to 1995. He is a natural resources management consultant, undertaking strategic planning, environmental audits and land management consultancies. Mr Junor also chairs the Sydney Metropolitan Catchment Management Authority.

Member with expertise in regional environmental issues

Ms Yvonne Stewart (attended 9 meetings)

Ms Yvonne Stewart chairs the Arakwal National Park Management Committee, the Cape Byron Headland Trust Reserve and the Aboriginal Cultural Heritage Advisory Committee. She is a Board member of the Aboriginal Land Management Biodiversity Committee and acting Chief Executive Officer of the Arakwal Aboriginal Corporation.

Ms Stewart was a member of the Department of Lands Water Sharing Committee and the Byron Shire Council Aboriginal Consultative Committee, and the recipient of a NSW Government Heritage Volunteer Award in 2004 for her work in promoting and protecting Aboriginal culture and involving Aboriginal people in the management of national parks.

Member with expertise in environmental law and an academic employed in a NSW tertiary institution

Professor Gerry Bates, LLB (Hons), PhD (Birm)
(attended 11 meetings)

Dr Gerry Bates teaches various undergraduate and postgraduate courses in environmental law at a number of universities, including the Australian Centre for Environmental Law, University of Sydney; the Australian National University, Canberra; and the University of NSW. He has published extensively on environmental law, including the standard text *Environmental Law in Australia*. Dr Bates was formerly leader of the Greens in the Tasmanian State Parliament.

Member with expertise in local government matters

Councillor Genia McCaffery, BEc (Hons)
(attended 8 meetings)

Councillor Genia McCaffery is the Mayor of North Sydney and President of the NSW Local Government Association. She has worked for the Department of Labour and Immigration and as a researcher for the National Trust, and undertaken work on youth issues, unemployment and public advocacy. Councillor McCaffery is a member of the Sydney Metropolitan Catchment Management Authority Board, the Environmental Trust, BioBanking Ministerial Reference Group and the Natural Resources Advisory Council.

5. Significant statutory bodies and advisory committees

Significant committees advising DECC

Aboriginal Cultural Heritage Advisory Committee

Viola Brown, Aboriginal owner, native title claimant
Robert Burgess, NSW Aboriginal Land Council nominee
Glenda Chalker, native title claimant
Albert Dennison (deceased)
Leslie Phillip Duncan (resigned)
Lavinia Duroux, Elders Group nominee
Mary Duroux, Aboriginal owner
James Ingram, Elders Group nominee
Maureen O'Donnell, Aboriginal owner, native title claimant
Victor Perry (Deputy Chair), native title claimant
Stephen Ryan, native title claimant
Yvonne Stewart (Chair), native title claimant

Animal Ethics Committee

Darrill Clements
Christine Coddington
Mark Conlon, DECC (Chair until July 2006) (retired)
Tony Gregory
Robert Johnson
Karen Lambert
Tanya Leary, DECC
David Priddel, DECC
Leslie Reddacliff (resigned)
Carl Solomon, DECC (Chair from August 2006)

Arakwal National Park Management Committee

Jan Barham
Lorraine Harding
Mark Johnston, DECC
Dulcie Nicholls
Yvonne Stewart (Chair)
Linda Vidler
Sue Walker, DECC

Beachwatch Advisory Committee

Paul Byleveld
Dr Rex Campbell
Bernard Carlon (Chair), DECC
Graham Cassidy
David Harrison
Councillor Patricia Harvey
Colin Huntingdon
Colin Lennox

BioBanking Ministerial Reference Group

The former Minister for the Environment formed the group to assist in finalising the BioBanking Assessment Methodology and regulations for operating the BioBanking Scheme under Part 7A of the Threatened Species Conservation Act 1995.

Jeff Angel
Georgina Beattie
Richard Clarke
Pam Green
Sandy Halley
Robert Humphries
Jenny Rudolph
Richard Shelldrake (Chair from 29 May 2007), DECC
Simon Smith (resigned) (Chair to 28 May 2007), DECC
Rachel Walmsley
Mark Watson
Robert Wilcher

Cape Byron State Conservation Area Trust

Jan Barham
Judy Conlan
Mark Johnston, DECC
Sean Kay
Dulcie Nicholls
Tony McCabe
Yvonne Stewart (Chair)
Linda Vidler

Central Coast Hunter Range Regional Aboriginal Co-management Committee

The committee was established under a memorandum of understanding between DECC and Aboriginal communities in the Central Coast and Hunter regions to jointly manage Aboriginal cultural heritage sites in reserves in the region.

Anthony Anderson
Lennie Anderson
Tom Bagnat, DECC
Jodi Cameron
Noel Date
Jason Edwards
Ron Gordon
Clifford Green
Dean Hawkings
Allen Madden
Ken McBride
Tom Miller
Jack Smith
Steve Talbott
Alan Paget
Victor Perry
Rhonda Ward
Robert Welsh (Chair)

Conservation Audit and Compliance Committee

Arthur Butler (Chair), DECC
Lisa Corbyn, DECC
Tony Fleming, DECC
Alistair Henschman, DECC
Roger Lembit
George McKay
Stephen Ryan

Hunter River Salinity Trading Scheme Operations Committee

Daryl Bower
Arthur Burns
Mark Everett
John Neely
Dr Wej Paradice (Chair)
Bruce Russell
Doug Stewart
Ed Wegner

Internal Audit Committee

Jason Ardler, DECC
Arthur Butler
Lisa Corbyn (Chair), DECC
Dawn Easton, DECC
Dr John Keniry
Robyn McKeown, DECC
Simon Smith, DECC

Kangaroo Management Advisory Panel

Rosemary Barnes
Sandy Bright
Michael Cavanagh
Steve Coleman
Dr Tony English
Joshua Gilroy (Chair), DECC
Mike Mulligan
Nicole Payne, DECC
Marie Russell
Les Trindall
Geoff Woods

Karst Management Advisory Committee

The committee was established under section 29 of the National Parks and Wildlife Act 1974 to advise the National Parks and Wildlife Advisory Council on conserving and managing karst environments.

Michael Augee
Tracey Austin
Associate Professor Julia James
Associate Professor Neil Lipscombe
Susan Macdonald
Chris Norton
Graeme Pattison
Andy Spate
Alfie Walker Jnr
Michael Wright (Chair), DECC

Kinchega National Park (Menindee) Elders Council

Badger Bates
Evelyn Bates
Harold Bates Snr
Isobel Bennett
Bonnie Blair
Mirandah Doyle
Patricia Doyle
Noeline Ferguson
Marietta Files
Lorraine King
Maureen O'Donnell
Patricia Quayle
Eileen Williams
Richard Williams

Load-based Licensing Technical Review Panel

Dr Richard Benson
 Dr John Carras
 Mark Gifford (Chair), DECC
 Walter Moore
 Dr Keith Osborne, DECC
 Peter Stephenson
 Professor Donald White

Mount Grenfell Historic Site Board of Management

Peter Dykes
 Keith Hampton
 Peter Harris
 Faye Johnston
 Richard Kennedy
 Stacey Meredith
 Elaine Ohlsen
 Isabel Pretty
 Neville Strachan (resigned)
 Phillip Sullivan (Chair), DECC
 Gwen Troutman
 Dennis Williams
 Steve Wolter, DECC

Mungo National Park Joint Management Advisory Committee

Jean Charles
 Tanya Charles
 Mitchell Irene (deceased)
 Noel Johnston (resigned)
 Danny Kelly Snr (resigned)
 Beryl Kennedy
 Faye Kennedy
 Roy Kennedy
 Sheila Kirby
 Patrick Lawson
 Junette Mitchell
 Steve O'Halloran
 Mary Pappin Snr (Chair)
 Joan Slade
 Des Wakefield
 Martin Westbrooke
 Lottie Williams
 Patsy Winch

Mutawintji Board of Management

Richard Anderson
 Badger Bates
 William Bates
 Norma Dutton
 Walter Dutton
 Mike Fleming, DECC
 Doris Hunter
 Elizabeth Hunter
 Sky Kidd
 Dulcie O'Donnell
 Kim O'Donnell (Chair)
 Maureen O'Donnell
 Anthony Pease

National Parks and Wildlife Advisory Council

Dr Geoff Cary, Australian National University
 Glenda Chalker, Aboriginal Cultural Heritage Advisory Committee
 Christine Ferguson, NSW Aboriginal Land Council
 Dr Tony Fleming, DECC
 Dr Ronnie Harding, University of NSW
 Dr Bruce Hayllar, University of Technology Sydney
 Diana Hoffman, NPW Advisory Committees, Western
 James Ingram, Aboriginal Cultural Heritage Advisory Committee
 Nicholas Jacomas, NPW Advisory Committees, Central
 Jane Judd, Nature Conservation Council of NSW (Deputy Chair)
 Dr George McKay, NPW Advisory Committees, Northern (Chair)
 Councillor Ian McKenzie, Local Government and Shires Associations
 Ken Prendergast, NPW Advisory Committees, Southern
 Anne Reeves, National Parks Association of NSW
 Jean Rice, Australian International Council on Monuments and Sites
 Norma Shrankie-Williams, rural and regional development and planning
 Patrick Sutcliffe, representing peak recreational bodies
 Dr Kent Williams, scientific qualifications associated with conservation of nature

National Parks and Wildlife Regional Advisory Committees

Blue Mountains Region

Warwick Armstrong
 Tracey Austin
 Joseph Banffy
 Elizabeth Black
 Robyn Bushell
 Grahame Douglas
 Helen Drewe
 Andy McQueen (Chair)
 Fiona Meller
 Ngulla Murrandah (resigned)
 Beth Rushton
 Bill Shields
 Chris Tobin
 Jack Tolhurst
 Ian Tucker

Central Coast Hunter Range Region

Kim Baillie
 Daryl Bower (Chair)
 Jodi Cameron
 Shane Geerin
 Narelle Howard
 Nick Jacomas
 Dellas Johnson
 Robert Kelly
 Desmond Mills
 Christine O'Brien
 Andrew Paul
 Stephen Talbot
 Ian Webb
 Trevor Woolley

Far South Coast Region

Michael Darcy
 Chris Kowal
 Catherine Lawler
 Mitchell Litchfield
 Shane McAlister
 Fiona McCrossin
 Kay Rogers
 Robert Ross (Chair)
 David Shaw
 Alexander Sherriff
 Frank Slabb
 Josie Walcott
 David Wauchope
 Douglas Willcoxson

Far West Region

Peter Beven
 Beryl Carmichael
 David Croft
 Geoffrey Davis
 James Graham
 Diana Hoffman (Chair)
 Dick Kelly
 Thomas Kennedy
 Dorothy Kiely
 Michael McCulkin
 Frances McKinnon
 Maureen O'Donnell
 Peter Sullivan
 Arthur Vann

Hartley Historic Site

Krystina Campbell
Margaret Combs
Helen Dreves
Clare Evans
Ross Fragar
Annette Gilbey
Cheryl Kenny
Marian Kinnear
Gerard Martin
Malcolm McDonald
Robert Morris (Chair)
Ngulla Murrandah
(resigned)
David Peters
Chris Tobin

Hunter Region

John Asquith
Helen Brown (Chair)
Viola Brown
John Clarke
Trevor Connell
Michael Elfick
Joachim Engel
Margaret Francis
Sonia Hornery
Suzanne Landers
George McKay
Christine Prietto
Gerard Tuckerman

Mid North Coast Region

Leonard Blacklow
John Clark
Helen Hannah
Franklin Harrison (Chair)
Philip Holberton
Margaret Howard
Max Ingram
Isabelle Lee
Gary Morris
Cameron Price
Barry Ramke
Steve Read
Clark Valler

North Coast Region

Lyndall Coomber
Jillian Cranny
Barbara Fahey (Chair)
Robin Heath
Marie Howlett
Kay Jeffery
Brad Lewis (resigned)
Peter Morgan
Judith Mortlock
Paul Parramore
Warwick Roche
Peter Smith
James Tedder
Bridget Walker

Northern Plains Region

Meryl Dillon
Kay Durham
Sandy Findlay
Jane Harding
Gillian Hogendyk (resigned)
Jane Judd
Christopher Lord (deceased)
Geoffrey Mitchell
Ken Rogers (Chair)
Maureen Sulter
David Toynton
Joan Treweeke
Alfred Trindall
John Whitehead

Northern Rivers Region

Harry Boyd
James Brideson
Rod Caldicott
Trevor Close
Raylee Delaney
Anthony Gleeson
Earle Grundy (resigned)
Sarah Harris
Douglas Jardine
Sharon McGrigor
Hugh Nicholson
Jeanette Olley (Chair)
Stanley Taylor (resigned)
Max Willoughby

Northern Tablelands Region

Kate Boyd
Sandy Butler
Lynne Hosking (Chair)
Suzanne Hudson
John MacFarlane
Peter Metcalfe
Nicholas Reid (resigned)
Dianne Roberts
Timothy Scrace
Jeremy Smith
Allen Strudwick
John Taylor

Snowy Mountains Region

Robert Creelman
Ewan Diver
Gaynor Epstein
James Hart
John Hood (Chair)
Noreen Pendergast
Anthony Seldon
Rae Solomon-Stewart
Diane Thompson
Jan Walker
Geoffrey Waters
Iris White

South Coast Region

William Barnetson
William Bean
Lena Bloxsome
Noel Butler
Jack Hampton
John King
Donald Kowalczyk
Kevin Mills (Chair)
Robert Pallin
David Phelps
David Tranter
Vic Walker
Joyce Wheatley
Pia Winberg

South West Slopes Region

Janet Anderson
Robyn Barker
Coral Bulger
Timothy Cathles
Adrian Davey
Paul Davies (Chair)
Rachael Eggins
Ramsay Freeman
Susan Moore
Kenneth Prendergast
Gerry Proft
Roger Quarterman
Maurice Sexton
Peter Southwell
Jacqueline Stol

Sydney Region

Simon Balderstone
Penny Carl-Nelson
Kevin Crameri
Barbara de Rome
Brigid Dowsett
Denis Foley
Geoff Gougeon
Colin Hesse
Garry McIlwaine (Chair)
Zenon Michniewicz
Gary Peters
Barbara Schaffer
Omar Seychell
Allan Young

Sydney North Region

Angelo Baldo
David Bentham
Trevor Brown
Diane Campbell
Paul Coe
Dave Ella
Patricia Giles (Chair)
Kirsten Hartshorne
Penny Holloway
Anntonette Joseph
Doug MacDonald
Robert Salt
Grant Stone
David Tribe

Sydney South Region

Sheelah Boleyn (Chair)
Glenda Chalker
Phillip Costa
Sharyn Cullis
Joanne Daly
Brian Everingham
Nicholas Gill
Anthony Kent
Martyn Kiellor
Philip Sansom
Robert Spenser
Peter Stitt
Miriam Verbeek
Shayne Williams
Mark Wood

Upper Darling Region

Michael Brown
Sally Bryant
Catherine Cooper
Michael Davis
Douglas Egan
Cecily Hampton
Janis Hosking
Philip Johnston
Karen Kneipp
Wayne Leigh
Steve Meredith
Anthony O'Halloran
Isabell Pretty
Marie Russell (Chair)

Western Rivers Region

David Carter
Juliet Corish
Syd Craythorn (Chair)
Colin Ferguson
Yvonne Hutton
Cecilia Kinross
William Kite
Ian Lockhart
Bill Moller
Lilian Parker
Nerida Reid
Clifford Schultz
Roy Stacy
Ian Thompson
Susan Wakefield
Graham Williams
James Williams

Paroo–Darling National Park Elders Group

Badger Bates
 Evelyn Bates
 Harold Bates Snr
 Isobel Bennett
 Bonnie Blair
 Murray Butcher
 Gladys Epsworth
 Cyril Hunter
 Christopher King
 Colin King
 Frances McKellar
 Maureen O'Donnell
 Dorothy Stephens
 Rita Wilson

Pilliga Nature Reserve Aboriginal Consultative Committee

Michael Horne
 Elizabeth Humble
 Margaret Leslie
 Patricia Madden
 Ronald McGann
 Robert Miller
 Elizabeth Niddrie
 William Robinson
 Maureen Sulter
 Danny Trindall
 Sylvia Trindall

Premier's Greenhouse Advisory Panel

Greg Borne
 Steve Hatfield Dodds
 Janet Dore
 Diana Gibbs
 Kevin Hennessy
 David Marsh
 Sam Mostyn
 Paul Orton
 Adam Spencer
 Lorraine Stephenson
 Martijn Wilder (Chair)

Waste Performance Improvements Advisory Group

The group was established under a memorandum of understanding between DECC and the Local Government and Shires Association to set criteria for councils to drive increased resource recovery.

Dr David Blackmore, DECC
 David Evans
 John Harley, DECC
 David Hojem
 John Owen
 Tim Rogers, DECC
 Ron Smith
 Alan Travers (Chair)
 Allan Willding
 Robert Verhey

DECC membership of other significant statutory bodies

Jason Ardler, Executive Director, Culture and Heritage Division	Heritage Council of NSW (alternate)
Jack Baker, Manager, Terrestrial Biodiversity Science Section	Animal Research Review Panel
Jim Booth, Executive Director, Catchments and Landscapes Branch	NSW State of the Environment Advisory Council
Bernard Carlon, Director, Business and Community Programs Branch	NSW Council on Environmental Education
Bob Conroy, Director, Central Branch	Bush Fire Coordinating Committee Sydney Harbour Federation Trust Board
Lisa Corbyn, Director General	Environmental Trust Heritage Council of NSW Murray–Darling Basin Commission Natural Resources Advisory Council
Brian Dooley, Manager, Coastal and Floodplain Programs	Upper Parramatta River Catchment Trust
Dr Tony Fleming, Deputy Director General, Parks and Wildlife Group	Lord Howe Island Board Marine Parks Authority Nature Conservation Trust
Tom Grosskopf, Director, Vegetation and Biodiversity Management	Nature Conservation Trust
Dr David Keith, Senior Research Scientist	NSW Scientific Committee
Craig Lamberton, Director, Specialised Regulation Branch	Radiation Advisory Council
Dr Gary Low, Manager, Environmental Forensic and Analytical Science Section	Council for the National Association of Testing Authorities, Australia
Bob Makinson, Coordinator, Centre for Plant Conservation	NSW Scientific Committee
Chris Page, Senior Landscape Planning Officer	Lake Illawarra Authority
Tim Rogers, Executive Director, Sustainability Programs Division	State Contracts Control Board
Dr Richard Sheldrake, Deputy Director General, Conservation, Landscapes and Policy Group	Murray–Darling Basin Commission
Dr Todd Soderquist, Senior Threatened Species Officer	NSW Scientific Committee
Elvin Wong, Head, Contaminated Sites Policy Unit	Site Auditor Accreditation Panel

DECC membership of significant interdepartmental committees

Jason Ardler, Executive Director, Culture and Heritage Division	NSW Two Ways Together Coordinating Committee NSW Two Ways Together Culture and Heritage Cluster NSW Two Ways Together Economic Development Cluster NSW Two Ways Together Families and Communities Cluster NSW Two Ways Together Justice Cluster State Heritage Register Committee
Len Banks, Executive Director, Scientific Services Division	Data and Information Management Working Group Future Farm Industries Cooperative Research Centre Interim Members Council Monitoring, Evaluation and Reporting Management Team Murray–Darling Basin Water Assessment Steering Committee Natural Resources Information Needs Committee
Sally Barnes, Executive Director, Strategy, Communication and Governance Division	Ministerial Council Standing Committee of Environment Protection and Heritage Council National Water Initiative Working Group Wetland Recovery Plan Project Team
Jim Booth, Executive Director, Catchments and Landscapes Branch	Australian Biosecurity System Taskforce Natural Resources Information Needs Committee Natural Resources Management Joint Steering Committee Natural Resources Policy and Programs Committee NSW LandCare Committee
Lisa Corbyn, Director General	CEO Forum on Aboriginal Affairs CEO Forum on Economic Development CEO Group on Counter Terrorism CEO Group on Greenhouse CEO Group on Sustainability CEO Network Meeting Chief Executive Committee CEO Cluster Community Conservation Council Land Supply CEO Cluster Metropolitan Strategy CEOs Group Metropolitan Water CEOs Committee Natural Resources and Environment CEO Cluster Water CEOs Committee
Dr Tony Fleming, Deputy Director General, Parks and Wildlife Group	Parks Heads of Agencies
Robyn McKeown, Executive Director, Corporate Services Division	Department of Commerce Senior Officer Working Group NSW Treasury Managed Fund Advisory Board
Tim Rogers, Executive Director, Sustainability Programs Division	CEO Group on Sustainability Working Party
Dr Richard Sheldrake, Deputy Director General, Conservation, Landscapes and Policy Group	Ethanol Taskforce Natural Resources Management Joint Steering Committee
Simon Smith, Deputy Director General, Climate Change and Environment Protection Group	Environmental Trust Subcommittee: Clean Air, Healthy Communities National Emissions Trading Taskforce
Joe Woodward, Executive Director, Operations Division	Environmental Trust Restoration and Rehabilitation Technical Committee Intensive Agriculture Consultative Committee NSW National Oil Spill Plan Executive Committee State Emergency Management Committee

6. Staff statistics

DECC employees by classification

The numbers reported are equivalent full-time (EFT) employees.

