



Willandra Lakes Region World Heritage

Barkandji/Paakantyi, Ngayampaa and Mutthi Mutthi
Aboriginal Advisory Group

TERMS OF REFERENCE

Lake Mungo



Group Vision

*'To Uphold the Legacy of Our Old Ladies' Visions.
We respect one another. We're the role models for the
young ones following in our footsteps'*

December 2024



VISION STATEMENT

We, the Three Traditional Tribal Groups (3TTG), being the Barkandji/Paakantyi, Ngiyampaa and Mutthi Mutthi people, are a group of autonomous men and women who have been democratically elected by our Communities to Uphold the Legacy of Our Old Ladies' Visions.

We assert our rights as our elders before having never ceded our sovereignty as Traditional Owners. We act with integrity to ensure the preservation of our culture and heritage as representatives of our people, the First Australians, who have given us these responsibilities. We do so in accordance with our rights and obligations under Aboriginal Lore and in accordance with our rights under the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP, 2007).

Our Infinite Relationship with the Willandra Lakes Region World Heritage site helps us to achieve our aspirations and goals On-Country.

OUR VISION

- It is not the role of this group to discuss 'who speaks for country'. All Elected Members are elected and appointed on equal merit. We honour our 'shared heritage'. Heritage inside the WHA boundary is the business of all Three Tribal Groups.
- Of high importance to the group are the values of personal integrity and deep sense of care for the Willandra Lakes region world heritage area.
- Maintaining the health of the landscape for future generations to come.
- To be self-governing as a board to create autonomy in the decision-making process for the WLRWH area.
- Create and maintain strong working relationships with key stakeholders within the WLRWH area.

OUR ASPIRATIONS

- The preservation of our natural, cultural and spiritual values through the continuation of cultural practices.
- Reconnect Aboriginal People to their Culture & Country through creating opportunities to participate in on-Country activities and employment.
- The creation of an inclusive and extensive Aboriginal cultural management plan for the WLRWH area to better manage our culture & heritage for future environmental and climatic challenges.

OUR GOALS

- To Tell the Living Aboriginal Cultural Story of the WLRWH area and to have ongoing connection recognised in the World Heritage listing
- Provide cultural knowledge to maintain and repair past management practices to protect World Heritage values
- Create a culturally safe environment for people to reconnect back to Country to enjoy both the natural and cultural values of the World Heritage Area.
- To continue to provide opportunities for Aboriginal people to learn and participate in traditional Aboriginal cultural knowledge and World Heritage values to create future leaders within our Communities that can make strong and informative decisions for the future and to promote cultural health and well-being for generations to come.

THE BARKANDJI TRADITIONAL OWNERS #8 NATIVE TITLE
DETERMINATION APPLICATION AND THE BARKANDJI NATIVE TITLE
GROUP ABORIGINAL CORPORATION (BARKANDJI CORPORATION)

The Willandra Lakes Region World Heritage property falls partly within the previous claim area in the Barkandji Traditional Owners #8 native title determination application (NSD 6084/1998), however Mungo National Park is not part of the determination area. The consent determination recognising native title in this matter was made on 16 June 2015. The Barkandji Corporation holds the native title in trust for the Barkandji native title holders. While the Barkandji native title consent determination is that native title exists over only some parcels within the 1998 claim boundary, the claim was based on connection to Country within the region. NPWS respects and acknowledges this connection. Given this, NPWS and Barkandji Corporation agreed that the Barkandji Corporation will be represented on the Willandra Lakes Region World Heritage Aboriginal Advisory Group (AAG) and Advisory Committee (AC). This representation will enable ongoing collaboration between the AAG, AC and Barkandji Corporation on matters of First Nations cultural heritage values within the Willandra Lakes Region. The representative's responsibility is to inform the Barkandji Corporation on AAG and AC proceedings and provide advice on behalf of the Barkandji Corporation at AAG and AC meetings.

Mungo National Park was excluded from the Barkandji Traditional Owners #8 native title determination. Another claim could be put forward in future, should Mungo NP be returned to Aboriginal ownership, when native title would be able to be determined over Aboriginal owned land. There is currently a research project to support Aboriginal people to be able to register as Aboriginal Owners for Mungo National Park, led by the NSW Office of the Registrar of the Aboriginal Lands Rights Act 1983 (NSW), which has not yet been completed.