Staff category	EFT 30 June 2007*
DEC staff categories	
Administrative and clerical	787
Field	648
Horticultural	135
Manager positions	286
Operations	135
Policy, project and research	680
Ranger	288
Senior officers and senior executive service	83
Trade	16
Other (including general service officers, engineers, flight staff, legal, education, technical)	99
Subtotal DEC staff	3,157
Staff transferred from other agencies to DECC on 27 April 2007	
From Department of Energy, Utilities and Sustainability	28
From Department of Natural Resources	315
From Department of Primary Industries	15
From NSW Greenhouse Office	5
From Resource and Conservation Unit, Department of Premier and Cabinet	4
Subtotal staff transferred	367
Total DECC	3,524

* Comparative data for previous years is not available.

DEC employees by location

It is not possible this year to report on the location of staff transferred to DECC on 27 April 2007. The figures below relate to the location of Department of Environment and Conservation (DEC) staff only. The numbers reported are equivalent full-time (EFT) employees.

Location	EFT 30 June 2004	EFT 30 June 2005	EFT 30 June 2006	EFT 30 June 2007
Sydney metropolitan area	1,697	1,588	1,624	1,697
Regional areas	1,246	1,188	1,273	1,460
Total	2,943	2,776	2,897	3,157

DECC executive officers

SES level	30 June 2004*	30 June 2005*	30 June 2006*	30 June 2007
DEC				
8	1	1	1	1
7	0	0	0	0
6	2	2	2	2
5	1	1	1	1
4	7	5	6	6
3	6	9	9	7
2	8	5	3	3
1	3	0	0	0
DEC subtotal	28	23	22	20
SES staff transferred to DECC on 27 April 2007	na**	na	na	6
DECC total				26

* DEC data

** na = not applicable

DECC female executive officers

SES level	30 June 2004*	30 June 2005*	30 June 2006*	30 June 2007
Total	4	4	4	6

* DEC data

DEC staff representation levels for EEO groups

Trends in the representation of EEO groups

EEO group	% of total staff*				
	Benchmark	30 June 2004	30 June 2005	30 June 2006	30 June 2007**
Women	50	41.0	42.0	42.0	42.0
Aboriginal people and Torres Strait Islanders	2	5.1	6.1	6.9	7.5
People whose first language is not English	19	8.0	9.0	8.0	8.0
People with a disability	12	4.0	4.0	4.0	4.0
People with a disability requiring a work-related adjustment	7	1.3	1.3	1.4	1.3

* Excludes casual staff

** DEC data only: it is not possible this year to report on staff transferred to DECC on 27 April 2007.

Trends in the distribution of EEO groups

EEO group	Distribution Index* for total staff**				
	Benchmark	30 June 2004	30 June 2005	30 June 2006	30 June 2007***
Women	100	102	101	102	102
Aboriginal people and Torres Strait Islanders	100	67	70	66	73
People whose first language is not English	100	107	107	107	107
People with a disability	100	99	102	104	98
People with a disability requiring a work-related adjustment	100	105	114	115	112

* A Distribution Index of 100 indicates that the centre of the distribution of the EEO group across salary levels is equivalent to that of other staff. Values less than 100 mean that the EEO group tends to be more concentrated at lower salary levels than is the case for other staff. The more pronounced this tendency is, the lower the index will be. In some cases the index may be more than 100, indicating that the EEO group is less concentrated at lower salary levels.

** Excludes casual staff

*** DEC data only: it is not possible this year to report on staff transferred to DECC on 27 April 2007.

7. Legislation and legal changes

Acts administered by DECC

Acts administered by DEC 1 July 2006–26 April 2007 and then by DECC to present

DEC had responsibilities, powers, duties and functions – some of which were executed in the name of the EPA – under the following legislation:

- *Brigalow and Nandewar Community Conservation Area Act 2005*
- *Contaminated Land Management Act 1997*
- *Crown Lands Act 1989* (only for certain matters relating to the Jenolan Caves Reserves)
- *Environmentally Hazardous Chemicals Act 1985*
- *Environmental Trust Act 1998*
- *Filming Approval Act 2004*
- *Forestry and National Park Estate Act 1998*
- *Forestry Restructuring and Nature Conservation Act 1995 No. 50*
- *Forestry Revocation and National Parks Reservation Act 1983*
- *Forestry Revocation and National Parks Reservation Act 1984*
- *Forestry Revocation and National Parks Reservation Act 1996*
- *Lane Cove National Park (Sugarloaf Point Additions) Act 1996*
- *Lord Howe Island Act 1953*
- *Lord Howe Island Aerodome Act 1974*
- *Marine Parks Act 1997*
- *National Environment Protection Council (New South Wales) Act 1995*
- *National Park Estate (Lower Hunter Region Reservations) Act 2006*
- *National Park Estate (Reservations) Act 2002*
- *National Park Estate (Reservations) Act 2003*
- *National Park Estate (Reservations) Act 2005*
- *National Park Estate (Southern Region Reservations) Act 2000*
- *National Parks and Wildlife Act 1974*
- *National Parks and Wildlife (Adjustment of Areas) Act 2001*
- *National Parks and Wildlife (Adjustment of Areas) Act 2005*
- *National Parks and Wildlife (Adjustment of Areas) Act 2006*
- *National Parks and Wildlife (Further Adjustment of Areas) Act 2005*
- *Nature Conservation Trust Act 2001*

- *Ozone Protection Act 1989*
- *Pesticides Act 1999*
- *Protection of the Environment Administration Act 1991*
- *Protection of the Environment Operations Act 1997*
- *Radiation Control Act 1990*
- *Recreation Vehicles Act 1983*
- *Road and Rail Transport (Dangerous Goods) Act 1997*
- *Roads Act 1993* (only so far as it relates to Lord Howe Island)
- *Royal Botanic Gardens and Domain Trust Act 1980*
- *Threatened Species Conservation Act 1995*
- *Waste Avoidance and Resource Recovery Act 2001*
- *Wilderness Act 1987*

Additional Acts administered by DECC from 27 April 2007 to present

Upon the formation of DECC the following legislation became the responsibility of the new department, in addition to the above legislation formerly administered by DEC:

- *Catchment Management Authorities Act 2003*
- *Coastal Protection Act 1979*
- *Energy and Utilities Administration Act 1987* (only Part 6A and section 40(1A) in so far as they relate to water and water utilities, and section 45 in so far as it relates to Part 6A and section 40(1A))
- *Fisheries Management Act 1994* (only Part 7, Division 2 and section 227 in so far as it relates to that Division and sections 243 and 245 in so far as is required in relation to that Division)
- *Lake Illawarra Authority Act 1987*
- *Native Vegetation Act 2003*
- *Soil Conservation Act 1938*

New and amending Acts

The following Acts were assented to in 2006–07:

- *National Park Estate (Lower Hunter Region Reservations) Act 2006*
- *Statute Law (Miscellaneous Provisions) Act (No. 2) 2006*
- *Threatened Species Conservation Amendment (Biodiversity Banking) Act 2006*

New and amending Regulations

The following Regulations were gazetted in 2006–07:

- Energy and Utilities Administration Amendment (Clothes Washing Machines and Dishwashers) Regulation 2007
- Marine Parks Amendment (Batemans) Regulation 2007
- Marine Parks Amendment (Port Stephens–Great Lakes) Regulation 2007
- Native Vegetation Amendment (Assessment Methodology) Regulation 2006
- Native Vegetation Amendment (Miscellaneous) Regulation 2006

- Native Vegetation Amendment (Private Native Forestry) Regulation (No. 2) 2006
- Native Vegetation Amendment (Private Native Forestry – Transitional) Regulation 2007
- Native Vegetation Amendment Regulation 2007
- Protection of the Environment Administration Regulation 2007
- Protection of the Environment Operations (Clean Air) Amendment (Bush Fire Hazard Reduction) Regulation 2007
- Protection of the Environment Operations (General) Amendment (Licensing Fees) Regulation 2007
- Protection of the Environment Operations (General) Amendment (Vehicle Testing and Inspection) Regulation 2007
- Protection of the Environment Operations Legislation Amendment (Control of Burning) Regulation 2006
- Protection of the Environment Operations (Penalty Notices) Amendment (Used Packaging Materials) Regulation 2006
- Protection of the Environment Operations (Waste) Amendment (Land Waste) Regulation 2007
- Protection of the Environment Operations (Waste) Amendment (Used Packaging Materials) Regulation 2006
- Threatened Species Conservation Amendment (Wollemi Pine) Regulation 2007

Legislative reviews

DECC completed a review of the *Nature Conservation Trust Act 2001* in 2006–07, which was tabled in Parliament on 18 April 2007 in accordance with section 51 of the Act.

8. Infringements and prosecutions

Penalty notices issued by DECC and local government under EPA legislation

Infringement	DECC authorised officers*	Local government authorised officers
Air: Smoky vehicles – POEO** (Clean Air) Regulation	667	0
Air: Other air offences from vehicles – POEO Act, POEO (Clean Air) Regulation	9	0
Air and odour: All non-vehicle offences – POEO Act, POEO (Control of Burning) Regulation	5	37
Noise: Noisy vehicles – POEO (Noise Control) Regulation	315	12
Noise: All non-vehicle offences – POEO Act, POEO (Noise Control) Regulation	0	18
Waste: Littering (from motor vehicles) – POEO Act	937	2,698
Waste: Aggravated littering (motor vehicle-related) – POEO Act	2	21
Waste: Littering (other than motor vehicles) – POEO Act	0	2,018
Waste: All offences – POEO Act, POEO (Waste) Regulation	6	401
Water: All offences – POEO Act	9	808
Dangerous goods: All offences – Road Transport Reform (Dangerous Goods) (NSW) Regulations, Rail Transport Reform (Dangerous Goods) (NSW) Regulations	19	0
Pesticides: All offences – Pesticides Act and Regulation	27	0
Radiation: All offences – Radiation Control Act and Regulation	0	0
Ozone: All offences – Ozone Protection Act and Regulation	0	0
Other offences (e.g. contravene a condition of a licence) – POEO Act, POEO (General) Regulation	71	438
Total penalty infringement notices issued	2,067	6,451
Total value of fines imposed (estimates only)	\$687,750	\$2,652,075

Sources: DECC databases, Office of State Revenue (Infringement Processing Bureau)

* DECC issues some penalty notices on behalf of local councils and other agencies (e.g. Roads and Traffic Authority)

** POEO = Protection of the Environment Operations

Prosecutions

DECC can commence prosecutions for environment protection offences under the authority of the EPA. DECC can also commence prosecutions for offences under threatened species, parks, wildlife and Aboriginal heritage legislation. In April 2007 DECC was given the responsibility of administering native vegetation legislation, a responsibility previously undertaken by the Department of Natural Resources (DNR).

In total, DECC commenced 103 prosecutions during the year. The 110 prosecutions completed by DECC was equivalent to last year but the value of fines increased considerably. The completed prosecutions resulted in:

- 105 convictions
- three matters where the offence was proven but a conviction was not recorded
- two acquittals.

Details of prosecutions completed during 2006–07 are reported below.

LEC = Land and Environment Court

LC = Local court

s. 10: Under section 10 of the *Crimes (Sentencing Procedure) Act 1999*, the Court, although finding the defendant guilty of the offences charged, did not record a conviction or impose a fine.

Prosecutions completed under EPA legislation

TIER 2 OFFENCES

Defendant	Charge	Result/penalty	Court
Protection of the Environment Operations Act 1997			
Caltex Refineries (NSW) Pty Ltd	Air pollution	Ordered to pay \$77,000 towards works to restore the Martin Park Wetland at Kurnell	LEC
Cargill Australia Ltd	Pollute waters	\$37,500 Ordered to pay investigation costs of \$7,550	LEC
Centennial Newstan Pty Ltd	Pollute waters	Ordered to pay \$50,000 for works towards rehabilitating LT Creek at Fassifern and to publicise details of the offence in <i>The Sydney Morning Herald</i> and <i>Newcastle Herald</i>	LEC
Colenden Pty Ltd	Pollute waters	\$25,500	LEC
Coppini, Alfred Emmanuel	Littering	\$200	LC
DF Herbert Pty Ltd	Breach licence condition	\$80,000	LEC
Hardt, Bernard	Unlawful use of land as a waste facility	\$12,000 Ordered to take specified steps to rehabilitate the site	LEC
Hochtief AG	Pollute waters	\$22,500 Ordered to publicise details of the offence in <i>The Sydney Morning Herald</i>	LEC
Peters, Mark	Supply false information to the EPA	\$80,000	LEC
Sell and Parker Pty Ltd	Breach licence condition	\$7,500	LEC
Sell and Parker Pty Ltd	Breach licence condition	\$8,400	LEC
Sertex Pty Ltd	Littering	\$350	LC
Shoalhaven Starches Pty Ltd	Emit offensive odour	\$125,000 Ordered to undertake an environmental audit and to publicise details of the offence in <i>The Sydney Morning Herald</i> and the <i>South Coast Register</i> and on its website	LEC
Thiess Pty Ltd	Pollute waters	\$22,500 Ordered to publicise details of the offence in <i>The Sydney Morning Herald</i>	LEC
Waste Recycling and Processing Corporation	Pollute waters	\$75,000 Ordered to pay investigative costs of \$7,240 and to publicise details of the offence in <i>The Sydney Morning Herald</i> and the company's annual report	LEC

TIER 2 OFFENCES

Defendant	Charge	Result/penalty	Court
Protection of the Environment Operations (Clean Air) Regulation 2002			
Akkaoui, Wisam	Use vehicle without prescribed anti-pollution device	\$1,000	LC
Amanowicz, Zbignew	Smoky vehicle	\$2,000	LC
Bowport Allroad Transport Pty Ltd	Smoky vehicle	\$8,000	LC
Brown, Brian Alexander	Smoky vehicle	\$500	LC
Brown, Brian Alexander	Use vehicle without prescribed anti-pollution device	\$500	LC
L & L Hirings Pty Ltd	Smoky vehicle	\$1,000*	LC
N & J Storey Pty Ltd	Smoky vehicle	\$4,000	LC
Renton Refrigeration Transport Pty Ltd	Smoky vehicle	\$7,500	LC
Rustycart Pty Ltd	Smoky vehicle	\$300	LC
Sentas, John	Smoky vehicle	\$2,000	LC
Tony & Trang Pty Ltd	Smoky vehicle	\$2,000	LC
Total tier 2 offences		\$525,250	

NON-TIER OFFENCES**Contempt of Court**

Pannowitz, Kenneth Warren	Failure to comply with court orders	Ordered to undertake 300 hours of community service	LEC
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Pesticides Act 1999

Leafair Pty Ltd	Use pesticide in a manner that injured a person	\$1,000	LEC
Peters, Mark	Contravene instruction on pesticide label	\$6,000	LEC
Peters, Mark	Contravene instruction on pesticide label	\$6,000	LEC
Williams, Rohan John	Use pesticide in a manner that injured a person	\$7,000	LEC

Road and Rail Transport (Dangerous Goods) Act 1997

Macdermid Overseas Asia Pty Ltd	Failure to ensure dangerous goods transported in a safe manner	\$75,000	LEC
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Road and Rail Transport (Dangerous Goods) (Road) Regulation 1998

B & J Industries Pty Ltd	Transport dangerous goods in an incompatible container	\$4,000	LC
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Total non-tier offences	\$99,000
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Total prosecutions under EPA legislation

Fines	\$624,250
Other financial penalties	\$127,000
Total fines and other financial penalties	\$751,250

* L & L Hirings Pty Ltd was originally fined \$4,000 but this was reduced to \$1,000 on appeal.

Prosecutions completed under parks, wildlife, threatened species and Aboriginal heritage legislation

NON-TIER OFFENCES

Defendant	Charge	Result/penalty	Court
Marine Parks Regulation 1999			
Fenton, John Henry	Attempt to harm animal in sanctuary zone	\$500	LC
Ghaly, Victor	Harm animal in sanctuary zone	\$500	LC
Sidhom, Jack Mamdouh	Harm animals in sanctuary zone	\$500	LC
National Parks and Wildlife Act 1974			
Bailey, Paul Jonathon	Possess protected fauna	\$100	LC
Bailey, Paul Jonathon	Harm protected fauna	\$300	LC
Denning, William James	Approach marine mammal closer than the prescribed distance	\$3,000	LC
Fletcher, Lenard John	Pick plant that is part of an endangered ecological community	\$46,000	LC
Girvan, Andrew James	Approach marine mammal closer than the prescribed distance	\$400	LC
Glover, Kevin	Damage vegetation on reserved land	\$5,000	LC
House, Jamie	Harm protected fauna	\$9,000	LEC
Langmead, Patsy	Pick plant that is part of an endangered ecological community	s. 10	LC
McDonald, Bradley John	Possess protected fauna	\$1,000	LC
McDonald, Bradley John	Breach licence condition	\$250	LC
McDonald, Bradley John	Breach licence condition	\$250	LC
McDonald, Bradley John	Breach licence condition	\$750	LC
O'Neil, Ned	Approach marine mammal closer than the prescribed distance	\$5,000	LC
O'Neil, Ned	Approach marine mammal closer than the prescribed distance	\$5,000	LC
Pearson, Michael	Possess threatened species	s. 10 Defendant ordered to enter a two-year good behaviour bond	LC
Vella, Peter	Use a substance to harm protected fauna	\$600	LC
Wallwork, Brett	Sell protected fauna	\$700	LC
Wallwork, Brett	Possess protected fauna	\$300	LC
Wallwork, Brett	Harm protected fauna	Acquitted	LC
Wallwork, Brett	Harm protected fauna	\$700	LC
Whitney, Wayne Anthony	Failure to comply with a requirement of an authorised officer	\$200	LC
Williams, Craig Walter	Damage an Aboriginal object	\$450	LEC
Williams, Craig Walter	Damage an Aboriginal place	\$750	LEC
Williams, Craig Walter	Damage an Aboriginal object	\$200	LEC
Williams, Dennis	Pick plant that is part of an endangered ecological community	\$130,000	LEC
Williams, Dennis	Pick plant that is part of an endangered ecological community	\$50,000	LEC
Williams, Paul Douglas	Pick plant that is part of an endangered ecological community	\$110,000	LEC
Williams, Paul Douglas	Pick plant that is part of an endangered ecological community	\$110,000	LEC
Williams, Paul Douglas	Pick plant that is part of an endangered ecological community	\$110,000 Ordered to undertake 400 hours of community service	LEC

NON-TIER OFFENCES

Defendant	Charge	Result/penalty	Court
National Parks and Wildlife Regulation 2002			
Antonietti, Andrew Peter	Park vehicle without valid pass displayed	\$100	LC
Broudou, Daphne	Park vehicle in a prohibited area	\$152	LC
Czarnota, Tom	Drive vehicle on access-barred track	\$300	LC
Day, Gordon William	Damage vegetation in park	\$600	LC
Day, Gordon William	Drive a horse in a prohibited area of park	\$200	LC
Day, John Scott	Damage vegetation in park	\$600	LC
Day, John Scott	Drive a horse in a prohibited area of park	\$200	LC
Dempster, James Robert	Place animal in park	\$600	LC
Dugan, Natalie Anne	Park vehicle in a prohibited area	\$600	LC
Fong, Kevin James	Park vehicle in a prohibited area	\$300	LC
France, Barry Edmond	Damage vegetation in park	\$1,500	LC
France, Barry Edmond	Dig up soil in park	\$500	LC
France, Barry Edmond	Use heavy machinery in park	\$600	LC
Francorp Pty Ltd	Dig up soil in park	\$500	LC
Francorp Pty Ltd	Damage vegetation in park	\$1,500	LC
Francorp Pty Ltd	Use heavy machinery in park	\$600	LC
Henman, Raylene Fay	Control animal in park	s. 10	LC
John Lacey Earthmoving Pty Ltd	Damage vegetation in park	\$1,000	LC
John Lacey Earthmoving Pty Ltd	Dig up soil in park	\$400	LC
John Lacey Earthmoving Pty Ltd	Use heavy machinery in park	\$500	LC
Judd, Steven Ronald	Drive vehicle into a park other than on a road	\$100	LC
Lacey, John Macgregor	Dig up soil in park	\$400	LC
Lacey, John Macgregor	Use heavy machinery in park	\$500	LC
Lacey, John Macgregor	Damage vegetation in park	\$1,000	LC
Marino, Carl	Drive vehicle into a park other than on a road	\$100	LC
Maxwell, Thomas Donald Cochran	Damage vegetation in park	\$600	LC
Maxwell, Thomas Donald Cochran	Drive a horse in a prohibited area of park	\$200	LC
McMann, Derek John	Behave in a disorderly manner in park	\$500	LC
Osborne, Myles	Drive vehicle on access-barred track	\$300	LC
O'Sullivan, Joshua Daniel	Drive vehicle in park with registration plate not visible	\$400	LC
Percy, Donald Hubert	Drive a horse in a prohibited area of park	\$200	LC
Percy, Donald Hubert	Damage vegetation in park	\$600	LC
Powell, Phillip	Remove vegetation from a park	\$1,000 Ordered to pay \$4,005 compensation for the removal of the vegetation	LC
Rose, Angus Richard	Damage vegetation in park	\$600	LC
Rose, Angus Richard	Drive a horse in a prohibited area of park	\$200	LC
Seelenmyer, Jonathon Charles	Park vehicle in a prohibited area	\$100	LC
Stephens, Guy	Drive a horse in a prohibited area of park	\$200	LC
Stephens, Guy	Damage vegetation in park	\$600	LC
Torbarac, Zlatko	Park vehicle in a prohibited area	\$60	LC
Weir, Paul Stephen	Possess animal in park	\$200	LC
Weller, John Donald	Construct structure in park	\$2,000	LC
Pesticides Act 1999			
Vella, Peter	Contravene instruction on a pesticide label	\$600	LC
Total prosecutions under parks, wildlife, threatened species and Aboriginal heritage legislation		\$612,662	

Prosecutions completed under native vegetation legislation

NON-TIER OFFENCES

Defendant	Charge	Result/penalty	Court
<i>Native Vegetation Conservation Act 1997</i>			
Santin, Gregory Natale	Illegally clearing track	\$1,500	LC
Stokes, Kevin John	Illegally clearing land	Acquitted	LEC
Weismantel, Lawrence	Illegally clearing land	\$1,800	LC
Total prosecutions under native vegetation legislation		\$3,300	

Total DECC prosecutions completed

	Number of completed prosecutions	Value of fines and financial penalties
Total prosecutions under EPA legislation (fines and other financial penalties)	33	\$751,250
Total prosecutions under parks, wildlife, threatened species and Aboriginal heritage legislation (fines)	74	\$612,662
Total prosecutions under native vegetation legislation (fines)	3	\$3,300
Total DECC prosecutions	110	\$1,367,212*

* Total for fines only is \$1,240,212

9. DECC-managed lands and waters at 30 June 2007

Terrestrial protected areas

Area (ha)	Area (ha)	Area (ha)	Area (ha)
Aboriginal areas	National parks		
Appletree 4	Abercrombie River 19,000	Culgoa 23,946	Monga 26,465
Dubay Nurahm 6	Arakwal 186	Cunnawarra 16,315	Mooball 1,160
Finchley 4	Bago Bluff 4,023	Curracabundi 10,784	Morton 192,359
Howe 7	Bald Rock 8,883	Deua 122,033	Mount Clunie 1,426
Jubullum Flat Camp 7	Bangadilly 2,141	Dharug 14,850	Mount Imlay 4,822
Lennox Head < 1	Barakee 4,981	Dooragan 1,042	Mount Jerusalem 5,149
Mooney Mooney 8	Barool 11,214	Dorrigo 11,902	Mount Kaputar 49,779
Mount Ku-ring-gai < 1	Barrington Tops 74,568	Dunggir 2,651	Mount Nothofagus 2,180
Murramarang 60	Basket Swamp 2,820	Eurobodalla 2,913	Mount Pikapene 2,630
Nambucca 2	Belford 294	Fortis Creek 7,960	Mount Royal 6,920
Nunguu Mirral 122	Bellinger River 2,830	Gardens of Stone 15,080	Mount Warning 2,455
Pindera Downs 11,433	Benambra 1,399	Garigal 2,203	Mummel Gulf 14,127
Snake Rock 61	Ben Boyd 10,486	Georges River 514	Mungo 110,967
Stonewoman 2	Ben Halls Gap 3,018	Ghin-Doo-Ee 4,819	Murramarang 12,387
Total area 11,717	Biamanga 13,749	Gibraltar Range 25,407	Mutawintji 68,912
Aboriginal areas	Bimberamala 4,396	Goobang 42,080	Myall Lakes 47,635
	Bindarri 5,513	Goonengerry 440	Nangar 9,196
	Biriwal Bulga 6,528	Goulburn River 72,281	Nattai 48,944
Historic sites	Blue Mountains 267,481	Gourock 7,873	New England 72,241
Cadmans Cottage < 1	Bongil Bongil 4,233	Gulaga 4,673	Nightcap 8,080
Clybucca 467	Boonoo Boonoo 4,377	Gundabooka 63,903	Nowendoc 16,297
Davidson whaling station 27	Booti Booti 1,567	Guy Fawkes River 100,590	Nymboi-Binderay 17,243
Hartley 14	Border Ranges 31,729	Hat Head 7,459	Nymboida 38,512
Hill End 133	Botany Bay 456	Heathcote 2,672	Oolambeyan 21,851
Innes Ruins 406	Bouddi 1,532	Indwarra 940	Oxley Wild Rivers 142,333
Koonadan 22	Bournda 2,648	Jerrawangala 4,014	Paroo-Darling 178,053
Maroota 32	Brindabella 18,472	Jervis Bay 4,854	Popran 3,970
Maynggu Ganai 16	Brisbane Water 11,473	Junuy Juluum 945	Ramornie 3,307
Mount Grenfell 1,357	Broadwater 4,226	Kalyarr 8,173	Richmond Range 15,712
Mutawintji 486	Budawang 23,787	Kanangra-Boyd 68,661	Royal 15,092
Throsby Park 75	Budderoo 7,120	Kinchega 44,260	Saltwater 33
Tweed Heads 8	Bugong 1,022	Kings Plains 6,918	Scheyville 920
Wisemans Ferry 21	Bundjalung 20,359	Kooraban 11,643	Scone Mountain 78
Yuranighs Aboriginal Grave 2	Bungawalbin 3,730	Koreelah 5,270	Seven Mile Beach 964
Total area 3,066	Butterleaf 3,000	Kosciuszko 673,340	Single 2,559
historic sites	Capoompeta 4,297	Kumbatine 15,100	South East Forest 115,500
	Carrai 11,397	Ku-ring-gai Chase 14,978	Sturt 325,329
	Cascade 3,620	Kwiambal 6,532	Sydney Harbour 393
	Cataract 3,406	Lane Cove 635	Tallaganda 16,728
	Cathedral Rock 11,031	Livingstone 1,919	Tapin Tops 10,976
	Cattai 424	Macquarie Pass 1,064	Tarlo River 8,074
	Chaelundi 19,093	Mallanganee 1,144	Thirlmere Lakes 629
	Clyde River 1,278	Mallee Cliffs 57,969	Timbarra 1,772
	Cocoparra 8,358	Maria 2,335	Tomaree 2,357
	Conimbla 7,590	Marramarra 11,786	Toooloom 4,380
	Conjola 11,053	Marrangaroo 1,670	Toonumbar 14,991
	Coolah Tops 13,797	Maryland 2,282	Towarri 6,074
	Coorabakh 1,840	Mebbin 3,800	Turon 2,970
	Cottan-Bimbang 30,679	Meroo 3,643	Ulidarra 680
	Crowdy Bay 10,279	Middle Brother 1,830	Wadbilliga 98,530
		Mimosa Rocks 5,802	Wallaharah 178
		Minjary 1,462	Wallingat 6,557

	Area (ha)
Warra	2,031
Warrabah	3,983
Warrumbungle	23,312
Washpool	67,347
Watagans	7,751
Weddin Mountains	8,377
Werakata	3,337
Werrikimbe	33,309
Willandra	19,386
Willi Willi	29,870
Woko	8,730
Wollemi	493,765
Wollumbin	1,662
Woolooma	495
Woomargama	24,186
Worimi	1,826
Wyrribalong	620
Yabbra	8,890
Yanga	31,190
Yanununbeyan	3,521
Yarrhapinni	806
Yarriabini	2,183
Yengo	154,271
Yuraygir	35,403
Total area national parks	4,975,869

Nature reserves

Aberaldie	284
Agnes Banks	123
Alma	80
Andrew Johnston	21
Big Scrub	
Arakoola	3,180
Araluen	656
Avisford	2,437
Awabakal	228
Baalijin	2,701
Back River	735
Badja Swamps	561
Bagul Waajaarr	520
Ballina	721
Bamarang	370
Bandicoot Island	30
Banyabba	15,210
Barrengarry	21
Barren Grounds	2,024
Barton	529
Bees Nest	1,616
Bell Bird Creek	53
Belowla Island	4
Berkeley	8
Bermaguese	818
Big Bush	640
Billinudgel	781
Bimberi	10,886
Binjura	707

	Area (ha)
Binnaway	3,699
Bird Island	7
Black Andrew	1,559
Bluff River	1,793
Boatharbour	24
Bobundara	204
Bogandyera	9,528
Boginderra Hills	554
Bolivia Hill	1,782
Bollanolla	650
Bondi Gulf	1,800
Boomi	156
Boomi West	149
Boonanghi	4,470
Boondelbah	9
Boorganna	390
Booroolong	865
Borong	195
Bournda	5,862
Bowraville	81
Bretti	2,902
Bridal Veil Falls	151
Brigalow Park	202
Brimbin	52
Broken Head	99
Broulee Island	43
Brundee Swamp	230
Brunswick Heads	222
Brush Island	47
Buddigower	327
Budelah	4,045
Bugan	1,530
Bull Island	1
Bungabbee	169
Bungawalbin	467
Burning Mountain	15
Burnt-Down Scrub	364
Burnt School	285
Burra Creek	270
Burrinjuck	5,250
Bushy Island	< 1
Byrnes Scrub	737
Cambewarra Range	1,886
Camels Hump	545
Camerons Gorge	1,318
Captains Creek	2,290
Careunga	469
Castlereagh	490
Cecil Hoskins	47
Cedar Brush	190
Chambigne	798
Chapmans Peak	72
Clarence Estuary	130
Clarkes Hill	2,201
Cockle Bay	44
Cocopara	4,647
Colingra Swamp	112

	Area (ha)
Comboyne	23
Comerong Island	660
Cocumbac Island	5
Cook Island	5
Coolbaggie	1,793
Coolongolook	198
Coolumbooka	1,529
Cooperabung Creek	325
Coornartha	1,184
Copperhannia	3,497
Coramba	8
Corrie Island	164
Couchy Creek	218
Courabyra	239
Coxcomb	73
Cudgen	897
Cudgera Creek	60
Cullendulla Creek	126
Cumbebin Swamp	40
Cuumbeun	709
Dalrymple–Hay	11
Dananbilla	2,432
Dangelong	4,916
Dapper	999
Darawank	575
Davis Scrub	14
Deer Vale	181
Demon	900
Dharawal	347
Donnybrook	276
Downfall	496
Dthinna Dthinnawan	1,870
Dural	26
Durands Island	7
Duroby	31
Duval	240
Eagles Claw	1
Egan Peaks	2,145
Ellerslie	1,877
Eugowra	120
Eusdale	1,238
Evans Crown	425
Fifes Knob	553
Fishermans Bend	160
Five Islands	27
Flaggy Creek	72
Flagstaff Memorial	18
Flat Island	9
Freemantle	361
Gads Sugarloaf	477
Gamilaroi	114
Ganay	693
Garby	117
Georges Creek	1,190
Gibraltar	161
Girralang	640
Good Good	20

	Area (ha)
Goonawarra	437
Goonook	1,016
Goorooyarroo	266
Gubbata	162
Gulguer	359
Gungewalla	142
Guy Fawkes River	1,534
Hattons Bluff	18
Hattons Corner	4
Hayters Hill	8
Hexham Swamp	900
Hogarth Range	853
Hortons Creek	330
Illawong	51
Illunie	721
Iluka	136
Imbota	218
Ingalba	4,012
Inner Pocket	236
Ironbark	1,604
Ironmungy	713
Jaanningga	975
Jagun	100
Jasper	355
Jerilderie	37
Jerralong	341
Jingellic	2,137
Joadja	832
Jobs Mountain	702
John Gould	26
Julian Rocks	< 1
Juugawaarri	2,396
Kajuligah	13,660
Kangaroo River	126
Karuah	3,302
Kattang	58
Kemendok	1,043
Kemps Creek	129
Khappinghat	3,514
Khatambuhl	801
Killabakh	2,644
Killarney	435
Kirramingly	1,306
Kooragang	2,926
Koorawatha	1,105
Koorebang	465
Kororo	11
Koukandowie	1,283
Kuma	184
Kybeyan	432
Lake Innes	3,523
Lake Urana	302
Langtree	235
Ledknapper	30,604
Limeburners Creek	9,224
Limpinwood	2,647
Linton	640

	Area (ha)		Area (ha)		Area (ha)		Area (ha)
Lion Island	8	Ngulin	1,250	Stony Creek	80	Wilson	27
Little Broughton Island	36	Nimmo	724	Stormpetrel	8	Winburndale	10,718
Little Llangothlin	258	Nocoleche	74,000	Stotts Island	142	Windsor Downs	363
Little Pimlico Island	16	Nombinnie	70,000	Strike-a-Light	407	Wingen Maid	1,077
Long Island	73	North Obelisk	36	Susan Island	23	Wingham Brush	8
Loughnan	385	North Rock	4	Tabbimoble Swamp	1,070	Wogamia	277
Macquarie	12	North Solitary Island	20	Tabletop	104	Wogoon	6,565
Macquarie Marshes	19,825	North-West Solitary Island	4	Talawahl	3,150	Wollondilly River	862
Mann River	7,129	Numeralla	435	Tallawudjah	1,247	Wongarbon	99
Manobalai	3,759	Numinbah	858	Tapitallee	95	Woodford Island	374
Marshalls Creek	112	Oak Creek	404	Tarawi	33,573	Woollamia	452
Melville Range	843	One Tree Island	1	Taringa	1,342	Wooyung	87
Meringo	49	Palm Grove	240	The Basin	2,318	Woregore	84
Mernot	320	Pambalong	35	The Castles	2,720	Worimi	610
Merriangaah	5,669	Parma Creek	3,564	The Charcoal Tank	86	Worrigee	232
Midkin	359	Paupong	1,838	The Glen	2,750	Wullwye	155
Mills Island	61	Pee Dee	441	The Rock	347	Yaegl	313
Moffats Swamp	151	Pelican Island	40	Tilligerry	508	Yahoo Island	46
Monkerai	865	Pilliga	80,579	Tinderry	14,623	Yanga	1,772
Monkeycot	1,612	Pitt Town	46	Tingira Heights	18	Yanununbeyan	40
Montague Island	82	Planchonella	717	Tollgate Islands	12	Yaouk	2,924
Moonee Beach	336	Prospect	325	Tollingo	3,232	Yarravel	318
Moon Island	1	Pucawan	274	Tomalla	605	Yarringully	285
Moore Park	15	Pulbah Island	69	Towibakh	62	Yathong	107,241
Mororo Creek	80	Pulletop	145	Towra Point	386	Yattheyattah	35
Morrison's Lake	312	Quanda	4,784	Triplarina	158	Yessabah	17
Mother of Ducks Lagoon	181	Queanbeyan	68	Tuckean	919	Yina	100
Mount Clifford	306	Queens Lake	1,424	Tucki Tucki	4	Total area	888,745
Mount Dowling	513	Quidong	750	Tuggerah	132	nature reserves	
Mount Hyland	2,519	Rawdon Creek	560	Tuggolo Creek	645		
Mount Mackenzie	141	Razorback	2,595	Turallo	25		
Mount Neville	5,821	Regatta Island	102	Tweed Estuary	59	State conservation	
Mount Nullum	99	Richmond River	256	Tyagarah	800	areas	
Mount Seaview	1,704	Rileys Island	46	Ukerebagh	150	Arakoon	114
Mount Yarrowyck	585	Robertson	5	Ulandra	3,931	Avondale	313
Mucklewee Mountain	355	Rodway	83	Undoo	19	Banyabba	3,566
Mudjarn	591	Round Hill	13,630	Uralba	288	Bargo	4,619
Muldiva	10	Running Creek	910	Valla	47	Bargo River	1,970
Mulgoa	213	Saltwater Swamp	215	Victoria Park	18	Barnunj	164
Mullengandra	150	Saratoga Island	2	Wadjan	92	Barrakee	174
Mundoonen	1,471	Scabby Range	4,982	Wallabadah	1,132	Barrington Tops	8,446
Munghorn Gap	5,934	Scott	151	Wallamba	1,160	Bents Basin	48
Munro Island	14	Sea Acres	76	Wallaroo	2,780	Berlang	2,319
Muogamarra	2,274	Seaham Swamp	11	Wallis Island	584	Bindarri	434
Mutawintji	6,688	Seal Rocks	< 1	Wallumatta	6	Black Bulga	1,554
Muttonbird Island	9	Serpentine	723	Wamberal Lagoon	140	Boonanghi	1,242
Myalla	143	Severn River	5,750	Wambina	57	Bridal Veil Falls	65
Nadgee	20,671	Shark Island	2	Wambool	194	Brindabella	2,880
Nadgigomar	5,596	Sherwood	5,904	Wanna Wanna	33	Bulahdelah	138
Narrandera	71	Skillion	691	Waragai Creek	186	Bundjalung	4,870
Narran Lake	20,565	Smiths Lake	24	Watchimbark	744	Bungawalbin	1,834
Narrawallee Creek	874	Snapper Island	13	Watsons Creek	1,260	Bungonia	4,007
Nearie Lake	4,347	Snows Gully	34	Wee Jasper	631	Burraborang	17,642
Nest Hill	759	South-West Solitary Island	3	Weelah	38	Butterleaf	712
Newington	48	Spectacle Island	36	Weetalibah	2,146	Cameron's Gorge	429
Ngadang	160	Split Solitary Island	4	Wiesners Swamp	103	Cape Byron	99
Ngambaa	10,560	Stony Batter Creek	564	Willi Willi Caves	8	Carrai	6,853