GLOSSARY

3TTG	Three Traditional Tribal Groups (Barkandji/Paakantyi, Mutthi Mutthi and Ngayampaa)
AAG	Aboriginal Advisory Group
AG DCCEEW	Australian Government Department of Climate Change, Energy, The Environment and Water
AWHIN	Australian World Heritage Indigenous Network
BRNTBC	Barkandji Registered Native Title Body Corporate
NPWS	NSW National Parks and Wildlife Service
NSW DCCEEW	New South Wales Department of Climate Change, Energy, The Environment and Water
PM&C	NSW Government Premier & Cabinet
WLRWH	Willandra Lakes Region World Heritage
WLRWH-AC	Willandra Lakes Region World Heritage Advisory Committee
WRTC	Willandra Repatriation Traditional Custodians

VERSION REGISTER

VERSION	NOTES/DESCRIPTION	DATE
Version 14	Updates to code of practice and Machinery of Government changes	17 December 2024
Version 13	Name change back to Aboriginal Advisory Group	13 December 2023
Version 12	Change of Group name to the Willandra Lakes Region World Heritage First Peoples Consultative Group and amendment of front cover as actioned and endorsed at the 6th May 2023 meeting at the Royal Theatre in Balranald	6 May 2023
Version 11	Updated point 4.1 - to clarify appointment of members representatives. Also updated reference to DPIE to state NPWS	18 January 2023
Version 10	Updated the Vision Statement at AAG Meeting	3 November 2021
Version 10	Updated role of the Barkandji RNTBC on the AAG	5 May 2021
Version 9	Updated role of Deputy Chair in accordance with AAG meeting February, 2020 and updated OEI to DPIE.	20 February, 2020
Version 8	ToR reviewed - have been agreed to by all Appointed Members present: Mick Kelly (Chair), Joan Slade, Daniel Kelly, Coral Ellis, Maureen Reyland, Ernest Mitchell, Ivan Johnston) Observers Tanya Charles (Discovery Ranger), Leanne Mitchell (WH Programs Officer), Olwen Beazley Manager H&WH, Dan Rosendahl (EO),	30 January 2019 – Ivanhoe, Kennedy Street Dining Room
Version 7	ToR adopted by AAG	19 April 2018 – ratified by the AAG at 4:27pm 19th April 2018 at NPWS Buronga Office
Version 6	Updated spelling of Barkandji/Paakantyi	11 January 2017
Version 5	Presented to AAG 30 August 2016 – Edits made according to AAG 3rd meeting	18 August 2016
Version 4	Version presented to AAG at 3rd meeting – further revisions required.	28 June 2016
Version 3	Updates by Carla Rogers, Tricia Waters, Olwen Beazley and Dan Rosendahl as per actions from second AAG meeting	1 April 2014
Version 2	Updated at second AAG Meeting, Mungo Lodge, WLRWH Area	15 February 2016
Version 1	Updating former Elders Council ToR at first AAG meeting, Mungo National Park	2 December 2015



1 RESPONSIBILITIES

- 1.1 We are the peak Aboriginal consultative and advisory body for the Willandra Lakes Region World Heritage area (WLRWH).
- 1.2 We shall provide the opportunity for all to connect to Country. Working with NPWS and NSW DCCEEW to learn more about Culture, Country and improve social and emotional wellbeing of our people.
- 1.3 We aim to keep this place as the cultural learning-centre of the world, looking after Country and sharing cultural knowledge for our future generations to come.
- 1.4 We will continue to uphold the morals and values of Our Old Ladies' legacy, by keeping their dreams, aspirations and stories alive and walking in the footsteps of Alice Kelly, Alice Bugmy, Tibby Briar, Elsie Jones and those who followed.
- 1.5 We are the 3TTG duly appointed representatives. On their behalf we provide strong cultural advice and direction to the relevant agencies.
- 1.6 We will consider the views and wishes of the traditionally affiliated Aboriginal groups within the World Heritage area in the advice we provide on management of private and public lands.
- 1.7 We identify, conserve and interpret the Outstanding Universal Value (OUV) of the WLRWH area (see reference list).

- 1.8 We will provide sound and informed cultural advice to State and Commonwealth Government agencies about Aboriginal cultural heritage within the WLRWH area.
- 1.9 We will help to provide strategic policy, planning, program advice to NSW DCCEEW/NPWS and other relevant Government agencies as it relates to the Management of the World Heritage Property and its values.
- 1.10 We will help to provide guidance and advice, where appropriate, approval and/or endorsement for on Park proposals which are related to the World Heritage Values. i.e. film and/or photography agreements as per the:
 - 10.1 Tour Operators Policy and Procedures, and
 - 10.2 Filming and Photography Policy and Procedures
 - 10.3 Principles for Engagement with the First Nations Peoples of the Willandra Lakes Region: The Three Traditional Tribal Group

2 CONDUCT – AGREED WAYS OF WORKING TOGETHER

- 2.1 We will join together as one team working towards common goals, looking after Country and connecting to the spirituality of the WLRWH area.
- 2.2 We will respect one another to become positive role models for our communities and younger generations.

- 2.3 Everyone will have the opportunity to have their say, we will encourage every member to have a voice during our meetings to share their ideas, concerns, issues or advice. We will respect each other by not being judgemental even if we don't agree.
- 2.4 Conduct of members is subject to NSW DCCEEW Code of Ethics and Conduct (November 2024)
- 2.5 If a member is observed to be behaving disrespectfully or abusive towards other members, the Chair is to call time out. If the Chair doesn't call time out, the other meeting attendees can. The Chair will cease the meeting and call a 15 minute timeout for that person. The elected Chair will make the decision to issue a warning to that person with a 3-strike rule.
- 2.6 **Immediate dismissal: situations where the three-strike rule will not apply, refer only to Strike Rule 3;**
- 2.6.1 If any member is observed to behaving disrespectfully or abusive towards any meeting attendee i.e. AAG, DCCEEW/ NSW NPWS/World Heritage Staff e.g. making personal attacks/threats, the Chair can advise NPWS for immediate dismissal.
- 2.6.2 If the offending persons will not acknowledge their misconduct the Chair can remove them from the current meeting and advise NPWS for immediate dismissal.
- 2.7 **The three-strike rule consists of: (Refer to flow-Chart)**
- 2.7.1 **Strike Rule Number One:** The offending person/s must acknowledge and explain why their behaviour was inappropriate and apologise to the rest of the sitting committee then take their place back at the table. This step is formally recorded in the meeting minutes. If the offending persons will not acknowledge their misconduct, refer to 2.6
- 2.7.2 **Strike Rule Number Two:** The offending person/s will receive a formal letter of misconduct from The AAG Chairperson and they will need to demonstrate how they are going to continue to uphold the morals and values of Our Old Ladies legacy and the people who elected them as community representatives. If no response is received or if the response does not satisfy the sitting AAG members refer to 2.6.
- 2.7.3 **Strike Rule Number Three:** The offending person/s will be removed from the current meeting and stood down from the Group to minimise further disruptions to meetings business. Their behaviour will be determined by the rest of the committee either; when the meeting re-commences or at the next scheduled meeting where their conduct could lead to a vote of no confidence and a motion to dismiss them from the AAG. This motion will then be sent to the relevant NPWS Executive Director to formally notify the offending person/s of the AAGs decision of their dismissal.
- After the opportunity to 'show cause' has been provided to the offending person/s by NPWS the AAG will confirm the final decision.
 - If a person/s has been struck off because of their behaviour. Their eligibility for reappointment will be determined in their dismissal letter. Their previous conduct will be taken into consideration in any

appointment process to the AAG and Advisory Committee.

- 2.8 **Respectful behaviour** means: the protection of Our Cultural Safety, that can include but not limited to: no harassment or verbal abuse, no shouting or raising voices, no intimidation or physical violence, no attacking personal beliefs or customs.
- 2.9 **It is not the role of this Group to discuss 'who speaks for country'.** All Members are elected and appointed on equal merit. We honour our 'shared heritage'. Management decisions inside the World Heritage boundary are the business of all three tribes.

3 MEMBERSHIP

- 3.1 Only Aboriginal people traditionally affiliated with the WLRWH area are eligible for membership. They are the Barkandji/Paakantyi, the Ngiyampaa, and the Mutthi Mutthi, collectively known as the Three Traditional Tribal Groups or 3TTGs.
- 3.2 Members are to be elected through an open, democratic community election.
- 3.3 A minimum of 30 days' notice is required for each election and to be advertised through the WLRWH area contact list, local newspapers and social media.
- 3.4 Consistent with the letters between NSW NPWS and Barkandji RNTBC, one of the three Barkandji/Paarkantyi positions will be filled from the Barkandji RNTBC. While the Barkandji RNTBC member is sitting on the AAG, they have the same roles and responsibilities as an Elected Member. The Barkandji RNTBC representative is to provide advice on behalf of the Barkandji RNTBC and is required to liaise with the Barkandji RNTBC on the AAG agenda and minutes. The Barkandji RNTBC representative is to forward any agenda items proposed by the Barkandji RNTBC to the EO and Chair for inclusion in AAG proceedings. For appointment to the AAG, the Barkandji RNTBC is to provide to NPWS with its nominee 7 days prior to the AAG election. Appointments to the AAG for Members and their Members Representatives is for a period of three years.



- 3.5 Membership is for a term of three years.
- 3.6 There shall be two (2) classes of membership of the WLRWH area AAG: Appointed Member and Members Representative.
- 3.7 Membership shall comprise:
 - 3.7.1 Three Members from each group and a maximum of Three (3) Members Representatives from each group
 - 3.7.2 A Chairperson will be appointed by the Advisory Group from the Appointed Membership. The Chairperson will be appointed for a 1 year term. The Chair will rotate between groups. Each group will provide a Chair for 1 year of the AAG term. The same person can act as chair for consecutive years if the membership votes them in. The Chairperson can vote (see decision making flow-chart).
- 3.8 A Deputy Chair can be appointed by the AAG for the same term as the Chair. The Deputy Chair will assume the responsibilities of the Chair in their absence. The Deputy Chair can be an Appointed member or a Member's representative
- 3.9 Outgoing Chair: The Outgoing Chair for the last meeting of the year is responsible for any actions passed at the last meeting they were Chairing
- 3.10 Incoming Chair: the incoming Chair is responsible for developing the Agenda with the EO and any logistics for the upcoming meeting
- 3.11 One (1) Members Representative may be nominated by each Appointed Member.
- 3.12 When their Appointed Member is at the meeting, the role of the Members Representative is to observe the meeting and support their Appointed Member during general business discussions.
- 3.13 The Members Representative will have the right to speak and contribute to general business discussions as identified on the Agenda or when invited by the Chair.
- 3.14 A Members Representative can take the place of an