	Area (ha)
Cascade	412
Cataract	572
Chaelundi	1,624
Chatsworth Hill	510
Colynea	1,674
Coneac	449
Copeland Tops	2,201
Corramy	856
Corymbia	495
Cottan–Bimbang	105
Curracabundi	729
Currys Gap	227
Dharawal	6,266
Everlasting Swamp	460
Fishermans Bend	39
Fladbury	114
Frogs Hole	77
Garawarra	949
Georges River	1
Glenrock	516
Gumbaynggirr	2,561
Gundabooka	25,200
Gurranang	111
Guy Fawkes River	5,241
Illawarra Escarpment	2,494
Jackywalbin	661
Jilliby	12,159
Kalyarr	6,768
Karuah	281
Kooyong	753
Kumbatine	783
Kybeyan	4,173
Lake Innes	321
Lake Macquarie	667
Laurence Road	440
Livingstone	541
Macanally	2,290
Macquarie Pass	166
Majors Creek	706
Maroota Ridge	260
Medowie	1,858
Monga	1,005
Morton	1,050
Mount Canobolas	1,673
Mount Hyland	293
Mount Pikapene	17
Mullion Range	1,025
Mummel Gulf	1,162
Munmorah	1,530
Nattai	3,383
Nombinnie	46,000
Nymboi–Binderay	585
Nymboida	528
Oxley Wild Rivers	1,439
Paroo–Darling	41,521
Parr	38,121
Queens Lake	1,026

	Area (ha)
Talawahl	136
Tallaganda	5,285
The Cells	4,708
Toonumbar	128
Torrington	30,123
Tuggerah	126
Tumblong	746
Upper Nepean	25,237
Washpool	2,491
Watsons Creek	520
Wereboldera	2,263
Werrikimbe	204
Whian Whian	2,439
Wollumbin	368
Wombat Creek	1,077
Worimi	1,042
Yanga	33,890
Yanununbeyan	3,823
Yarriabini	9
Yarringly	114
Yerranderie	12,192
Yuraygir	3,150
Yurrammie	221
Total area	421,852
state	conservation areas

Regional parks

Berowra Valley	3,885
Blue Gum Hills	129
Bomaderry Creek	82
Coffs Coast	379
Leacock	34
Parramatta River	5
Penrith Lakes	1
Rouse Hill	43
Western Sydney	564
William Howe	43
Wolli Creek	8
Worimi	1,568
Yellomundee	485
Total area	7,226
regional parks	

	Area (ha)
Karst conservation reserves	
Abercrombie	1,434
Borenore	136
Jenolan	2,422
Wombeyan	417
Total area	4,409
karst	
conservation reserves	

Community conservation areas: Zone 1 national parks

Barayamal	179
Breelong	6,851
Bullala	2,516
Burrall Yurrul	1,037
Couradda	362
Crawney Pass	250
Dowe	381
Drillwarrina	1,077
Dthinna Dthinnawan	25,759
Garrawilla	937
Goonoo	9,090
Gunyaerwarildi	316
Gwyder River	2,257
Horton Falls	260
Kwiambal	796
Moema	2,028
Mogriguy	399
Murrurundi Pass	215
Nullamanna	296
Pilliga	11,120
Pilliga West	7,927
Somerton	759
Timallalie	39,395
Tinkrameanah	969
Warialda	1,603
Yarragin	3,201
Yarrobil	1,322
Total area	121,302
community	
conservation areas:	
Zone 1 national parks	

	Area (ha)
Community conservation areas: Zone 2 Aboriginal areas	
Dandry Gorge	382
Deriah	2,240
Kelvin	2,267
Pilliga East	1,347
Terry Hie Hie	15,382
Total	21,618
community	
conservation areas:	
Zone 2 Aboriginal areas	

Community conservation areas: Zone 3 state conservation areas

Beni	1,849
Biddon	3,352
Bingara	1,979
Bobbiwaa	2,688
Bullawa Creek	99
Durridgere	5,463
Goodiman	569
Goonoo	53,752
Goonoowigal	1,055
Gwyder River	2,607
Killarney	1,858
Leard	1,176
Merriwindi	1,730
Pilliga	33,386
Pilliga East	24,669
Pilliga West	34,415
Trinkeby	10,229
Warialda	2,913
Wondoba	1,663
Total	185,452
community	
conservation areas:	
Zone 3 state	
conservation areas	

Summary of terrestrial protected areas at 30 June 2007

Type	No.	Area (ha)
Aboriginal areas	14	11,717
Historic sites	15	3,066
National parks	178	4,975,869
Nature reserves	397	888,745
State conservation areas	104	421,852
Regional parks	13	7,226
Karst conservation reserves	4	4,409
Community conservation areas: Zone 1 national parks	27	121,302
Community conservation areas: Zone 2 Aboriginal areas	5	21,618
Community conservation areas: Zone 3 state conservation areas	19	185,452
Total	776	6,641,256*

* Represents 8.29% of land area of NSW

Declared wilderness in NSW

NP: National park

NR: Nature reserve

RP: Regional park

SCA: State conservation area

Wilderness area	Reserve name(s)	Size (ha)*
Banyabba	Banyabba NR	17,924
Barrington	Barrington Tops and Mount Royal NPs	58,330
Bimberi	Kosciuszko NP, Bimberi and Scabby Range NRs and land in the ACT	60,785
Bindery–Mann	Nymboida, Gibraltar Range and Barool NPs	56,241
Bogong Peaks	Kosciuszko NP	28,757
Bramina	Kosciuszko NP	10,897
Broggo	Wadbilliga NP	39,900
Buckenbowra	Monga and Deua NPs	9,180
Budawang	Morton and Budawang NPs, Freehold (Voluntary Conservation Area)	75,839
Burra Oulla	Deua NP	17,776
Bundjalung	Bundjalung and Fortis Creek NPs	10,678
Byadbo	Kosciuszko NP	80,907
Carrai	Carrai NP	3,503
Cathedral Rock	Cathedral Rock NP	8,453
Chaleundi	Chaelundi NP	10,833
Ettrema	Morton NP	75,424
Genoa	South East Forest NP	6,161
Goobarragandra	Kosciuszko NP	33,532
Grattai	Mount Kaputar NP	4,180
Grose	Blue Mountains NP	37,788

Wilderness area	Reserve name(s)	Size (ha)*
Guy Fawkes	Guy Fawkes River NP and NR, Cathedral Rock NP	84,100
Indi	Kosciuszko NP	11,652
Jagungal	Kosciuszko NP	67,213
Kanangra–Boyd	Blue Mountains and Kanangra–Boyd NPs, Yerranderie SRA	122,522
Kunderang	Oxley Wild Rivers NP	21,402
Levers	Border Ranges NP	15,266
Limeburners Creek	Limeburners Creek NR	8,351
Lost World	Border Ranges NP, Limpinwood NR	9,068
Macleay Gorges	Cunnawarra and Oxley Wild Rivers NPs, Georges Creek NR	77,741
Mount Seaview	Cottan–Bimbang NP, Mount Seaview NR	12,114
Mummel Gulf	Mummel Gulf NP	10,636
Mutawintji	Mutawintji NP	47,895
Nadgee	Nadgee NR	19,433
Nandewar	Mount Kaputar NP	13,182
Nattai	Nattai NP	29,040
New England	New England and Cunnawarra NPs	55,462
Pilot	Kosciuszko NP	80,311
Rusden	Mount Kaputar NP	12,637
Tuross	Wadbilliga NP	20,592
Warrazambil	Border Ranges NP	7,228
Washpool	Washpool, Gibraltar Range and Nymboida NPs	53,092
Werrikimbe	Werrikimbe NP	27,051
West Ettrema	Morton NP	12,770
Western Fall	Kosciuszko NP	15,217
Willi Willi	Willi Willi NP, Boonanghi NR	23,289
Woila Deua	Deua NP	26,996
Wollemi	Wollemi and Blue Mountains NPs	359,984
Yowrie	Wadbilliga NP	15,787
Total (48 contiguous areas)		1,907,233**

* Areas are calculated from DECC's digital mapping system (Lambert's projection) and rounded to the nearest hectare.

** Represents 2.4% of the total land area of NSW and 29% of total DECC-managed parks and reserves

Other lands managed by DECC

Lands acquired under the *National Parks and Wildlife Act 1974*, pending reservation/ dedication at 30 June 2007

Park/Location	Area (ha)	Park/Location	Area (ha)	Park/Location	Area (ha)	Park/Location	Area (ha)
Bagul Waajaar NR	259	Culgoa NP	12,188	Kosciuszko NP	154	South Solitary Island NR	11
Barton NR	16	Dalrymple–Hay NR	1	Kybeyan SCA	56	Sturt NP	12,355
Billinudgel NR	2	Darawank NR	229	Lake Innes	16	Sydney Harbour NP	1
Bindarri NP	77	Dthinna Dthinnawan NR	140	Lake Macquarie SCA	5	Tamboroora	10
Blue Mountains NP	1,569	Dural NR	8	Lane Cove NP	38	Towra Point NR	47
Boginderra Hills NR	242	Durrigere CCA	157	Maroomba	1,820	Tuggerah NR	3
Bongil Bongil NP	1	Eusdale	1,880	Marramarra NP	< 1	Upper Nepean SCA	120
Boonoo Boonoo NP	700	Gandangara	7	Marshalls Creek NR	89	Washpool NP	2,091
Booroolong NR	102	Garawarra SCA	2	Meroo NP	24	Watchimbark	520
Borenore KCR	4	Glenrock SCA	22	Minimbah	125	Wianamatta	63
Bournda NP	7	Goulburn River NP	305	Morton NP	2,086	Wollemi NP	472
Brigalow Park NR	51	Gundabooka SCA	265	Mount Neville NR	753	Wolli Creek RP	11
Brigalow Park NR (Claremont)	202	Guy Fawkes River NP	10,778	Myall Lakes NP	8	Yanga	12,541
Brisbane Water NP	33	Hayters Hill NR	< 1	Narran Lake NR	1,509	Yarrahappini	174
Burratorang SCA	1	Heathcote NP	7	Nattai NP	710	Yellomundee RP	< 1
Burrall Yurrul	1,341	Hill End HS	4	Nombinnie	7,063	Yengo NP	215
Captains Creek NR	544	Illawarra Escarpment SCA	103	Nowendoc NP	1,071	Yuraygir NP	129
Cataract NP	469	Jervis Bay NP	356	Nymboida NP	5,195	Total	91,111
Chaelundi NP	1,878	Karuah NR	88	Oxley Wild Rivers NP	4,842		
Coffs Coast RP	3	Kooragang NP	60	Paroo–Darling NP	521		
Copeland Tops SCA	220			Pilliga West CCA (SCA)	1,379		
Crowdy Bay NP	73			South East Forest NP	490		

Lands vested in the Minister administering the *National Parks and Wildlife Act 1974* by virtue of Act 1996 No. 131 (Forestry Revocation and National Parks Reservation Act)

Total area: approximately 452 hectares, mainly in south-east NSW

Crown land occupied by DECC under reserves or lease for various management purposes at 30 June 2007

Location	Reserve	Area (m ²)	Purpose
Armidale	R 89685	1,256	Workshop
Armidale	Sp.L.1989/4	2,753	Depot
Bingara	R 87087	2,023	Depot
Broken Hill	R 230017	1,125	Residence
Cobar	R 92637	749	Staff accommodation
Eden	R 91136	1,145	Workshop
Gol Gol	R 91509	2,023	Workshop
Narooma	R 95616	1,992	Workshop
Rylstone	R 190042	2,491	Depot
Tibooburra	R 96931	1,012	Workshop
Tibooburra	R 95882	1,799	Workshop/depot
Tibooburra	R 91376	2,023	Workshop
Ulladulla	R 180018	3,661	Workshop/office
Walcha	R 98162	3,862	Workshop/depot

Lands acquired under the provisions of the *National Parks and Wildlife Act 1974* and held for management purposes (not reserved) at 30 June 2007

Location	Area (m ²)	Purpose
Armidale: 145 Miller Street	2,815	Depot
Baradine	5,615	Visitor centre
Boambee	4,725	Workshop/depot
Bombala	4,900	Workshop/depot
Bourke: Short, Anson and Tudor streets	3,036	Staff accommodation
Broken Hill	475	Regional office
Broken Hill: 167–173 Argent Street	1,881	Parking area
Bucketty	6,731	Workshop
Bulga	358,000	Office/depot
Cobar: 61 Bradley Street	563	Staff accommodation
Cobar: lots 36 and 37 Wrightville Street and lots 42 and 43 Brickworks Road	7,498	Workshop
Dorrigo	5,210	Workshop/depot
Dungog	2,104	Depot
Ebor	1,700	Workshop/depot
Eden	4,196	Workshop/depot
Gloucester	7,245	Depot
Griffith	1,808	Workshop/depot
Hay: 2 Meakes Street	865	Staff accommodation
Jindabyne: Mulyang and Cobbon streets, and Snowy River Avenue	10,825	Staff accommodation/visitor centre
Khancoban: 1, 5 and 13 Douglas Street, 1 and 3 Blackburn Street, 8 Whitehead Street, Scammel Street, 19 Read Street and 24 Sheather Street	10,460	Staff accommodation
Khancoban: 5 and 6 Gray Street	2,049	Depot
Khancoban: corner McIlree and Gray streets	1,031	Depot
Menindee	2,023	Staff accommodation
Narooma	2,665	Workshop/depot
Nowra	7,954	Workshop/depot
Oakdale	4,274	Depot
Oberon	1,701	Office
Peak Hill	4,023	Workshop/depot
Rylstone	2,188	Depot
Scone: Hayes Street	4,529	Workshop/depot
Tenterfield	6,327	Depot
Tibooburra	506	Office accommodation
Tibooburra	506	Visitor centre
Tibooburra: Sturt Street	1,012	Staff accommodation
White Cliffs: corner Johnston Street and Karara Road	3,590	Visitor centre
Wilcannia: Woore Street	8,090	Workshop
Yetman	4,312	Depot/staff accommodation

Aquatic protected areas

Marine parks

	Area (ha)*
Batemans	85,100
Cape Byron	22,200
Jervis Bay	21,500
Lord Howe Island	46,500
Port Stephens–Great Lakes	98,400
Solitary Islands	71,500
Total	345,100**

* Approximate areas only, calculated from GIS data, and rounded to the nearest 100 hectares

** Represents approximately 34% of NSW waters

Aquatic reserves

	Area (ha)
Barrenjoey Head	20
Boat Harbour	72
Bronte–Coogee	43
Bushrangers Bay	4
Cabbage Tree Bay	20
Cape Banks	22
Cook Island	78
Long Reef	60
Narrabeen Head	5
North (Sydney) Harbour	260
Shiprock	2
Towra Point	1,401
Total	1,987

Summary of aquatic protected areas at 30 June 2007

Type	No.	Area (ha)
Marine parks	6	345,200
Aquatic reserves	12	1,987
Total	18	347,187

10. Statement of affairs

Under the *Freedom of Information Act 1989* (FOI Act), DECC is required to prepare a statement of affairs which describes its structure and functions; how the functions affect members of the public; how the public can participate in policy development; documents held by DECC; and how people can access those documents or seek amendment to documents concerning their personal affairs.

Structure and functions

DECC consists of the following Groups and Divisions:

- Climate Change and Environment Protection Group
- Parks and Wildlife Group
- Conservation, Policy and Landscapes Group
- Culture and Heritage Division
- Strategy, Communication and Governance Division
- Scientific Services Division
- Corporate Services Division.

The Botanic Gardens Trust is also part of DECC but reports separately under the statutory trust.

For detailed descriptions of DECC's structure and functions, see Chapter 1.

Effect of functions on members of the public

DECC is the NSW government agency with primary responsibility for working with the community to protect and conserve our environment, including our natural and cultural heritage. DECC leads the state's response to climate change and natural resource management and delivers water, energy and waste sustainability programs. Strategic policies and programs set corporate-wide direction and priorities in biodiversity and landscape conservation and environment protection.

DECC is committed to preventing pollution before it occurs, avoiding the creation of waste and managing cultural heritage, wildlife and the protected area system. DECC also recognises that strong and credible regulatory programs and innovative regulatory tools are needed to help address environmental problems.

These functions have a broad effect on members of the public through, for example:

- licensing regimes for a range of issues including regulation of pollution from industrial premises through to licences to keep native wildlife
- specifying what recreation and other activities can take place on DECC-managed land and waters while maintaining important conservation values
- receiving reports of pollution incidents and responding appropriately
- monitoring and reporting on air quality and water quality
- encouraging waste reduction, recycling and the sustainable use of resources, such as energy and water.

Public participation in policy formulation

The health of the environment depends on community commitment and its involvement at all levels from policy development to everyday business, recreational or domestic activities. This includes all sectors: business, industry, environment groups, Aboriginal communities, individuals, landholders, catchment management authorities, and state, local and federal government bodies. DECC works with all of these to implement an integrated environment protection framework for NSW, and to protect our natural resources and cultural heritage.

The community participates in policy formulation through the various consultative bodies described elsewhere in this Annual Report. DECC also seeks public submissions when developing and reviewing policies, plans and programs. DECC's website regularly features calls for public comment and describes how to make submissions on its proposals.

Documents held by DECC and how to obtain them

DECC holds documents in its metropolitan, regional and area offices. While many documents are available for inspection or purchase, access to some documents may require an application under the FOI Act, the *Privacy and Personal Information Protection Act 1998* or the *Health Records and Information Privacy Act 2002*.

Freedom of information applications

You can apply under the FOI Act for access to documents held by DECC that are not publicly available. The documents can relate to personal or non-personal information. You can also apply under the FOI Act to correct any information about your personal affairs that may be incomplete, incorrect, misleading or out-of-date.