Appointed Member on the Group in the event that their Appointed Member is absent from a meeting. In this instance, the Members Representative can vote on behalf of that Appointed Member. For sitting fees see 6.7 under Operation.

- 3.15 The Members Representative must identify with the Tribal Group of the Appointed Member they represent.
- 3.16 The Members Representative must be directly affiliated with the Appointed Member's relevant Tribal Group. Any discussions must refer to Cultural Safety in section 2.8.

4 APPOINTMENTS

- 4.1 The elected 3TTG representatives and their nominated members representatives (see s.3.11) will be officially appointed to the AAG by the relevant NSW NPWS, Executive Director via appointment letter.
 - 4.1.2 Once appointed to the AAG, AAG members will be considered for appointment to the WLRWH Advisory Committee by the relevant NSW Minister
- 4.2 Once the representatives receive letters of appointment, they are officially members of the AAG.
- 4.3 In the event of a vacancy on the AAG of a Member:
 - 4.3.1 The nominee with the next highest votes can be appointed. If there are no other nominees, a by election will be held for that Tribal Group.
 - 4.3.2 In this event the new Elected Member will appoint a new Members Representative
 - 4.3.3 The absent member will no longer be eligible for appointment to the WLRWH Advisory Committee. Their membership on the WLRWH Advisory Committee will cease when they are dismissed from the AAG.
- 4.4 When can an Appointed Member be removed from Office – see section 2 & 5





- 4.4.1 Where a Member and/or proxy misses 3 consecutive General/special meetings through illness or work commitments, on advice of the AAG NPWS will remove the from the group
- 4.4.2 Leave of absence can be granted by the AAG for sickness and health reasons.
- 4.4.3 When a member is observed to behaving disrespectfully or abusive towards meeting attendees (AAG, Observers, NPWS), the three-strike rule will not apply. See 2.6 for grounds for immediate dismissal.
- 4.4.4 When a three-strike rule has been applied by the Chair of the AAG, and the AAG has confirmed their advice to NPWS for a dismissal to take place.
- 4.4.5 When an AAG Member engages any media, including social media, in contravention of AAG decisions and views, they will be stood down by the Chair and advice will be provided to NPWS for immediate dismissal. See Strike Rule 3
- 4.4.6 Members who do not abide by NSW DCCEEW policy and guidelines will be stood down by the Chair and advice will be provided to NPWS for immediate dismissal. See Strike Rule 3.

5 ROLES AND RESPONSIBILITIES

- 5.1 Conduct of business will be based on mutual respect for each Appointed Members and respect for their point of view.
- 5.2 Members must seek to understand their roles, responsibilities and obligations.
- 5.3 Members must act in good faith in the interests of the WLRWH area.
- 5.4 Members must avoid conflicts of interest and declare them when they occur.
 - See NSW DCCEEW Code of Ethics and Conduct
 - Current NSW Government Boards and Committees Guidelines
 - Disclosing interests and managing conflicts of interest policy and procedures
- 5.5 There will be a conflict of interest register maintained in the agenda and minutes of each meeting
- 5.6 Members must at all times act honestly, with care and diligence (see Section 2).
- 5.7 Members will act with integrity and solidarity in decision making and support the final decision of the AAG inside and outside the meeting.
- 5.8 The following roles have been identified as integral to the core operations of this group and must be filled. They are:
 - 5.8.1 Community/Media Liaison
 - All media enquiries are directed to the Appointed Chair.
 - The Chair is to provide a summary of good news stories for inclusion in the WH Newsletter and/or social media
 - 5.8.2 Chairperson – the Chairperson can vote.
 - 5.8.3 Australian World Heritage Indigenous Network (AWHIN). When applicable, two Members will be appointed to represent the WLRWH area on AWHIN for a term stipulated by the AWHIN membership. These representatives are responsible for contributing to AWHIN on behalf of the AAG and reporting on AWHIN as required.
 - 5.8.4 Observers: An observer is someone who is invited to the meeting by the AAG but is not Elected/Appointed or is not a Members Representative of the AAG. An observer cannot move a motion or interrupt the meeting. An observer can be invited by the AAG to make comment. Observers can be asked to leave by Appointed Members at any time.
 - 5.8.5 Presenter: A presenter is someone who is invited to the meeting by the AAG to share information, and who is not on the AAG. Usually, it is expected that a presenter would only stay for their agenda item, unless they stay to observe the meeting at the AAGs invitation.