Contact the FOI/Privacy Officer at PO Box A290, Sydney South 1232, phone (02) 9995 6080 or (02) 9995 6497, or visit DECC's website at www.environment.nsw.gov.au for an application form and information about the FOI Act, the process, fees and charges.

FOI statistics for 2006–07 are provided in Appendix 11.

Privacy applications

The *Privacy and Personal Information Protection Act 1998* and the *Health Records and Information Privacy Act 2002* regulate the way DECC deals with personal and health information and gives people a legally enforceable right of access to their information. Applications can be made for personal information that may be held by DECC. Applications may also be made to amend personal information that may be incomplete, incorrect, misleading or out-of-date. If you believe that DECC has breached your privacy, you can ask us to investigate what occurred.

Contact the FOI/Privacy Officer at PO Box A290, Sydney South 1232, phone (02) 9995 6080 or (02) 9995 6497, or visit DECC's website at www.environment.nsw.gov.au for more information.

Policy documents

A list of policy documents called the Summary of Affairs is published each June and December in the *Government Gazette* and on the DECC website. These documents include corporate policy documents, scientific policies and manuals, environmental guidelines, field policies and procedures.

Many of these documents are also available on the DECC website, while others may be purchased.

Publications

DECC produces a range of books, guides, teachers' kits, information pamphlets and posters.

Publications may be obtained over the counter at DECC's office at 59 Goulburn Street, Sydney, and from many regional and area offices, and visitor centres. The DECC website features a list of publications for sale and downloading.

Photographs

A photographic library is available to the public and other agencies under certain conditions. Fees and charges may apply.

For further information phone (02) 9995 5000, or visit the DECC website.

Aboriginal Heritage Information Management System (AHIMS)

DECC maintains information on the type and location of Aboriginal objects, places, reports and slides. Access to AHIMS is available to Aboriginal groups, researchers and interested members of the public. Access may be restricted in some cases due to the sensitivity of some matters. DECC undertakes searches of AHIMS for a fee.

For more information, contact the AHIMS Registrar, Culture and Heritage Division, Hurstville on (02) 9585 6513 or (02) 9585 6345.

Historic Heritage Information Management System (HHIMS)

DECC maintains information about recorded historic places on sites it manages. HHIMS holds details on the type and location of historic places and sites, reports, permits and other archival material. Access to HHIMS is available to researchers and interested members of the public through the HHIMS Registrar.

Under section 170 of the *Heritage Act 1977*, all NSW Government departments are required to have a Heritage and Conservation Register. This register contains details of DECC's Aboriginal, historic, natural, archaeological, moveable, multicultural and maritime heritage of local, State, national, Commonwealth and world heritage significance, and is recorded as a subset of data within HHIMS.

For more information, contact the HHIMS Registrar, Culture and Heritage Division, Hurstville on (02) 9585 6472.

Registers

Protection of the Environment Operations Act (POEO) Public Register

The POEO Public Register is a register of environment protection licences and notices, any exemptions from the provisions of the Act or Regulations, details of convictions for offences under the Act and the results of civil proceedings.

For more information contact DECC's Environment Line on 131 555 or email info@environment.nsw.gov.au. Also visit the Public Register on the DECC website free of charge.

Contaminated land

Copies of declarations, orders and notices issued under the *Contaminated Land Management Act 1997* are available at a cost of \$12. A full list or part-list of the regulatory instruments issued under the Act is also available for \$12. A register of contaminated sites is available on the DECC website free of charge. Alternatively, phone 131 555 or email info@environment.nsw.gov.au for more information.

Chemicals and dangerous goods

DECC holds a number of public registers for chemicals and dangerous goods:

- approvals, exemptions and determinations under the *Road and Rail Transport (Dangerous Goods) Act 1997*
- dangerous goods licences
- Environmentally Hazardous Chemicals Act licences
- declared chemical wastes and chemical control orders under the *Environmentally Hazardous Chemicals Act 1985*.

For more information on the above registers contact 131 555 or email info@environment.nsw.gov.au. The registers are also accessible on the DECC website free of charge.

Threatened species

DECC holds two public registers under the *Threatened Species Conservation Act 1995*: the register for section 91 licences under the Act which contains the applications for licences (section 96) and the licences issued (section 104), and the register of critical habitat declared under section 55 of the Act. These are available at DECC's office at 59 Goulburn Street, Sydney and on DECC's website free of charge. Phone 131 555 for more information.

Native vegetation

DECC maintains a public register on the internet of a number of issues relating to its management of native vegetation in NSW. The register includes information on:

- the approval of broadscale clearing of native vegetation
- property vegetation plans (PVPs) and development consents that allow broadscale clearing where a catchment management authority has exercised its discretion
- dates specified in PVPs to meet relevant regrowth definitions
- clearing of native vegetation for essential local government infrastructure.

Visit the native vegetation register at www.nativevegetation.nsw.gov.au/registry/index.shtml

Heritage and conservation

Section 170 of the *Heritage Act 1977* requires all NSW Government departments to have a Heritage and Conservation Register. DECC's register contains details of the Aboriginal, historic, natural, archaeological, moveable, multicultural and maritime heritage it manages with local, state, national and world heritage significance. The register is recorded as a subset of data within DECC's HHIMS.

DECC is refining the information it holds in order to provide a comprehensive register to the NSW Heritage Office by December 2009 in line with Heritage Council guidelines for NSW Government agencies managing heritage assets. The draft register currently contains over 3000 items from parks and reserves across the state. It includes 37 items managed by DECC which are also on the State Heritage Register.

DECC is still collating information about the items on the register, including information on the condition and curtilage of each item. When completed by December 2009, the dataset will also form part of State of the Parks reporting, which will require a review of information on the condition of these items every three years.

The condition of the 37 items on the State Heritage Register that DECC owns or manages complies with the standards set by the NSW Heritage Office for items on that register.

The Royal Botanic Gardens maintains its own section 170 register.

Conservation

DECC holds registers of conservation agreements, interim protection orders and wilderness protection agreements. These are available at the DECC Hurstville office. Phone 131 555 for more information.

Leases, easements and rights of way on national parks and reserves

Section 151D of the *National Parks and Wildlife Act 1974* requires the agency to keep a register of information on every lease, easement or right of way granted on national parks and reserves. This register is available on the DECC website.

Other information services

A recorded message on air pollution, 'No burn' notices and 'Don't light tonight' advice is available on:

Sydney: 1300 130 520

Newcastle: 1800 817 838

Wollongong: 1800 819 112

The Beachwatch and Harbourwatch information line provides a daily summary of water quality conditions at ocean and harbour beaches: phone 1800 036 677. It advises the public on whether there is any risk of bacterial contamination from swimming beaches and harbours in Sydney, and the Hunter and Illawarra regions.

11. Freedom of information applications

Department of Environment and Conservation

Information for DECC will be provided next year.

	2003-04	2004-05	2005-06	2006-07
FOI requests received:				
New (including transferred in)	132	99*	142	85
Brought forward from previous period	9	12	7	15
Total to be processed	141	111	149	100
Completed requests	105	94	109	85
Requests transferred out	3	1	7	4
Withdrawn requests	17	9	18	3
Total processed	125	104	134	92
Unfinished requests (carried forward)	16	7	15	8
Result of FOI requests:				
Granted in full	38	59	49	48
Granted in part	51	15	36	22
Refused	16	20	24	14
Deferred	0	0	0	1
Consultations:				
Requests requiring consultations	61	64	68	48
Total consultations	248	337	361	327
Requests granted in part or refused – basis of disallowing or restricting access:				
s. 19 application incomplete, wrongly directed	0	0	0	1
s. 22 deposit not paid	2	6	3	3
s. 25(1)(a1) diversion of resources	0	0	3	1
s. 25(1)(a) exempt	54	26	36	26
s. 25(1)(b), (c), (d) otherwise available	2	0	1	1
s. 28(1)(b) documents not held	5	9	18	4
s. 24(2) deemed refused, over 21 days	2	0	0	1
s. 31(4) released to medical practitioner	0	0	0	0
Total	65	41	61	37
Costs and fees of requests processed				
Assessed costs	\$16,850	\$14,542	\$13,785	\$14,795
Fees received	\$15,292	\$14,285	\$13,515	\$13,790
Discounts allowed:				
Public interest	11	11	5	6
Financial hardship: pensioner/child	8	8	7	3
Financial hardship: non-profit organisation	3	2	3	8
Total	22	21	15	17
Days to process:				
0-21 days	51	42	55	40
22-35 days	45	38	41	32
Over 35 days	9	14	13	13
Total processed	105	94	109	85

	2003–04	2004–05	2005–06	2006–07
Processing time:				
0–10 hours	87	81	88	70
11–20 hours	10	8	16	8
21–40 hours	5	4	4	5
Over 40 hours	3	1	1	2
Total processed	105	94	109	85
Reviews and appeals finalised:				
Internal reviews	13	9	13	4
Ombudsman's reviews	0	2	1	1
Administrative Decisions Tribunal appeals	3	8**	1	1
Internal review details – grounds on which requested				
Upheld:				
Access refused	2	0	1	1
Exempt matter	7	6	9	2
Unreasonable charges	2	1	0	0
Charges unreasonably incurred	0	0	0	0
Total upheld	11	7	10	3
Varied:				
Access refused	1	0	1	0
Exempt matter	1	2	2	1
Unreasonable charges	0	0	0	0
Charges unreasonably incurred	0	0	0	0
Total varied	2	2	3	1
Total	13	9	13	4

* Incorrectly reported as 132 in 2004–05

** Eight FOI applications relating to three applicants were combined into three Administrative Decisions Tribunal proceedings.

Department of Natural Resources

FOI requests to the former Department of Natural Resources (DNR), relating to environmental issues, are reported here. The Department of Water and Energy will report the FOI requests to DNR relating to water. Comparative information for previous years is not available.

	2006–07
FOI requests received:	
New (including transferred in)	8
Brought forward from previous period	1
Total to be processed	9
Completed requests	8
Requests transferred out	0
Withdrawn requests	1
Total processed	9
Unfinished requests (carried forward)	0
Result of FOI requests:	
Granted in full	4
Granted in part	2
Refused	2
Deferred	0
Consultations:	
Requests requiring consultations	7
Total consultations	7

	2006–07
Requests granted in part or refused – basis of disallowing or restricting access:	
s. 19 application incomplete, wrongly directed	0
s. 22 deposit not paid	0
s. 25(1)(a1) diversion of resources	0
s. 25(1)(a) exempt	3
s. 25(1)(b), (c), (d) otherwise available	1
s. 28(1)(b) documents not held	0
s. 24(2) deemed refused, over 21 days	0
s. 31(4) released to medical practitioner	0
Total	4
Costs and fees of requests processed	
Assessed costs	\$2,465
Fees received	\$585
Discounts allowed:	
Public interest	0
Financial hardship: pensioner/child	1
Financial hardship: non-profit organisation	1
Total	2
Days to process:	
0–21 days	0
22–35 days	5
Over 35 days	3
Total processed	8
Processing time:	
0–10 hours	1
11–20 hours	5
21–40 hours	2
Over 40 hours	0
Total processed	8
Reviews and appeals finalised:	
Internal reviews	1
Ombudsman's reviews	0
Administrative Decisions Tribunal appeals	0
Internal review details – grounds on which requested	
Upheld:	
Access refused	1
Exempt matter	0
Unreasonable charges	0
Charges unreasonably incurred	0
Total upheld	1
Varied:	
Access refused	0
Exempt matter	0
Unreasonable charges	0
Charges unreasonably incurred	0
Total varied	0
Total	0

12. Code of ethical conduct

In June 2007, DECC updated its code of ethical conduct.

Introduction

The ethics policies and framework of the Department of Environment and Climate Change (DECC) should be integrated into all aspects of our work. This commitment reflects the NSW Government's policy that:

The people of New South Wales have a right to expect the business of the State to be conducted with efficiency, fairness, impartiality and integrity.

Public employment carries with it a particular obligation to the public interest. It requires standards of professional behaviour from staff that promote and maintain public confidence and trust in the work of government agencies.

This Code of Ethical Conduct describes the ethical framework that should guide our actions, decisions and behaviour as DECC employees. It applies to everyone engaged by DECC, whether by permanent appointment, temporary appointment, on work experience, volunteer work or as contractors. DECC strongly supports this policy and is committed to maintaining a workforce that displays the highest standards of conduct and ethics through our diverse range of workplaces.

The Code of Ethical Conduct is not an absolute statement of what is right and wrong in all circumstances. No statement could adequately perform that function. Ethical dilemmas are often vague and correct courses of action are not always obvious. Seek guidance from the sources identified in this code when confronted with work-related ethical dilemmas.

An ethical DECC

DECC strives to be an ethical organisation. This concept acknowledges that 'ethics' is not simply an individual responsibility – it is also a corporate responsibility. In practice, this means that DECC must have ethical policies, systems, procedures and practices for delivering its services and managing staff. There must also be appropriate management systems to assist in resolving ethical dilemmas as they arise and responding to unethical decisions and practices when they are identified.

Everyone in DECC has both an organisational and an individual responsibility to act ethically.

Director General and the Executive

The Director General and the Executive are responsible for:

- establishing and maintaining ethical policies, systems and procedures for all aspects of DECC work
- ensuring that staffing policies and practices are fair and equitable
- ensuring that mechanisms for responding to potentially unethical circumstances are appropriate and effective (e.g. grievance and complaint handling systems)
- ensuring that areas of work that are of inherently higher risk in terms of ethics and corruption are identified and that preventive strategies are in place
- monitoring the ethical health and culture of DECC and responding to any problems identified.

Managers

All DECC managers are responsible for:

- monitoring their workplaces to identify and address situations more likely to raise ethical dilemmas (e.g. by establishing good procedural guidance for decision-making, particularly the exercise of discretion)
- ensuring that staff are not placed in potentially difficult situations (e.g. by working alone in the field where they may face compromising situations)
- being available and supportive to staff who require guidance on ethical dilemmas
- fostering a work environment free of harassment, discrimination, victimisation, corruption, maladministration and waste
- ensuring that staff are aware of the principles contained in this Code of Ethical Conduct and the established systems and procedures for addressing ethical problems
- supporting and protecting staff who report, in good faith, instances of potentially unethical or corrupt practices
- ensuring that staff are treated fairly, equitably and in accordance with legislation and policy (e.g. access to training and other development possibilities).

All DECC staff

All staff have a duty to:

- act ethically, lawfully and in accordance with the principles contained in this Code of Ethical Conduct
- report potentially unethical or corrupt practices via the established mechanisms.

Principles guiding personal and professional behaviour

DECC's corporate values

We have seven corporate values which shape the way we work. Together these values guide our actions as an organisation and our internal and external relationships.

1. Protect the environment

We are strongly committed to protecting the environment.

2. Support Aboriginal reconciliation

We acknowledge and recognise the rights and status of Aboriginal people based on their prior and continuing occupation of the land and waters of NSW, including the right to self determination in economic, social and cultural development.

3. Act with integrity

We are ethical, impartial and honest.

4. Be transparent

We are open, accessible and accountable to the community and with each other.

5. Act professionally

We treat our colleagues, our many external partners and other members of the community with respect. We base our decisions on facts, objective standards and analysis, consistent with community values. We value our diversity of ideas and skills as the basis of selecting the best approach. Once a decision is made, we make a commitment to delivering that decision.

6. Work collaboratively

We collaborate with our colleagues and our external partners to deliver our goals.

7. Be innovative

We foster creative and inspirational thinking, and encourage learning and improvement.

Applying values to our work situations

1. Protect the environment

Protecting the environment is a fundamental value. We do this through a range of roles. We implement Government policy and influence behaviour throughout the community to improve environmental outcomes while building knowledge, tools and policy frameworks for informing and improving decision-making by government and others. We minimise our environmental impact at work by reducing our consumption of paper, energy and fuel and by reusing and recycling resources.

2. Support Aboriginal reconciliation

Our approach will support reconciliation by acknowledging and recognising the rights and status of Aboriginal people based on their prior and continuing occupation of the land and waters of NSW.

We acknowledge that Aboriginal spiritual and cultural values exist in the land, waters and natural resources of NSW and we seek advice from Aboriginal people on how best they should be respected. We recognise that there will be times and places where Aboriginal spiritual values and beliefs will require a culturally sensitive approach to the management of other values.

We value the contributions of the Aboriginal people in the management of natural and cultural heritage. Our approach to engagement with Aboriginal communities will be early and ongoing to give them the best opportunities to be involved in environmental management and protection decisions that affect them, and to allow them to fully enact their custodial responsibilities to traditional lands and seas and their resources.

In our dealings with Aboriginal people we adapt our business processes, communication strategies and practices so they are appropriate to the circumstances, needs and capacities of Aboriginal communities, and encourage the most effective way of doing business.

3. Act with integrity

Community confidence in DECC depends on the responsiveness, correctness, impartiality and quality of our actions and decisions. As DECC employees, we must always act in DECC's interest and not in our own personal interest, performing our duties honestly and lawfully at all times. We must try to avoid situations where conflict in our work as DECC officers and in our private lives might throw into question the integrity of DECC's decision-making. Where there is a potential conflict of interest, we must disclose this.

4. Be transparent

DECC's processes, policies and decision-making are intended and designed to be as clear and transparent as possible (subject to statutory and other legal confidentiality requirements). This principle applies internally for the benefit of staff as well as externally for the benefit of our stakeholders and clients. In both cases, people should be able to understand the steps that have been followed and the reasons for arriving at a particular conclusion or outcome. Our decisions must be fair, reasonable and appropriate, given the facts of the situation. Our decision-making should consider only relevant facts and must be supported by adequate documentation, data and information.

5. Act professionally

Acting professionally involves delivering high-quality decisions and service to stakeholders and clients. This should be achieved as effectively and efficiently as possible.

We should seek to understand and respect the expectations of the people we deal with and, where possible, to meet those expectations. If client expectations are unrealistic, we should explain why this is so and what is reasonable and deliverable. We should explain the decision-making steps and processes and provide an approximate time frame for completion.

It is important that we provide clear, accurate, current and complete information in a format that is easy for clients to understand. There could be significant legal consequences for DECC if we provide incorrect information in circumstances where clients could be expected to rely upon it. If you are unsure about the correct response to an information request, tell the client that you will make inquiries and inform them later.

It is our responsibility to make the best use of our time and the resources made available to assist us with our work. To assist DECC in its ongoing aim to achieve both individual and team-based improvements in performance, there is a responsibility to ensure that we keep up to date with changes and developments in our areas of expertise. We should also advise our supervisors of any areas or ways in which we believe improvements to efficiency or effectiveness could be made.

We should approach our work impartially, implementing the policies and decisions of the government of the day in a politically neutral manner regardless of our personal beliefs and opinions. Actions and decisions we take need to be in line with relevant legislative, industrial and administrative requirements.

We should only access DECC information for authorised work-related purposes. If our work involves access to confidential, sensitive, personal, commercial or political information, we need to guard against disclosing the information without clear authority.

Acting professionally also means that, although internally we have diverse views and robust debate about the best way to deal with an issue, we respect and act consistently with the final decision once it is made.

6. Work collaboratively

By working together within DECC and with our many external partners, we can often deliver better environmental, social and economic outcomes for the people of NSW. Our external partners include other NSW agencies, local councils and Commonwealth agencies, as well as a range of organisations within industry, environment groups, local communities and the scientific community. We work with these partners to deliver joint programs, help us achieve our goals or help them achieve their goals.