6 OPERATION

- 6.1 A quorum is a minimum of 6 members, at least 2 from each group. (Note: Members Representatives can vote in the absence of an Appointed Member).
- 6.2 The Group will meet at least three times a year, or more frequently as agreed to by the Appointed Members or at the request of the Advisory Committee or Executive Officer.
- 6.3 There are different categories of meetings:
 - 6.3.1 General Meeting: General Meeting: a minimum of 30 days notice for meetings. Meetings will cover general business, external requests, agency updates and strategic agenda items
 - 6.3.2 Workshops: a minimum of 30 days notice for workshops. specific agendas to dedicate time to support and develop AAG priority items. Large filming projects, research projects, policy development etc. The AAG can invite non-AAG members to workshops. When planning the workshops, the AAG is to advise NPWS on who is to be invited to the workshop/s.
 - 6.3.3 Special meetings: Timely and topical. A special meeting can be called at short notice by the AAG Chair or on request of any AAG member or NPWS/DCCEEW. Special meetings are called when rapid advice is required on matters that may impact on AAG priorities, Aboriginal Cultural

Heritage, or Agency requests.

- 6.4 The Executive Officer and Assistant Executive Officer WLRWH area will provide administrative support and assistance to the AAG.
- 6.5 The Appointed Member is responsible and accountable for their Members Representatives conduct and responsibilities at meetings. See section 4
- 6.6 The Members and Members Representatives of the Group are responsible for communicating with their respective Traditional Tribal Groups about decisions and information from the group meetings.
- 6.7 The Executive Officer - WLRWH area will apply for and administer funds, on behalf of the AAG.
- 6.8 When funding is available, sitting fees and travel expenses will be paid to the Appointed Member or, if the Appointed Member is absent, their Members Representative. Funding for sitting fees is applied for each year and is not guaranteed.
- 6.9 Members may resign before their term of office expires by submitting their intention in writing to the Executive Officer or sitting Chair.

7 DECISION MAKING (APPENDIX 2 – FLOW CHART)

- 7.1 Decision making shall be by consensus of the Members of the Group with reference to the Advisory Group Decision Making Flowchart.
- 7.2 Where consensus cannot be reached, Members are to discuss with the Appointed Members of their Tribal Group to seek agreement.
- 7.3 Where consensus cannot be reached following referral to the Tribal Groups, the decision will be made through a majority vote and dissenting views will be noted in the minutes.

8 PROCESS OF APPROVAL



AND/OR ENDORSEMENT

- 8.1 Groups or individuals seeking support or endorsement to conduct programs with an association with WH values, such as art programs, events etc. must submit a written proposal to the AAG 20 business days before the next meeting (**Appendix 3**). This will allow time for the agenda to be finalised and circulated 10 business days before. No additional agenda items will be accepted after circulation of final Agenda.
- 8.2 The AAG may invite presenters to attend an AAG meeting to present their proposal for formal endorsement and to answer questions.
- 8.3 At the time of reviewing the proposal (at an AAG meeting) the AAG can take the time required to consider the proposal and provide a response.

9 REVIEW OF TERMS OF REFERENCE

- 9.1 The terms of reference can be reviewed at the start of every AAG term or in the event of proposed changes to the membership structure of the AAG.

10 GUIDE TO ETHICAL DECISION-MAKING

There is no simple blueprint for identifying and dealing with ethical dilemmas. However, the following questions can help to determine whether difficult decisions or actions are proper and ethical. We should consider the following questions:

- Is the decision or conduct lawful?
- Is the decision or conduct consistent with government policy and in line with NPWS corporate values, goals and Code of Ethical Conduct?
- What will be the outcome of the decision for us, our work colleagues, NPWS and other parties?
- Do these outcomes raise a conflict of interest or lead to private gain at public expense (actual or perceived)?
- Can the decision or conduct be justified in terms of the public interest and would it withstand public scrutiny?
- Is the making of the decision or the undertaking of the action within the delegated authority for the position?

If there is still any concern as to whether the proposed action or decision is contrary to the Code of Ethical Conduct, we may need to consider the following options:

- Clarify matters with the Executive Officer. It may help to put the issues on paper.
- Give the Executive Officer verbal and written advice of any concerns and implications of the decision or action to be taken.

Document your actions on the issue.

11 GOVERNANCE

This section illustrates the governance arrangements for the Willandra Lakes Region World Heritage Area and the stakeholder representation.