From an ethical perspective, we should be aware that working collaboratively is often essential for producing optimal outcomes. However, when considering whether and how to collaborate, we need to assess the benefits and costs involved. We must ensure that DECC resources are used efficiently and that our decisions are informed and focused on delivering desired results.

7. Be innovative

We should constantly be seeking new methods and means of improving the quality of our decision-making and service delivery. From an ethical perspective, this involves seeking new systems and procedures to ensure and enhance the integrity, transparency, professionalism, effectiveness and efficiency of our work.

Guide to ethical decision-making

There is no simple blueprint for identifying and dealing with ethical dilemmas. However, the following questions can help to determine whether difficult decisions or actions are proper and ethical. We should consider the following questions:

- Is the decision or conduct lawful?
- Is the decision or conduct consistent with government policy and in line with DECC's corporate values, goals and Code of Ethical Conduct?
- What will be the outcome of the decision for us, our work colleagues, DECC and other parties?
- Do these outcomes raise a conflict of interest or lead to private gain at public expense (actual or perceived)?
- Can the decision or conduct be justified in terms of the public interest and would it withstand public scrutiny?
- Is the making of the decision or the undertaking of the action within the delegated authority for the position?

If there is still any concern as to whether the proposed action or decision is contrary to the Code of Ethical Conduct, we may need to consider the following options:

- Clarify matters with supervisors or other senior management. It may help to put the issues on paper.
- Give supervisors verbal and written advice of any concerns and implications of the decision or action to be taken.
- Document your actions on the issue.
- Seek advice from other officers not directly involved, such as other trusted senior officers. Corporate Governance Branch staff can also provide advice.
- Seek advice from appropriate external government agencies such as the Independent Commission Against Corruption (ICAC), the Ombudsman or the Auditor-General. The ICAC has an advice line with a duty officer who is able to assist to work through ethical issues.

Significant ethical issues

This section provides guidance about how to deal with more commonly encountered ethical issues. This is not an exhaustive list and many other ethical situations are likely to be encountered at work. In all circumstances, if we are unsure how to respond to a situation, we should seek guidance.

Conflicts and disclosures of interest

The community, our clients, stakeholders and colleagues expect all DECC decisions to be impartial and not influenced by inappropriate considerations. It is corrupt behaviour to knowingly make a decision influenced by a conflict of interest.

A conflict of interest exists when it is possible that we can be influenced, or perceived to be influenced, by a personal interest when carrying out our duties.

If a conflict of interest exists, could arise or could be perceived by third parties to exist, the issue should be raised in writing with the relevant manager, who must then inform the Group's or Division's Executive member. Employees and their managers have a joint responsibility to avoid or resolve conflicts of interest.

Some examples of situations that may give rise to a conflict of interest and some of the options for dealing with them are detailed below:

- having a significant financial interest in a matter in which DECC is involved (e.g. holding shares in a company you are inspecting or which is the subject of a prosecution brief you are writing)
- having friends or relatives with a significant financial interest in a matter DECC deals with (e.g. if a friend or relative has tendered for a DECC contract, especially when you could potentially influence the outcome or use commercial-in-confidence information for insider trading)
- participating in a selection panel where a relative or friend has applied for the position
- employing friends or relatives on short-term contracts without undertaking proper selection processes
- allowing personal beliefs or attitudes, not related to your work, to influence the impartiality of any advice given
- having or developing personal relationships that go beyond the professional working level with DECC clients or stakeholders that we have dealings with, or people we are investigating or prosecuting on behalf of DECC
- having another job or other employment that may, or may appear to, compromise DECC's integrity or our integrity as DECC officers
- participating in political activities to do with, or making political comments about, DECC's work.

To resolve conflicts that arise, or could arise, staff, their managers and Executive members should consider the significance of the conflict and apply one of the following options:

- Where the potential for conflict is minimal or can be eliminated by disclosure or effective supervision, record the details of the situation and take no further action.
- Dispose of the conflicting personal interest (e.g. sell the shares; give up the second job).

- Do not participate in the particular task which may, or may appear to, raise a conflict of interest (e.g. we should declare our interest and not participate in any way in the selection process for a position or a tender which has attracted an application from a friend or relative). In the case of a selection process for a position, a panel member should make the convenor aware and the convenor can then determine, consulting with more senior staff, if necessary, whether it is appropriate for the person to remain on the panel.
- Consider whether the conflict is significant enough to require transfer, either on a permanent or temporary basis, from the area of work where the conflict exists.

There will be circumstances where interests and potential conflicts are more likely to arise. For example, staff in remote areas may not be able to avoid sitting on a selection committee for a position that a friend or relative has applied for if no other suitably qualified committee member is available. In these circumstances, you should discuss the matter with your Executive Director or Deputy Director General.

Aboriginal staff may face unique challenges as representatives and advocates for the Aboriginal community, while at the same time implementing government policy. Seek advice from senior managers if potential interests or conflicts arise.

Acceptance of gifts, benefits or hospitality

Offers of gifts, benefits or hospitality by any party that we have business dealings with create particularly delicate ethical dilemmas. The problem with such offers is that they may create a sense of obligation and even an expectation that something will be given in return. Feelings of obligation can undermine the impartiality of our decision-making. Even when there is no sense of obligation, the acceptance of gifts can create a perception that your impartiality is compromised.

Generally, we should not accept any gifts, benefits or hospitality offered in the course of our work.

An exception to the above rule is gifts or benefits that are essentially token. Gifts of nominal value such as inexpensive pens, notepaper, key rings or modest diaries that are promotional material broadly distributed by the provider may be accepted by staff. Gifts of promotional clothing such as caps or t-shirts which display stakeholder logos should not be worn in the working environment. Displaying this material could be perceived as stakeholder promotion.

Meals should only be accepted by DECC staff if they are clearly part of a working session and the cost is minimal. Modest and genuine working lunches, offered to a working group, are usually acceptable.

Decline any offer that is individually targeted and not generally available to public employees or stakeholder participants. Invitations to social activities such as harbour cruises and restaurants should be declined.

We should respond to offers in the following manner:

- If we are offered significant items or benefits (including cash), after refusing them, take notes of the incident and refer the matter to our supervisors.
- If we consider that the offer was a bribe, or could have been a bribe, we should immediately refer the incident to supervisors who will then notify the Division's Executive member. Senior management will then determine how to conduct future relationships with the party offering the benefit. In significant cases, the police and ICAC may be informed.

- If a gift cannot be refused, and it is of more than nominal value, then the receiver should note details of the gift on one of DECC's gift registers. Depending on the nature of the gift, it will then become the corporate property of DECC and be displayed, be donated to charity or otherwise disposed of, or be destroyed.

When lodging an expenses claim which is ancillary to accepting hospitality, staff should adopt the policy set out at: <http://DECCnet.npws.nsw.gov.au/intranet/publish2.nfs/Content/Travel+Claim> (DECC staff access only).

Public comment on DECC's work

Public comment includes public speaking engagements, comments on radio, the internet, email and television, and expressing views in letters to newspapers or in books, journals or notices or where it might be expected that publication or circulation of the comment would spread to the wider community.

There needs to be a clear distinction between any public comments made as a private citizen and that which is made as a government or DECC official (see *Political and Community Participation* below).

As private citizens, we have the right to make public comment and to enter into public debate on political and social issues. However, there are some circumstances when such public comment is inappropriate, such as where:

- we may be seen as being associated with DECC
- comment may be seen or interpreted as the official position of DECC
- comment may be seen or interpreted as a DECC officer criticising the policies and practices of the government of the day, the Minister for Climate Change, Environment and Water or DECC
- making a public comment would compromise our ability to carry out our duties in a competent and efficient manner
- comment would create the public perception that we are not prepared to implement or administer the policies and practices of the government of the day
- making a public comment would involve releasing confidential information, or any other information not publicly available, that is held by DECC.

To avoid any confusion, private citizen comments must not be made using any DECC resources (e.g. letterhead or email systems).

If the media contacts staff, they should not provide any comment on the issues raised unless specially authorised by DECC's media policy. Contact Public Affairs for advice.

Private submissions to proposals or inquiries

In general, DECC staff can exercise the right of all citizens to provide submissions to public inquiries or proposals, except those initiated by DECC. Input to DECC inquiries and submissions should be made via internal channels. However, there are some significant restrictions placed upon this right to avoid the possibility of compromising DECC:

- We should not present our views as being the views of DECC.
- We should not use our positions with DECC to give greater status to our personal submissions.

- We should not release, paraphrase or otherwise use any confidential information or any other information not publicly available, acquired in the course of our employment or otherwise held by DECC. This could jeopardise the future supply of information to DECC and may have detrimental legal consequences.
- We should not use any DECC resources when producing our private submissions.

Political and community participation

As private citizens, staff have the right to be members of political parties and other political, special interest or community groups. However, it is necessary to consider whether involvement as members of such groups could lead to an actual or perceived conflict of interest and have an impact on DECC's reputation. As public employees, our primary duty is to serve the government of the day in a politically neutral manner. We need to maintain Ministerial and public confidence in the impartiality of the actions and advice of public employees.

Staff must inform their Deputy Director General or Executive Director, through their manager, as soon as they become aware that a potential conflict has occurred or might occur. Depending on the circumstances, affected staff may choose to stop a particular political or community activity or, if possible, withdraw from the area of work where the conflict is occurring. If a manager becomes aware of a conflict of interest they have a responsibility to advise the staff member accordingly.

Special arrangements apply to public employees who are contesting State or Federal elections. Details of these arrangements are given in sections 102 and 103 of the *Public Sector Employment and Management Act 2002*.

Public release of information

DECC supports public participation and transparency of decision-making. We assume the information upon which we base our decisions will be publicly available. However, if our work involves access to confidential, sensitive, personal, commercial or political information, we need to guard against disclosing this information without clear authority. Unauthorised disclosures may harm individuals or organisations or provide an improper advantage to other parties. In this regard, staff should be careful not to release private information relating to fellow staff and clients, such as home addresses and private phone numbers.

The integrity and credibility of DECC may be damaged if the agency appears unable to keep its information secure. It is our responsibility to make sure that unauthorised people cannot access confidential information in any form, including computer files and emails. We should discuss sensitive information only with people inside or outside DECC who are authorised to have access to the information.

DECC releases information in various formats, including reports, brochures, booklets, and advice in print and on the internet. We can provide official information, when requested, that is already available to members of the public. However, other official information or documents should only be provided when:

- it is a normal part of the job and proper authority exists to provide the information
- it is a requirement to do so by law, e.g. subpoenas or requests under the *Freedom of Information Act 1989* (refer requests to DECC's FOI Officer)
- staff are called to give evidence in court.

In these cases, comments should be restricted to the facts and should not, as far as possible, express an opinion on official policy or practice unless required to do so (e.g. when being examined in court).

If it is not clear whether information is in the public domain, seek advice from managers or an appropriate senior officer in the Corporate Governance Branch.

When information sought is not in the public domain, seek advice from one of the FOI Officers in the Corporate Governance Branch about FOI procedures.

Use of public resources

Public resources include finances, equipment, people and information. As they are all publicly funded, it is important to ensure that DECC resources are directed toward the performance of DECC's public duties. In particular:

- ensure that DECC's plant and equipment are not used or borrowed for private purposes, other than in the limited circumstances discussed below
- ensure that DECC's facilities and equipment are used appropriately and efficiently
- ensure others do not use facilities and equipment inappropriately or inefficiently
- be effective and economical in the management of our own work time and others' time
- have proper authorisation when incurring expenditure on behalf of DECC
- do not use DECC's information for personal or other improper purposes.

Using DECC facilities and equipment for private purposes is not permitted, apart from a few limited circumstances. It may be acceptable to make minor use of some work facilities or equipment for private purposes. This could involve limited use of computers and printers for private assignments outside work hours. It may also include use of e-mails and phone calls during work hours to deal with family or business matters.

The use should involve minimal cost and time for DECC.

DECC managers, or higher staff positions, may authorise the use of DECC office facilities, such as meeting rooms and equipment, for activities and meetings involving community or other voluntary organisations, where appropriate.

DECC vehicles should only be used for official purposes.

For further information see chapter 8.8 of the NSW Government Personnel Handbook: Use of facilities and equipment.

Sustainability issues at work

DECC is committed to being a model organisation in adopting sustainability principles. 'Sustainability' in this context refers to the environmental, social and economic aspects of how we do our work. It incorporates our current environmental strategies on waste and energy reduction as well as our social programs.

Our commitment to sustainability benefits staff and the community. It also reflects a number of government policies and directions that promote various elements of sustainability. These policies include the Government's Waste Reduction and Purchasing Policy, the Energy Management Policy and the Procurement Policy.

We are encouraged to be actively involved in our sustainability program and to apply the principles and recommended actions contained within our sustainability agenda. These principles and actions are reflected in existing DECC plans and programs. They will be progressively updated and integrated to reflect our greater commitment to a more holistic sustainability approach.

Ethics of professions

Some staff are members of a profession, e.g. lawyers, engineers, accountants and chemists. They may be required, or choose, to be a member of a relevant professional organisation. Those organisations may have a professional code of ethics or code of conduct that members are expected to uphold. In some cases, failing to uphold the code may mean that members are unable to practise their profession.

We need to be aware of the existence and impact of professional codes of ethics as they relate to DECC corporate values. DECC's Code of Ethical Conduct should not be in conflict with those professional codes. However, if conflicts do arise, they should be brought to the attention of supervisors. Managers will respect the professional ethics staff may have to comply with and will not expect them to act in a contrary manner.

Other employment or business interests

When considering new employment or business interests outside DECC, or if you have just joined DECC and already have a second job, it is necessary to consider whether work performance for DECC could be adversely affected and whether there is any potential for a conflict of interest.

Employees covered by the *Public Sector Employment and Management Act 2002* must obtain written approval from management prior to accepting a second job, or if they already have a second job, continuing with it. The relevant delegated officer can approve outside employment or business interests that do not involve an apparent conflict of interest. Human Resources can provide information on who holds the appropriate delegation in your circumstances. Requests will be assessed on the basis of whether or not the second job could have an adverse impact on an employee's work for DECC.

Any employment situations that involve, or have the potential to involve, a conflict of interest must always be referred to the Director General. Approvals given for outside employment should be reviewed each year. All areas should establish and maintain a register to record secondary employment declarations and approval details. Those details must be forwarded to Human Resources where a central register is maintained.

Even though some employees, such as contractors and agency temporary staff, are not covered by the *Public Sector Employment and Management Act 2002* the same principles apply: we need to consider whether outside employment or business could have an adverse impact on work for DECC. In these cases where there is a potential or perceived conflict of interest staff should discuss the issue with their manager.

Employment after leaving DECC and dealing with former employees

Particular care should be taken to avoid allowing decisions and actions to be influenced by plans for, or offers of, employment outside DECC. If we allow ourselves to be influenced in this way, we will be creating a conflict of interest and risking our own and DECC's integrity.

Obtaining employment with an organisation that has a business relationship with DECC, or is regulated by DECC, creates a difficult ethical situation. In this circumstance, it would be unethical to release, use or otherwise take advantage of confidential or sensitive information we had access to while a DECC employee. We must also respect DECC's intellectual property rights over material it has produced. This means not using or profiting from such information unless it becomes publicly available.

On leaving DECC, we must return all equipment and resources issued including access cards, any DECC records or other information, and library books that may have been taken away from work.

When dealing with former DECC employees, we must make sure that we do not give them, or appear to give them, favourable treatment or access to information that is not publicly available.

DECC employees charged with criminal offences

Staff who may have been charged with a criminal offence punishable by imprisonment for 12 months or more must immediately advise their Executive member, through their reporting officer. Human Resources Branch will be consulted for advice as to what actions may have to occur.

Staff may be facing minor charges. In these cases, if the offence is not punishable by 12 months or more imprisonment, it should only be reported if it is possibly connected to, or has a bearing on, employment with DECC.

For example, in most circumstances a traffic infringement normally would not need to be reported, even if work involves driving on a regular basis. However, if the infringement results in a driving licence suspension and work involves driving, then the offence will have a bearing on our employment with DECC. We would need to inform our reporting officer.

As another example, if the offence involved misappropriation of funds and the work to be performed with DECC involves authorising expenditure, then the offence could have a bearing on work and must be reported.

Action taken by DECC will depend on:

- the nature and circumstances of the alleged crime
- its relevance to the work to be performed
- any mitigating factors.

These factors will determine not only what action, if any, is taken by DECC in the event of a conviction, but also whether any action should be taken pending the outcome of the legal proceedings. If there are any doubts or concerns about whether to report an offence, we should contact the Human Resources Branch to discuss the matter in confidence.

Working with children

Some work in DECC falls within the requirements of child protection legislation because it involves unsupervised contact with children. The *Commission for Children and Young People Act 1998* and the *Child Protection (Prohibited Employment) Act 1998* are designed to ensure that people who may pose a risk to children do not work with them. The legislation means that for some positions, DECC staff and volunteers, such as Discovery rangers and community programs staff, will be required to undergo a 'working with children' check.

Staff in certain positions may be asked to provide a declaration about whether they have any convictions for child-related offences, or have faced disciplinary proceedings that involve children. When a declaration is made, DECC will contact other departments to confirm the advice. It is important to notify your reporting officer if your work involves unsupervised access to children and you face proceedings that might fall within the child protection legislation. For information about the working with children check, see www.kids.nsw.gov.au.

Dress and uniform

Staff's appearance when representing DECC can reflect on the agency. Where uniforms are provided, it is important to bear in mind that they associate us with DECC even when we are not at work. In some circumstances, it may not be appropriate or advisable to wear uniforms outside work hours. For example, it would not be appropriate to wear the uniform to a political protest because it may lead to our personal views being taken as those of DECC.

Uniform and non-uniform dress in all workplaces, especially where we can be viewed by members of the public, should meet the community's expectations for professional service delivery. The full uniform must always be worn in a clean and neat manner and not combined with other clothing.

For additional information see *Appropriate Use of Uniforms in PWD* (DECCnet DDG's Memo 03/2007) (DECC staff access only).

Drug, alcohol and other personal problems

It is our responsibility to make sure that alcohol and drugs do not impair work performance or the safety or performance of others. DECC staff must ensure that they do not drive vehicles or operate plant/machinery while impaired by drugs or alcohol, including prescribed medicines.

The consumption of alcohol or other drugs can also adversely affect DECC's image in dealing with others. We must be responsible at all times and be aware of the impact our actions may have. Similarly, we must inform supervisors if we are taking medication that may affect work.

If we experience problems affecting work or home life, we have access to the Employee Assistance Program to provide free professional, confidential counselling services to DECC staff and members of our immediate family. We can be assured of complete confidentiality as DECC is not told about who uses the service or the individual matters discussed. For an appointment, phone toll free 1300 366 789.

See also *Safety and Alcohol While Fire Fighting* (DECCnet DDG's memo 01/2007) (DECC staff access only).

Information technology use

Premier's Circular 99-9 requires all NSW public sector agencies to ensure that IT resources are used appropriately. We need to ensure that:

- computer resources are used for DECC business purposes
- pornographic, sexually explicit and other offensive or defamatory material is not accessed or sent
- the security of our IT systems is maintained to prevent access to confidential information by unauthorised people
- the integrity of DECC data and IT systems is maintained.

We must understand and comply with the following protection requirements:

- Access to the internet, e-mail services and mobile phones is provided for DECC business use.
- Using DECC's computer resources to seek out, access or send any material of an offensive, obscene, pornographic, threatening, abusive or defamatory nature is prohibited.
- Unauthorised or unacceptable use of DECC's computer resources may result in disciplinary action.
- Passwords must be memorised and kept secret. They are not to be written down or disclosed to any other person, including a supervisor or fellow worker.
- Unauthorised computer software is not to be downloaded to DECC computer equipment.
- Access to the internet should be via officially approved mechanisms only.
- DECC may monitor computer systems.
- Only limited personal use is permitted.

For more information, see DECC's Network Acceptable Use Policy at:

<http://DECCnet.npws.nsw.gov.au/intranet/publish2.nsf/Content/DECC+Network+Acceptable+Use+Policy+including+Email+and+Internet+usage> (DECC staff access only).

Discrimination and harassment

Harassment of, or unfair discrimination against, staff or members of the public is not acceptable in any circumstances or for any reason including:

- gender
- physical appearance
- marital status
- pregnancy
- age
- race
- ethnic or national origin
- physical or intellectual impairment
- sexual preference
- religious or political conviction
- carers' responsibilities.

Examples of harassment include:

- verbal abuse or threats
- unwelcome remarks, jokes, innuendoes or taunting about a person's body, attire, marital status, sex, pregnancy, ethnic or national origin, sexual lifestyle or disability
- displaying or electronically transmitting sexually suggestive, racist or other offensive or derogatory material
- physical intimidation
- practical jokes which may cause awkwardness or embarrassment
- persistent and unwelcome invitations, requests or intimidation
- leering and/or other offensive gestures
- persistent and unwelcome physical contact such as patting, pinching, punching or touching.

Instances of harassment or unfair discrimination should be reported to your manager or other senior officer (see the Human Resources document, *Reaching Resolution: Resolving Workplace Grievances* and the NSW Personnel Handbook for further guidance).

Reporting and assessing unethical and corrupt conduct

Protected disclosures

We have a responsibility to report any instances of corruption, maladministration and waste by public officials or other public employees. We are protected when we make such reports by the terms of the *Protected Disclosures Act 1994*.

The Act provides certain protection against reprisals for employees who voluntarily report such matters either to nominated Disclosure Officers, the Director General, the Director Corporate Governance (who is the DECC's Disclosure Coordinator) or to one of three investigative bodies (ICAC, the Ombudsman or the Auditor-General). Such protection does not apply to vexatious or malicious allegations.

DECC is strongly committed to the aims and objectives of the Act and has established a protected disclosure reporting system that is designed to encourage and protect such disclosures.

If staff provide information about possible corruption, maladministration or waste, but for whatever reason elect not to make a formal protected disclosure, DECC will still provide similar protections to those provided by the Protected Disclosure Act (except where the allegations are vexatious or malicious).

Grievance procedures

We all have the right to complain about and seek resolution of our concerns about DECC decisions or actions that affect us, interpersonal conflicts with other staff, or issues such as harassment and bullying. There are established procedures to deal with such grievances while protecting the interests of all parties involved. For more information, see the Human Resources document, *Reaching Resolution – Resolving Workplace Grievances* available on DECCnet. You can also contact the Human Resources Branch.

Complaints

Complaints usually arise because of client dissatisfaction with the quality of our service or where they do not agree with our actions or decisions. Generally, if the complaint is routine it may be resolved locally. However, if the complainant alleges potential corruption or other significant issues (e.g. service delivery system problems) they will be investigated more formally. In these circumstances, or for general information, contact Corporate Governance Branch.

Also see DECC's Guidelines for Handling Complaints and Internal Investigations on the DECC website.

Compliance with this code

We are all expected to foster an ethical and equitable work environment, free of harassment, discrimination, victimisation, corruption, maladministration and waste.

As individuals, we are ultimately responsible for our own acts, omissions and behaviour.

As managers, we should be role models for staff and our behaviour must be beyond reproach. It is our responsibility to ensure that staff under our supervision understand their duties, performance expectations and the ethical principles contained in this Code. We are accountable for identifying and correcting any behaviour that occurs in our workplaces contrary to the Code of Ethical Conduct.

Supervisors are expected to take immediate and appropriate steps to address any apparent problems, as well as to implement preventive and awareness measures, such as training, to deal with harassment and discrimination. Managers should seek guidance, if necessary, from their own managers or senior Human Resources staff.

Acting contrary to the principles contained in this Code may lead to disciplinary action by DECC. Disciplinary action may include counselling, official notice of unsatisfactory performance, dismissal or prosecution.

Legislation, awards and policies applying to staff

As DECC employees, our rights are set out under the relevant employment laws as well as under the *Public Sector Employment and Management Act 2002* and local award arrangements, and associated NSW public service and DECC policies and procedures.

The main legislation, industrial instruments, policies and directions relevant to us as DECC employees include:

- Staff and administrative notices
- DECC procedure guides
- Responsibilities included in the legislation administered by DECC
- NSW Personnel Handbook
- *Anti-Discrimination Act 1977*
- *Child Protection (Prohibited Employment) Act 1998*
- *Commission for Children and Young People Act 1998*
- *Crimes Act 1900*
- *Freedom of Information Act 1989*
- *Independent Commission Against Corruption Act 1988*
- *Industrial Relations Act 1996*
- *Occupational Health and Safety Act 2000* and relevant DECC policies
- *Ombudsman Act 1994*
- *Privacy and Personal Information Protection Act 1998*
- *Protected Disclosures Act 1994*
- *Public Finance and Audit Act 1983*
- *Public Sector Employment and Management Act 2002*.

Conclusion

DECC is committed to maintaining a workforce characterised by the highest standards of conduct and ethics. Ultimately, we are all responsible for maintaining standards that inspire public confidence and trust in the work of DECC.

This Code of Ethical Conduct is intended to assist us in undertaking our duties in an ethical, professional manner. However, if you are unsure of the appropriate course of action in a particular circumstance, you should discuss the matter with your reporting officer in the first instance. If this is not practical, you can contact your manager or director. Staff in the Corporate Governance Branch will also provide general advice about ethical issues and procedures.

13. Information Centre and Environment Line statistics

The following table shows a detailed breakdown of inquiries to DECC's Information Centre and predecessor services over the last five years. It includes information calls taken by the 'Environment Line' telephone service. See page xx for more information about Environment Line.

Information inquiries to DECC's Information Centre by subject area

Subject	2002–03		2003–04		2004–05		2005–06		2006–07	
	%	No.	%	No.	%	No.	%	No.	%	No.
Air	15	6,020	16	6,224	14	5,570	13	4,818	10	4,027
Chemicals	12	4,695	13	4,862	15	5,689	12	4,480	8	3,200
Land	8	3,210	8	3,112	5.7	2,202	6.4	2,418	4	1,612
Noise	15	5,819	14	5,602	16	6,193	12	4,278	8	3,242
Waste	17	6,742	17	6,612	17	6,535	22	8,205	36	14,496
Water	15	6,101	14	5,328	13	5,018	12	4,345	9	3,624
Other	19	7,543	18	7,158	20	7,691	24	8,980	25	10,067
Total	100	40,130	100	38,898	100	38,898	100	37,524	100	40,268
Flora/fauna	na	na	na	na	na	na	28	16,518	31	20,640
National parks	na	na	na	na	na	na	48	28,713	51	33,956
National parks passes	na	na	na	na	na	na	24	14,260	18	11,984
Total	na	na	na	na	na	na	100	59,491	100	66,580
Other inquiries at reception	na	na	na	na	na	na	100	30,355	100	33,635
Switchboard inquiries	na	na	na	na	na	na	100	60,658	100	67,500

Calls to Environment Line reporting pollution incidents by type

Incident type	2002–03		2003–04		2004–05		2005–06		2006–07	
	%	No.	%	No.	%	No.	%	No.	%	No.
Air	10	1,079	10	1,051	11	1,078	9.2	746	10	671
Air – odour	40	4,248	30	3,191	33	3,238	33	2,662	36	2,478
Chemicals – waste	3	324	4.3	451	4.2	405	4.2	338	5	339
Chemicals – hazardous waste	1.3	141	2.1	218	1.9	180	1.3	103	2	120
Chemicals – illegal dumping	1.3	138	1.3	138	0.9	92	0.8	65	1	92
Chemicals – toxic spills	0.3	34	0.7	74	0.3	33	0.5	39	0.3	22
Contaminated land	0.3	30	0.2	26	0.2	23	0.3	23	0.5	31
Cultural heritage	na	na	na	na	na	na	0.1	6	0.1	8
Noise	4.6	492	3.3	346	4.1	393	3.2	263	4	279
Noise – scheduled premises	7.2	763	11	1,123	11	1,045	10.6	867	11	760
Pesticides	2.5	261	2.9	308	3.4	331	3.1	255	4	279
Radiation	0.1	6	0.1	7	<0.1	2	0.1	6	0.4	25
Threatened species	na	na	na	na	<0.1	4	0.9	72	2.3	157
Water	12	1,230	11	1,199	13	1,292	13	1,097	8	563
Water – algae	0.5	51	0.3	30	0.2	17	0.4	34	0.4	26
Water – fish kills	0.9	96	0.8	87	0.7	67	0.9	70	1	62
Water – oil spills	1.9	201	2	210	1.6	153	1.8	147	2	151
Water – stormwater	14	1,535	19	2,036	14	1,343	16.6	1,350	12	801
Total	100	10,629	100	10,495	100	9,696	100	8,143	100	6,864

Calls to Environment Line and reports to the DECC website on vehicle-related pollution incidents

Incident type	2002–03	2003–04	2004–05	2005–06	2006–07
Smoky vehicles	5,795	5,426	4,466	3,488	3,396
Noisy vehicles	215	655	1,155	561	896
Littering from vehicles	7,240	5,746	5,574	4,379	5,058
Total	13,250	11,827	11,195	8,428	9,350

14. Publications

Corporate publications

Code of ethical conduct (revision)
 Department of Environment and Conservation Annual Report 2005–06
 Department of Natural Resources Annual Report 2005–06
 Department of Natural Resources Corporate Plan 2006–09
 Environmental Trust Annual Report 2005–06
 Radiation Advisory Council Annual Report 2005–06
 Summary of affairs: Department of Environment and Climate Change (June 2007)

Discussion papers and draft plans

Crackdown on illegal dumping: Handbook for local government – Consultation draft
 Draft Code of Practice for private native forestry
 Draft Code of Practice for private native forestry: Listed species ecological prescriptions
 Draft Lower Hunter Regional Conservation Plan
 Draft zoning plan overview and invitation for submission on zoning of Batemans Marine Park
 Draft zoning plan overview and invitation for submission on zoning of Port Stephens–Great Lakes Marine Park
 Lord Howe Island Draft Biodiversity Management Plan
 Lord Howe Island Draft Biodiversity Management Plan Appendices
 Regulatory impact statement: Proposed Protection of the Environment Operations (Noise Control) Regulation 2007
 National Parks and Wildlife Service commercial activity licensing review: A discussion paper
 NSW Waste Avoidance and Resource Recovery Strategy and Performance Report 2006: Consultation draft

Guidelines and advisory documents

Assessment and management of odour in NSW: Technical framework
 Assessment and management of odour in NSW: Technical notes
 Avoiding the dangers of accepting fill on your land
 Contaminated sites: Guidelines for the assessment and management of groundwater contamination
 Delivering the Ramsar Convention in NSW: Responsibilities and roles of stakeholders in managing Ramsar wetlands in NSW
 Eco-friendly communities: Promoting sustainable living and working
 Frequently asked questions: POEO (Clean Air) Regulation 2002 – Part 4
 Guidelines for biodiversity certification of environmental planning instruments: Working draft
 Guide to the Threatened Species Conservation Amendment (Biodiversity Banking) Bill 2006
 Handbook for design and operation of rural and regional transfer stations

Interim guideline for the assessment of noise from rail infrastructure projects

Know your responsibilities: Managing waste from construction sites

Local government air quality toolkit

NSW Government Waste Reduction and Purchasing Policy (WRAPP): Guidelines to assist reporting WRAPP progress for 2005–07

NSW Government Waste Reduction and Purchasing Policy (WRAPP): Progress report 2006

NSW Government Waste Reduction and Purchasing Policy (WRAPP): What's new for 2007?

NSW Ramsar Plan 2006–09: A plan for the protection and wise use of Ramsar wetlands in NSW

POEO (Noise Control) Regulation 2007: Changes affecting marine vessels

POEO (Noise Control) Regulation 2007: Changes affecting motor vehicles

POEO (Noise Control) Regulation 2007: Changes affecting various articles

Protecting our national parks from pests and weeds

Questions and answers: Biodiversity certification

Refinements to the development and implementation of the Biodiversity Banking Bill after stakeholder consultation

Waste and environment levy: Operational guidance notes

Waste Wise events guide: How to make your event Waste Wise

Environmental and technical reports

Action for Air: 2006 update

Aerial surveys of wetland birds in eastern Australia, October 2003–05: Occasional paper no. 37

Boneseed: Current management and control options for boneseed in Australia

Co-collection of domestic food waste and garden organics: The Australian experience

Declaration of critical habitat for the Gould's petrel (*Pterodroma leucoptera leucoptera*)

Declaration of critical habitat for the Wollemi pine (*Wollemia nobilis*)

Fire in the NSW environment

Impacts of protected areas on the regional economy of north-east NSW

Monitoring change in upland swamps in Sydney's water catchments: The roles of fire and rain

Motor vehicle emission monitoring (fact sheet)

New South Wales State of the Environment 2006

New South Wales State of the Environment 2006: At a glance

Preliminary keys for the identification of larvae of Australian Odonata

TBL assessment of (domestic) food organics management

Vegetation of the western Blue Mountains including the Capertee, Coxs, Jenolan and Gurnang areas: Volume 1 – Technical report

Vegetation of the western Blue Mountains including the Capertee, Coxs, Jenolan and Gurnang areas: Volume 2 – Vegetation community profiles

Vertebrate fauna of Maroota Ridge State Conservation Area

Vertebrate fauna of north-western Wollemi National Park

Native vegetation, catchment management and soil publications

Floodplain risk management guideline: Practical consideration of climate change

Native vegetation fact sheets:

- Managing invasive native scrub (updated)
- NSW Government's native vegetation assistance package
- Local government issues
- Rural Lands Protection Boards
- Crown land and the *Native Vegetation Act 2003*
- Clearing native vegetation for essential local government infrastructure

NSW Catchment Management Authorities progress report

NSW native vegetation report card 1 January 2006–30 June 2006

NSW native vegetation report card 2006

NSW woody vegetation change 2004–06

Regulatory compliance audits

Review and assessment of hydrologic/hydraulic flood study models

Soil and land assessment for native vegetation rehabilitation

Survey of tidal limits and mangrove limits in NSW estuaries 1996–2005

Water- and energy-savings publications

NSW Government Energy Savings Fund Public Facilities Program: Guide for applicants

NSW Government Energy Savings Fund: Guide for applicants, Round two

NSW Government water and energy managers' toolkit

NSW Government Water Savings Fund: Guide for applicants, Round three – Sydney Region

NSW Government Water Savings Fund: Guide for applicants, Round two – Central Coast

Simple steps – to save energy and water in your home

Fire management plans and strategies

Draft plans and strategies

Chambigne Nature Reserve Draft Fire Management Strategy (Type 2) 2005

Coffs Coast Regional Park (Northern Section) and Garby Nature Reserve Draft Fire Management Strategy (Type 2) 2005

Coffs Coast Regional Park (Southern Section) Draft Fire Management Strategy (Type 2) 2005

Dunggir National Park, Gumbaynggirr State Conservation Area and Part New England National Park (proposed to be renamed Gumbaynggirr Nature Reserve) Draft Fire Management Strategy (Type 2) 2005

Jaaningga Nature Reserve Draft Fire Management Strategy (Type 2) 2005

Jilliby State Conservation Area Draft Fire Management Strategy 2006

Koukandowie Nature Reserve Draft Fire Management Strategy (Type 2) 2005

Livingstone National Park and State Conservation Area Draft Fire Management Strategy and Draft Fire Operations Map 2006

Monga National Park Draft Fire Management Strategy 2005

Ramornie National Park Draft Fire Management Strategy (Type 2) 2005

Scabby Range Nature Reserve Draft Fire Management Strategy and Draft Fire Operations Map 2007

Tallaganda National Park (North) and State Conservation Area Draft Fire Management Strategy and Draft Fire Operations Map 2006

Tallaganda National Park (South) Draft Fire Management Strategy and Draft Fire Operations Map 2006

Valla and Jagun Nature Reserves Draft Fire Management Strategy (Type 2) 2005

Werboldera State Conservation Area Draft Fire Management Strategy and Draft Fire Operations Map 2007

Woomargama and Mullengandra Reserves Draft Fire Management Strategy and Draft Fire Operations Map 2006

Yaouk Nature Reserve Draft Fire Management Strategy and Draft Fire Operations Map 2007

Approved plans and strategies

Arakoola Nature Reserve Fire Management Strategy (Type 2) 2005

Avondale State Conservation Area Fire Management Strategy (Type 2) 2005

Bago Bluff National Park Fire Management Strategy (Type 2) 2005

Bald Rock National Park Fire Management Strategy (Type 2) 2005

Basket Swamp National Park Fire Management Strategy (Type 2) 2005

Belford Nature Reserve Fire Management Strategy (Type 1)

Berowra Valley Regional Park and Dural Nature Reserve Fire Management Strategy

Binjura Nature Reserve Fire Management Strategy 2005

Black Andrew Nature Reserve Fire Management Strategy and Fire Operations Map 2006