11.1 Aboriginal Advisory Group



11.2 The Approved make up of Willandra Lakes Region World Heritage Area Advisory Committee



11.3 Flow of information from Aboriginal Advisory Group





12 APPENDICES

APPENDIX	DOCUMENT
Appendix 1	3 Strike Rule Flowchart
Appendix 2	Decision Making Flow Chart
Appendix 3	Flowchart: Approval Process for Research and Program
Appendix 4	Map: Boundaries with the Willandra Lakes Region World Heritage area

13 REFERENCE DOCUMENTS

The United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP 2007)

Australian World Heritage Intergovernmental Agreement, August 2009.

Sustaining the Willandra, The Willandra Lakes Region World Heritage Property Plan of Management, 1996

Mungo National Park Plan of Management, July 2006

Current NSW Government, Premier & Cabinet, NSW Government Boards and Committees Guidelines.

Respectful Workplace Policy: Planning and Environment, Cluster Corporate Services, May 2018

DCCEEFW Code of Ethics and Conduct, November 2024

Disclosing interests and managing conflicts of interest policy and procedures, DPIE, May 2020

Willandra Lakes Region World Heritage Area Factsheet

Halliday, A., H. Horton and A. Birtles 2013 The role and importance of the Australian World Heritage Indigenous Network (AWHIN) in achieving best practice management of World Heritage in Australia. In: Figgis, Penelope, Leverington, Andrea, Mackay, Richard, Maclean, Andrew, and Valentine, Peter, (eds.) Keeping the Outstanding Exceptional: the future of world heritage in Australia. Australian Committee for IUCN, Sydney, NSW, Australia, pp. 158-163.

Johnston, H., R. Minter 2013 Managing Australia's World Heritage in the Willandra Lakes Region. In: Figgis, Penelope, Leverington, Andrea, Mackay, Richard, Maclean, Andrew, and Valentine, Peter, (eds.) Keeping the Outstanding Exceptional: the future of world heritage in Australia. Australian Committee for IUCN, Sydney, NSW, Australia, pp. 102-107.

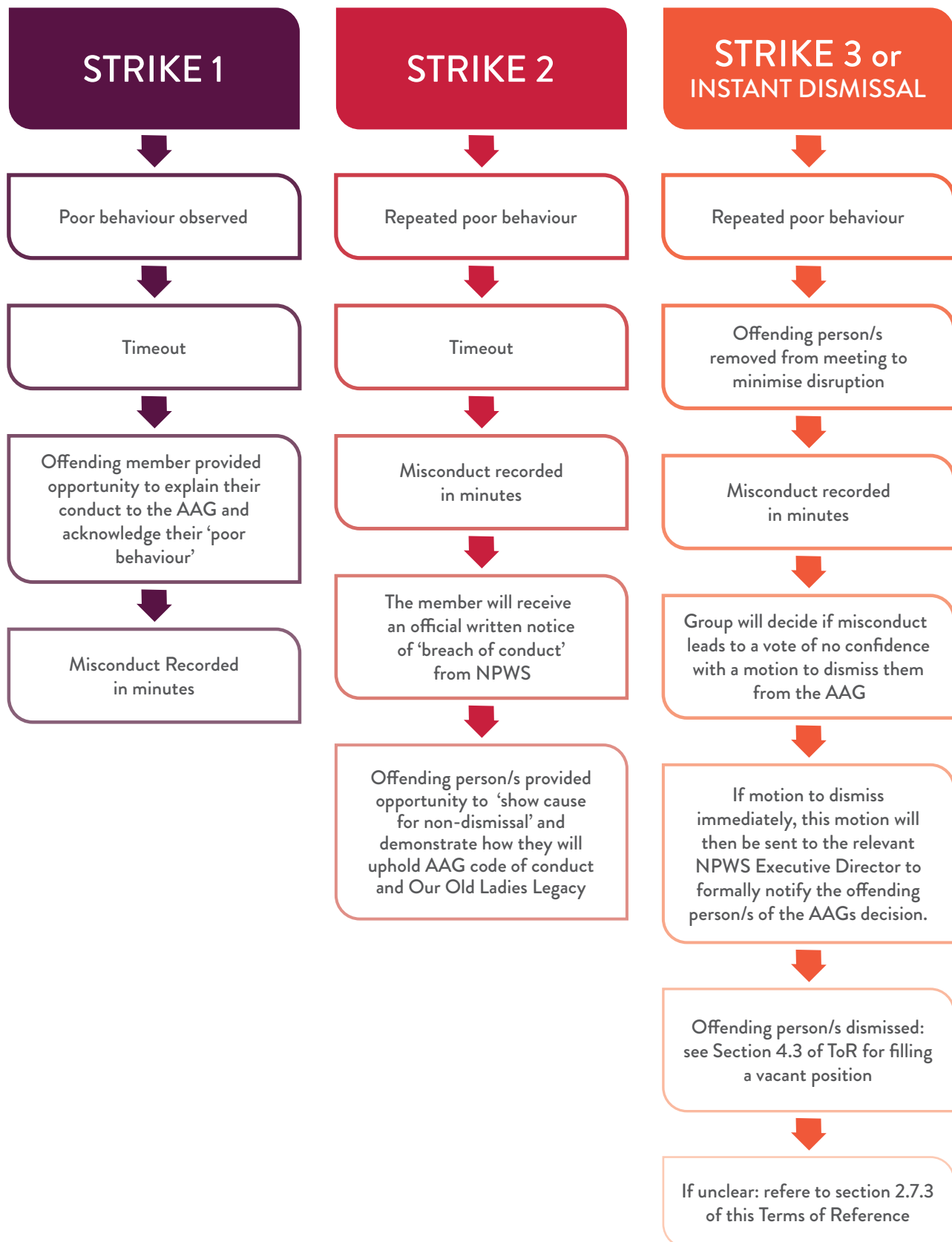
UNESCO Policy on Engaging with Indigenous Peoples, 2018 (unesco.org/en/indigenous-peoples/policy)

Principles for Engagement with the First Nations Peoples of the Willandra Lakes Region. NSW NPWS WLRWH Aboriginal Advisory Group, December 2024

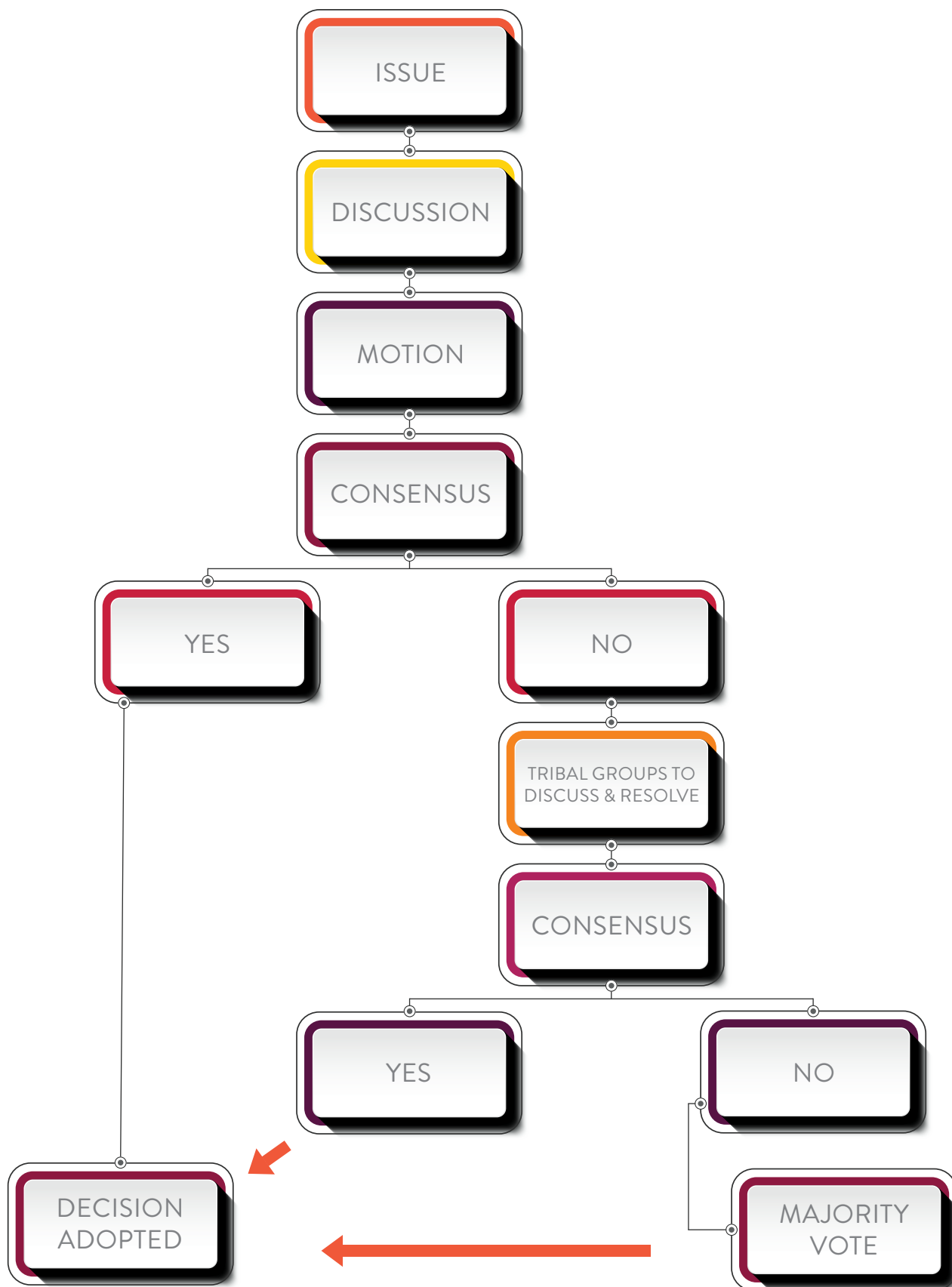
Willandra Lakes Region World Heritage Aboriginal Advisory Group Commercial Operators Policy and Procedure. 2024