Bluff River Nature Reserve Fire Management Strategy (Type 2) 2005

Bogandyera Nature Reserve Fire Management Strategy 2005–10

Bolivia Hill Nature Reserve Fire Management Strategy (Type 2) 2006

Bondi Gulf Nature Reserve Fire Management Strategy 2004–09

Boonoo Boonoo National Park Fire Management Strategy (Type 2) 2005

Booroolong Nature Reserve Fire Management Strategy (Type 2) 2005

- Brisbane Water National Park incorporating Howe and Mooney Mooney Aboriginal Areas Fire Management Strategy
- Burnt-Down Scrub Nature Reserve Fire Management Strategy (Type 2) 2006
- Burnt School and Strike-a-Light Nature Reserves Fire Management Strategy and Fire Operations Map 2006
- Burrinjuck Nature Reserve Fire Management Strategy and Fire Operations Map 2006
- Butterleaf National Park and State Conservation Area Fire Management Strategy (Type 2) 2005
- Capoompeta National Park Fire Management Strategy (Type 2) 2005
- Clarkes Hill Nature Reserve Fire Management Strategy 2005–10
- Clybucca Historic Site Fire Management Strategy (Type 2) 2005
- Cocoparra National Park and Nature Reserve Fire Management Strategy 2006
- Coolumbooka Nature Reserve Fire Management Strategy 2004–09
- Cooperabung Creek Nature Reserve Fire Management Strategy (Type 2) 2005
- Coorabakh National Park Fire Management Strategy (Type 2) 2005
- Courabyra Nature Reserve Fire Management Strategy and Fire Operations Map 2006
- Currys Gap State Conservation Area and Mount Mackenzie Nature Reserve Fire Management Strategy (Type 2) 2006
- Cuumbeun, Stony Creek and Wanna Wanna Nature Reserves Fire Management Strategy and Fire Operations Map 2006
- Dharawal Nature Reserve and State Conservation Area Fire Management Strategy
- Donnybrook Nature Reserve Fire Management Strategy (Type 2) 2006
- Downfall Nature Reserve Fire Management Strategy and Fire Operations Map 2006
- Duval Nature Reserve Fire Management Strategy (Type 2) 2005
- Ellerslie Nature Reserve Fire Management Strategy and Fire Operations Map 2006
- Garigal National Park Fire Management Strategy
- Gibraltar Nature Reserve Fire Management Strategy (Type 2) 2005
- Gibraltar Range National Park Fire Management Strategy (Type 2) 2006
- Ironmungy Nature Reserve Fire Management Strategy 2005
- Khappinghat and Talawahl Nature Reserves Fire Management Strategy (Type 2) 2005
- Kumbatine National Park Fire Management Strategy (Type 2) 2005
- Ku-ring-gai Chase National Park, Lion Island Nature Reserve, Long Island Nature Reserve, Spectacle Island Nature Reserve and Mt Ku-ring-gai Aboriginal Area Fire Management Strategy
- Lane Cove National Park, Wallumatta Nature Reserve and Dalrymple–Hay Nature Reserve Fire Management Strategy
- Manobalai Nature Reserve Fire Management Strategy (Type 2) 2006
- Maria National Park Fire Management Strategy (Type 2) 2005
- Marramarra National Park, Muogamarra Nature Reserve, Maroota Historic Site and Wisemans Ferry Historic Site Fire Management Strategy
- Merriangaah Complex Fire Management Strategy 2005
- Middle Brother National Park Fire Management Strategy (Type 2) 2005
- Mount Clifford Nature Reserve Fire Management Strategy 2005
- Mount Dowling Nature Reserve Fire Management Strategy and Fire Operations Map 2006
- Mudjarn Nature Reserve Fire Management Strategy and Fire Operations Map 2006
- Nimmo Nature Reserve Fire Management Strategy 2005
- Nowendoc National Park, Ngulin Nature Reserve and Tuggolo Creek Nature Reserve Fire Management Strategy (Type 2) 2005
- Numeralla and Undoo Nature Reserves Fire Management Strategy 2005
- Oak Creek Nature Reserve Fire Management Strategy and Fire Operations Map 2006
- Oolambeyan National Park Fire Management Strategy 2006
- Paroo–Darling National Park Coonavitra Section Fire Management Strategy 2007
- Paupong Nature Reserve Fire Management Strategy 2005
- Pelican Island Nature Reserve Fire Management Strategy (Type 1)
- Pulbah Island Nature Reserve Fire Management Strategy (Type 1)
- Pulbah Island Nature Reserve, Moon Island Nature Reserve and Tingera Heights Nature Reserve Fire Management Strategy 2005–06
- Rawdon Creek Nature Reserve Fire Management Strategy (Type 2) 2005
- Rileys Island Nature Reserve Fire Management Strategy (Type 1)
- Tumblong State Conservation Area Fire Management Strategy and Fire Operations Map 2006
- Wallamba Nature Reserve Fire Management Strategy (Type 2) 2005
- Wallarah National Park Fire Management Strategy 2006
- Watagans National Park Fire Management Strategy 2006
- Wee Jasper Nature Reserve Fire Management Strategy and Fire Operations Map 2006
- Werakata National Park Fire Management Strategy (Type 2) 2006
- Werrikimbe National Park and State Conservation Area Fire Management Strategy (Type 2) 2006
- Willandra National Park Fire Management Strategy 2006
- Yarravel Nature Reserve and Skillion Nature Reserve Fire Management Strategy (Type 2) 2005

Terrestrial reserve plans of management

Draft plans

Araluen Nature Reserve Draft Plan of Management
 Bondi Gulf Nature Reserve Draft Plan of Management
 Coolumbooka Nature Reserve Draft Plan of Management
 Dorrigo Plateau Group of Nature Reserves (incorporating Bagul Waajaarr, Deer Vale and Muldiva Nature Reserves) Draft Plan of Management
 Evans Crown Nature Reserve Draft Plan of Management
 Far South Coast Escarpment Parks Draft Plan of Management
 Jenolan Karst Conservation Reserve Draft Plan of Management
 Jerrawangala National Park and Parma Creek Nature Reserve Draft Plan of Management
 Kooraban National Park Draft Plan of Management
 Little Pimlico Island Nature Reserve Draft Plan of Management
 Livingstone National Park and State Conservation Area Draft Plan of Management
 Mann River Nature Reserve Draft Plan of Management
 Mullion Range State Conservation Area and Girralang Nature Reserve Draft Plan of Management
 Seaham Swamp Nature Reserve Draft Plan of Management
 Tucki Tucki Nature Reserve Draft Plan of Management
 Tweed Estuary Nature Reserve Draft Plan of Management
 Wallingat National Park Draft Plan of Management
 Wianamatta Regional Park Draft Plan of Management
 Wisemans Ferry Historic Site Draft Plan of Management
 Woomargama National Park and Reserve and Mullengandra Nature Reserve Draft Plan of Management
 Yellomundee Regional Park Draft Plan of Management

Approved plans

Amendments to Big Scrub Nature Reserve Plan of Management
 Arakwal National Park Plan of Management
 Black Andrew Nature Reserve Plan of Management
 Blue Gum Hills Regional Park Plan of Management
 Bungabbee and Mucklewee Mountain Nature Reserves Plan of Management
 Cuumbeun Nature Reserve Plan of Management
 Dharawal Nature Reserve and State Conservation Area Plan of Management
 Guy Fawkes River National Park Horse Management Plan
 Hattons Corner Nature Reserve Plan of Management
 Hortons Creek Nature Reserve Plan of Management
 Jingellic, Bogandyera and Clarkes Hill Nature Reserves Plan of Management
 Kosciuszko National Park Plan of Management
 Koukandowie and Chambigne Nature Reserves Plan of Management
 Mount Dowling Nature Reserve Plan of Management
 Mungo National Park Plan of Management

Narrawallee Creek Nature Reserve Plan of Management
 Pambalong Nature Reserve Plan of Management
 South East Forest National Park and Egan Peaks Nature Reserve Plan of Management
 Stony Creek Nature Reserve Plan of Management
 Tomaree National Park Plan of Management
 Wanna Wanna Nature Reserve Plan of Management
 Yina Nature Reserve Plan of Management

Marine parks publications

Batemans Marine Park zoning plan map and user guide
 Code of conduct for diving within NSW marine parks
 Jervis Bay Marine Park user guide
 NSW marine protected areas (map)
 Port Stephens–Great Lakes Marine Park zoning plan map and user guide
 Review of benefits of marine protected areas and related zoning considerations
 Research plans for NSW marine parks:

- Batemans Marine Park
- Cape Byron Marine Park
- Jervis Bay Marine Park
- Lord Howe Island Marine Park
- Port Stephens–Great Lakes Marine Park
- Solitary Islands Marine Park

 Solitary Islands Marine Park school excursion kit
 Solitary Islands Marine Park updated zoning summary and user guide

Recovery, management and threat abatement plans

Draft plans

Draft NSW Recovery Plan for Kurri sand swamp woodland endangered ecological community

Approved plans

Gould's petrel (*Pterodroma leucoptera leucoptera*) Recovery Plan
 Management Plan: Green and golden bell frog population at Coomonderry Swamp
 Management Plan: Green and golden bell frog population at Greenacre
 Management Plan: Green and golden bell frog population in the Lower Hunter
 Management Plan: Green and golden bell frog population in the Middle Hunter
 Management Plan: Green and golden bell frog population at Port Kembla
 Recovery Plan for the large forest owls: Powerful owl (*Ninox strenua*), sooty owl (*Tyto tenebricosa*) and masked owl (*Tyto novaehollandiae*)
 Threat Abatement Plan: Invasion of native plant communities by *Chrysanthemoides monilifera* (bitou bush and boneseed)
 Southern brown bandicoot (*Isodon obesulus*) Recovery Plan
 Wollemi pine (*Wollemia nobilis*) Recovery Plan

Education and community relations

Aboriginal cultural heritage regional studies:
An illustrative approach

Aboriginal women's heritage: Wagga Wagga

Beachwatch and Harbourwatch: State of the beaches 2005–06

Beachwatch Partnership Program: State of the beaches 2005–06

Behind the scenes: Central Coast Hunter Range Region achievements 2005–06

Best bush: Recreational map of the forests, parks and reserves in NSW

Economic benefits of national parks and reserves to the regional economy of north-eastern NSW

Environmental action for manufacturers of furniture and timber products

Environmental action for marinas, boatsheds and slipways

Environmental action for the printing industry

Environmental action for service stations

Finding the best summer activities is a walk in the park

Get the sustainability advantage

Guide for engaging communities in environmental planning and decision-making

Guide for managing community involvement in threatened species recovery

Guide to NSW national parks 2007

Learning for sustainability: NSW Environmental Education Plan 2007–10

Learning for sustainability: What it means for business and industry

Learning for sustainability: What it means for environment groups

Learning for sustainability: What it means for local government

Learning for sustainability: What it means for school education

Learning for sustainability: What it means for universities

Living places

Managing vehicle noise (revision)

Multi-unit Dwelling Illegal Dumping Prevention Campaign council resource kit

New national parks and reserves for the Lower Hunter ... Environment for living

NSW City and Country Environment Restoration Program: Marine parks

NSW City and Country Environment Restoration Program: NSW RiverBank

NSW City and Country Environment Restoration Program: NSW RiverBank 2006–07 Business Plan (web only)

NSW City and Country Environment Restoration Program: Waste and environment levy

NSW Extended Producer Responsibility Priority Statement 2005–06: Public consultation report

Proceedings of the 2006 Aboriginal co-management meeting: Mungo National Park and Wentworth

Revitalising Sydney's national parks: Annual progress report 2005–06

Short breaks: Kosciuszko National Park

Sustainability compact between Insurance Australia Group Pty Ltd (IAG) and the Department of Environment and Conservation NSW

Who cares about the environment in 2006?

Who cares about the environment in 2006? At a glance

Wild about ibis

New or revised parks and reserves brochures

National parks

Depot Beach, Murramarang National Park

Jervis Bay National Park

Paroo–Darling National Park

Southern Highlands highlights: Morton and Budderoo National Parks

Other

Bungonia State Conservation Area

Newsletters and magazines

Culture and heritage newsletter: June 2007

In the park (Mid-north Coast Region newsletter): June 2007

Naturally speaking: Issues 6, 7, 8 and 9

Working with local government towards a sustainable future: October 2006, June 2007

Woodland wanderings (Newsletter of the Grassy Box Woodlands Conservation Management Network): 5(1) Autumn 2006, 5(2) Spring 2006

Posters

Discovery Program (teachers' poster)

15. Papers published and presented

- Albert, L and Mounser, M (2007), 'Rural floodplain management in Liverpool Plains', 2007 NSW Floodplain Management Authorities' 47th Annual Conference, Gunnedah, 27 February–1 March
- Auld, TD and Denham, AJ (2006), 'How much seed remains in the soil after a fire?' *Plant ecology*, vol. 187, 15–24
- Barrett, N, Edgar, G, Polacheck, A, Lynch, T and Clements, F (2006), *Ecosystem monitoring of subtidal reefs in the Jervis Bay Marine Park*, report to the Tasmanian Aquaculture and Fisheries Institute, University of Tasmania
- Bester, AJ, Klomp, NI and Priddel, D (2007), 'Sexual dimorphism in the Providence petrel (*Pterodroma solandri*) using DNA analysis', *Corella*, vol. 31, 10–12
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- Briggs, SV, Seddon, JA and Doyle, SJ (2007), 'Structures of bird communities in woodland remnants in central New South Wales, Australia', *Australian journal of zoology*, vol. 55, 29–40
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- Cherry, H, Leighton, S, Clark, A and Austin, P (2006), 'National weed containment and eradication zones: Challenges, successes and lessons learned' in C Preston, JH Watts and ND Crossman (eds), *Proceedings of the 15th Australian Weeds Conference*, Adelaide, September, 44–47
- Cao, B, Wang, YG and You, ZJ (2006), 'Comparison of three design wave height calculations', *China ocean engineering*, vol. 24, 6–11
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- Castinel, A, Duignan, PJ, Lyons, ET, Pomroy, WE, Gibbs, N, Lopez-Villalobos, N, Chilvers, BL and Wilkinson, IS (2007), 'Epidemiology of hookworm (*Uncinaria* spp.) infection in New Zealand (Hooker's) sea lion (*Phocarctos hookeri*) pups on Enderby Island, Auckland Islands (New Zealand) during the breeding seasons from 1999–2000 to 2004–2005', *Parasitology research*, vol. 101, 53–62
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- Chapman, J (2006), 'Water quality guidelines for toxicants', Water Issues in Mining, Australian Water Association seminar, Adelaide, 13–14 September
- Chilvers, BL, Robertson, BC, Wilkinson, IS and Duignan, PJ (2007), 'Growth and survival of New Zealand sea lions (*Phocarctos hookeri*): Birth to 3 months', *Polar biology*, vol. 30, 459–69
- Chilvers, BL, Wilkinson, IS and Childerhouse, SC (2007), 'New Zealand sea lion (*Phocarctos hookeri*) pup production: 1995 to 2006', *New Zealand journal of marine and freshwater research*, vol. 41, 205–13
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- Coutts-Smith, AJ and Downey, PO (2006), *The impact of weeds on threatened biodiversity in New South Wales*, Technical Series No. 11, CRC for Australian Weed Management, Adelaide
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- Drielsma, MJ, Manion, G and Ferrier, S (2007), 'The spatial links tool: Automated mapping of habitat linkages in variegated landscapes', *Ecological modelling*, vol. 200, 403–11
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16. Overseas visits by staff

Name	Project/purpose	Destination	Cost to DECC	Notes
Fatima Abbas	Attend the Executive Master of Public Administration Program	Wellington, New Zealand	\$605	
Christopher Banffy	Assist with fighting bushfires	USA	Nil	All costs met by US Government
Sally Barnes	Attend 14th meeting of the Environment Protection and Heritage Council and the 11th Natural Resource Management Ministerial Council meeting	New Zealand	\$1,630	
Sally Barnes	Represent NSW as part of the Australian delegation to the Organisation for Economic Cooperation and Development's second Environmental Performance Review of Australia	Paris, France	\$10,000	
Sue Briggs	Attend and make a presentation at the Australasian Wildlife Management Society Conference	New Zealand	\$1,500	
Denis Byrne	Make a presentation to the Stanford Archaeology Centre and participate in discussions with academic staff and students	USA	\$1,978	Airfare and accommodation met by Stanford Archaeology Centre
Sarah Carr	Present paper at the Australasian Wildlife Management Society Conference	New Zealand	\$2,100	
John Chapman	Lecture at the Beijing Institute of Technology and facilitate discussions with Institute staff and the Beijing State EPA on water quality guidelines and use of biomonitoring and ecotoxicology testing	Beijing, China	\$500	\$3,500 met by Beijing Institute of Technology
John Coffey	Present paper at the Incineration and Thermal Treatment Conference and attend site visits and discussions with the US EPA (west coast)	USA	\$10,000	
Nicholas Conner	Attend IUCN Oceania Program scoping meetings	Fiji and Samoa	Nil	All costs met by IUCN
Barrie Curtis	Assist with fighting bushfires	USA	Nil	All costs met by US Government
Peter Davies	Present paper at the GeoHab annual meeting and Conference on Marine Benthic Habitats of the Pacific and Other Oceans	New Caledonia	\$3,400	Some costs met by external income from Geoswath mapping contracts
James Dawson	Present paper at the Australasian Wildlife Management Society Conference	New Zealand	\$2,364	
John Dengate	Promote inbound tourism to NSW	Japan	Nil	All costs met by Tourism NSW
Jonathan Doig	Attend the ESRI User Conference and make a presentation at the Society for Conservation User Conference	San Diego, USA	\$3,000	
Ian Dicker	Assist with fighting bushfires	USA	Nil	All costs met by US Government
Stephen Fuller	Attend Leco Time of Flight Mass Spectrometer system training course (USA) and visit the Scientific and Industrial Research Centre laboratories for oil spill research (Norway)	USA and Norway	\$2,300	\$8,300 met by Leco Australia Pty Ltd through the instrument purchase price
Shaan Gresser	Present a research paper at the Ecological Society of Australia 2006 Conference	Wellington, New Zealand	\$1,500	
Anthea Harris	Attend Carbon Expo conference to give two presentations	Germany	\$5,397	\$4,182 met by the International Energy Agency
Ross Hyne	Attend and present paper at the 17th SETAC-Europe Annual Meeting	Portugal	\$7,500	

Name	Project/purpose	Destination	Cost to DECC	Notes
Niall Johnston	Present paper to Professional Sharing Series at the Singapore Environment Institute and attend discussions with the National Environment Agency	Singapore	Nil	Self-funded, with Director's endorsement
David Keith	Attend joint conference of the Ecological Society of Australia and the New Zealand Ecological Society	New Zealand	\$1,900	
David Keith	Attend Society for Conservation Biology conference and meetings and attend field inspections on fire management and threatened species assessment	South Africa	\$4,870	
David Keith	Attend IUCN workshop on risk assessment of species threatened by climate change	United Kingdom	\$200	\$4,000 met by IUCN
Peter Kennedy	Conduct field assessments and assist in developing a management and interpretation plan for Songshan National Nature Reserve near Beijing	Beijing, China	Nil	All costs met by the Nature Conservancy of China
Peter LeBreton	Assist with fighting bushfires	USA	Nil	All costs met by US Government
Angela Lonergan	Assist with fighting bushfires	USA	Nil	All costs met by US Government
Louisa Mamouney	Attend the National Mitigation and Conservation Banking Conference and seek feedback on the NSW Biodiversity Banking and Offset Scheme	USA	\$7,500	
Alan McDonough	Assist with fighting bushfires	USA	Nil	All costs met by US Government
Keith McDougall	Attend the Mountain Weeds research workshop	USA	\$3,498	
Nicole Payne	Present paper at the Australasian Wildlife Management Society Conference	New Zealand	\$2,100	
Neil Saintilan	Joint research with the US Geological Survey on wetland responses to climate change and make presentations to the Smithsonian Institution and the University of California	USA	\$1,500	\$9,000 met by the Australian Academy of Science
Kellyanne Sheargold	Attend the 10th Commonwealth Study Conference	India, Singapore and Malaysia	\$2,714	Costs for return airfare between India and Singapore and accommodation and meals met by Commonwealth Study Conference
Penny Spoelder	Meet a requirement of Australian New School of Government	New Zealand	\$1,500	
Garth Toner	Assist with fighting bushfires	USA	Nil	All costs met by USA Government
Eren Turak	Attend and present a paper at the Society for Conservation Biology Conference and attend a course on systematic conservation planning	South Africa	Nil	All costs met by external agency
Julia Visser	Assist with fighting bushfires	USA	Nil	All costs met by US Government
Lou Wiersma	Attend a Standards Committee meeting	New Zealand	\$2,546	
Peter Windle	Assist with fighting bushfires	USA	Nil	All costs met by US Government
Zai-Jin You	Supervise and undertake coastal research project over three years at the Chinese Academy of Sciences	Qingdao, China	Nil	\$75,000 funded by the China Research Council under a Distinguished Overseas Researcher Grant

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