Willandra Lakes Region World Heritage Aboriginal Advisory Group filming and Photography Policy and Procedure

APPENDIX 1: THREE STRIKE RULE

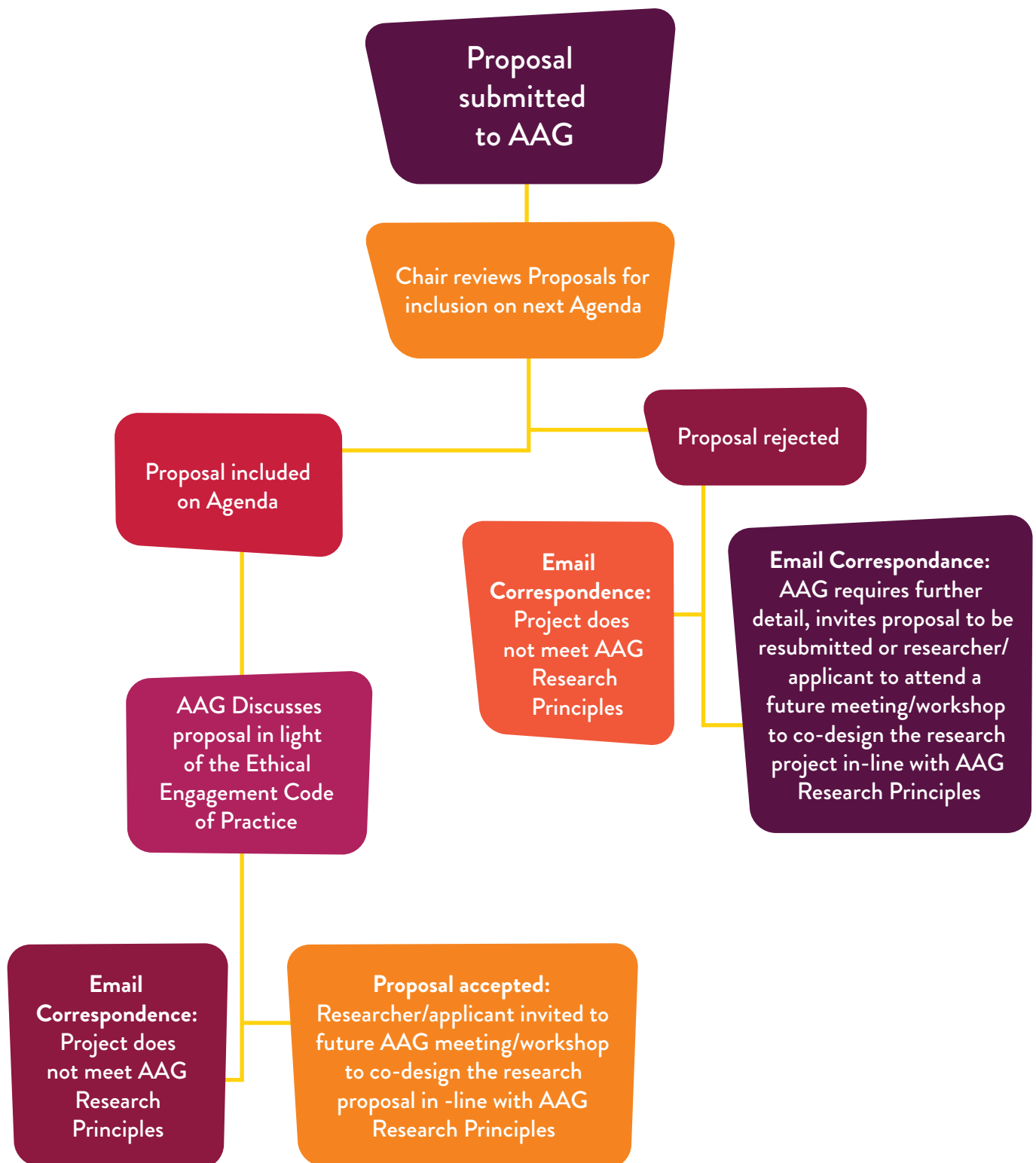


APPENDIX 2: DECISION MAKING FLOW CHART



APPENDIX 3: APPROVAL PROCESS FOR RESEARCH AND PROGRAMS

(SEE ALSO RESEARCH MANUAL)



APPENDIX 4: **MAP**

BOUNDARIES WITHIN THE WILLANDRA LAKES REGION WORLD HERITAGE AREA

